



SIMON DIEDONG DOMBO

UNIVERSITY OF BUSINESS AND INTEGRATED
DEVELOPMENT STUDIES

SIMON DIEDONG DOMBO UNIVERSITY OF BUSINESS AND INTEGRATED DEVELOPMENT STUDIES

Vice-Chancellor's **REPORT**

THIRD CONGREGATION

NOVEMBER 2024



**SD DOMBO UNIVERSITY OF
BUSINESS AND INTEGRATED
DEVELOPMENT STUDIES
(SDD-UBIDS)**

Vice-Chancellor's REPORT

THIRD CONGREGATION

NOVEMBER, 2024

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Kweku Yamoah Paintsil, Esq.

(CHAIRMAN OF COUNCIL)



Prof. Emmanuel Kanchebe Derbile
VICE-CHANCELLOR



Prof. Issaka Kanton Osumanu
PRO VICE-CHANCELLOR



Mr. Job Asante

REGISTRAR



Mr Suglo Abdulai
FINANCE DIRECTOR

Foreword

The higher education sector faces growing demands to deliver greater economic benefits in return for government investment. In response, universities in Ghana, including Simon Diedong Dombo University of Business and Integrated Development Studies (SDD-UBIDS), have been driven to reassess their organisational and administrative frameworks. This reassessment is crucial for minimising inefficiencies, enhancing productivity, and adapting to the evolving global landscape. Since its establishment in 2019, SDD-UBIDS has been dedicated to offering practical-based higher education and leveraging research findings to address challenges within the industry, public and civic sectors.

Despite the persistent challenges that our society and the world face, such as entrenched poverty, widespread youth unemployment, the digital divide, energy, water, and food insecurity, economic instability, and the lingering impacts of COVID-19, SDD-UBIDS has maintained stability and continuity. The well-being and safety of our students and employees have remained a top priority. Management at SDD-UBIDS has continuously encouraged every staff member to actively contribute to the growth and development of the new University.

In alignment with the University's five-year strategic plan (2021-2025), which emphasises three key outcome areas; building strong institutions, ensuring student satisfaction, and fostering a supportive alumni network, Management has been steadfast in developing policies to facilitate the plan's implementation. This annual report highlights the University's progress during the fourth year, focusing on initiatives aimed at enhancing a conducive learning environment for students. This is consistent with our mission to deliver quality education, engage in problem-solving research and offer innovative, practical training to qualified individuals and institutions. Our values: excellence, innovation, integrity, collaboration, sustainability, professionalism, transparency, accountability, and inclusiveness, guide our approach.

In our pursuit of transformative and forward-looking educational experiences, this report highlights the strategic achievements and challenges encountered in advancing our vision. The University has made significant strides in institution building, forming strategic alliances, and fostering collaborations.

SDD-UBIDS is actively engaging with local and international diplomatic missions and agencies to explore collaborative opportunities for project execution and scholarship programmes. Notably, the University has received a generous donation of library books

from Books for Africa and support from the Indian High Commissioner to Ghana, H.E. Sugandh Rajaram. Additionally, the British High Commissioner to Ghana, H.E. Harriet Thompson, visited the University in August 2022, offering potential avenues for collaboration with UK-based institutions.

As we move forward, SDD-UBIDS remains committed to realising its strategic vision, continuously improving its educational offerings, and promoting partnerships that enhance our contribution to national development. This report serves as a testament to our resilience and dedication in the face of ongoing challenges, and our unwavering commitment to excellence in higher education.

To cascade the vision throughout the organisation, I must admit that the executive management of the University is making every effort to design a performance-based system, put in the required monitoring and evaluation framework to ensure the success of the development plans laid out in the strategic plan. The University Governing Council is also making supportive endeavours to find resources that are required for successful take-off and infrastructure development of the University.



Professor Emmanuel Kanchebe Derbile
Vice-Chancellor

Office of the Vice-Chancellor

Introduction

The Office of the Vice-Chancellor encompasses the secretariats of both the Vice-Chancellor and the Pro Vice-Chancellor. This report provides a summary of the key activities and events that occurred within the Office during the period from September 2023 to August 2024.

Throughout this period, the Office of the Vice-Chancellor focused on consolidating efforts to build and strengthen the foundations of the various faculties and Schools. Significant emphasis was placed on internationalisation and brand image development as part of the Office's strategic activities. The Office spearheaded initiatives of creating new faculties and school, securing funding and other resources aimed at enhancing the University's infrastructure, as well as providing advanced teaching equipment and technologies. Additionally, the Office played a leading role in facilitating collaborations with both local and international organizations.

Staff

Name	Qualification	Rank/Position
Derbile, E.K.	<i>B.A. (UDS, Tamale), M.Sc. (KNUST, Kumasi & University of Dortmund, Germany), Ph.D. (University of Bonn, Germany)</i>	Prof./ Vice-Chancellor
Galaa, Y. S.	<i>B.Sc. (UDS, Tamale), M.Sc. (KNUST, Kumasi, Ghana)</i>	Assist. Registrar/ Sectional Head

Activities

Office of the Vice-Chancellor

The underlisted were some of the activities undertaken under the year of review; participated in and convened meetings by the Office of the Vice-Chancellor:

1. On May 7, 2024, the Ghana Armed Forces paid a courtesy call on the Vice-Chancellor as part of their nationwide sensitization campaign.
2. On May 8, 2024, the Vice-Chancellor engaged in discussions with the Director of A&Qs Consortium on the completion of uncompleted structures within the university.
3. On May 8, 2024, Mr. Albert Don-Chebe, Chairman of the Northern Development Forum paid a courtesy call to Vice-Chancellor.

4. Later that day, the Executives of the Teachers and Educational Workers' Union (TEWU) visited the Vice-Chancellor to pledge their support for the development of the University.
5. On May 9, 2024, the Vice-Chancellor paid a courtesy call on the Bamahu Chief and his elders, followed by a visit from Hon. Dr. Rashid Hassan Pelpuo, Member of Parliament for Wa Central.
6. From May 13-15, 2024, the Vice-Chancellor participated in a three-day workshop focused on land rights, land administration, and land management practices in Ghana.
7. On May 24, 2024, the Dean and Management Team from the Faculty of Integrated Development Studies (FIDS) visited the Vice-Chancellor to congratulate him. On the same day, the Vice-Chancellor also received the winners of the AgricTech Challenge.
8. On May 29, 2024, the Acting University Librarian and her team visited the Vice-Chancellor to extend their congratulations and discuss potential collaboration for the library's development.
9. On June 10, 2024, a combined team from the Trades Union Congress (TUC) and TEWU called on the Vice-Chancellor to offer their congratulations.
10. On June 26, 2024, the Vice-Chancellor welcomed a team from Academics Without Borders, Canada, who visited to discuss the institutionalisation of a professional development programme for graduate students.
11. On July 3, 2024, the Upper West Regional Minister visited the Vice-Chancellor to assess the University's development needs and discuss ongoing challenges.
12. On July 6, 2024, the Vice-Chancellor met with representatives from Lola Group Limited, a Turkish investment firm, to discuss potential Public-Private Partnership agreements.
13. From July 22-27, 2024, the Vice-Chancellor participated in the IJURR Foundation workshop for early career researchers, held at the West African Center for Sustainable Rural Transformation (WAC-SRT).
14. On July 25, 2024, the Vice-Chancellor received the Senior Management Team of Telecel Ghana to explore partnership opportunities and service improvements.

Office of the Pro Vice-Chancellor

Introduction

The Office of the Pro Vice-Chancellor has four staff comprising two Senior Members (One Academic and the other Administrative), a senior staff and a junior staff.

Staff

Name	Qualification	Rank/Position
Osumanu, I. K.	<i>B.A., Ph.D. (UG, Accra)</i>	Prof. & Pro Vice-Chancellor

Activities

The Office of the Pro Vice-Chancellor functions as an essential part of the Vice-Chancellors Office. During the year under review, the Office of the Pro Vice-Chancellor convened a few statutory committee meetings and facilitated the set of various adhoc committees for the purpose of developing various policy frameworks and or providing support for meeting some strategic and practical needs of the University.

Statutory Committees

The Office the Pro Vice-Chancellor convened the following meetings:

1. Academic Programmes Committee meetings for the purposes of guiding strategic expansion in academic programming and consider proposals for the setup of new faculties, departments, centres and review of academic programmes for accreditation purposes.
2. Staff Development Committee meetings for the purposes of considering staff request for study leave, short-stay study programmes including postdoc fellowships and for considering and approving funding request for staff development initiatives.
3. Junior and Senior Staff Appointments and Promotions Committee meetings for the purposes of confirmation of the appointments of staff and evaluation of staff for promotions to various ranks in the University.
4. Housing Committee meetings for the purposes of considering staff request for housing allowances, and consideration of request for rental of office and lecture spaces for faculties, schools, and rental agreements for executive management staff of the University.
5. Centralised Examinations Board meetings for the purposes of planning examinations and logistical requirement for the University.

6. Practical Training Programme (PTP) Committee Meetings for the purposes of PTP and deployment of students to communities for community-based practical training of students during the Third Trimester.

Ad hoc Committees

The Office of the Pro Vice-Chancellor also provided leadership for setting up a series of adhoc committees for developing various policy frameworks for the University and or meeting certain practical needs of the University. These committees include the following:

1. Research and Innovations Policy Committee for developing a comprehensive research policy for the University.
2. Staff Development and Conferences Policy Committee for developing a comprehensive staff development committee for the University.
3. Consultancy Service Policy Committee for developing a consultancy policy for the University.
4. Course Merger Committee for harmonising and re-aligning courses for rational utilization of personnel and lecture spaces for teaching and examination purposes.

Office of the Registrar

Introduction

Currently, the Office of the Registrar has one section, the Main Registry, which is responsible for receiving and dispatching the Registrar's official correspondences. Plans are also underway to establish a postal unit to enhance the functionality of the Office of the Registrar. The details of staff of the Office of the Registrar are shown below:

Staff

Name	Qualification	Rank/Position
Asante, J.	<i>B.Ed., M.Phil. (UE, Winneba, Ghana), FCILG, ChPA, CIAMC, CMC, CIAMC, ICEG, (Accra, Ghana)</i>	Deputy Registrar/ Registrar
Ewutomah, I.	<i>B.A., M.Com. (UDS, Tamale), ChPA (Accra, Ghana)</i>	Assist. Registrar / Sectional Head

Other staff

The Office of the Registrar has two Senior Administrative Assistants who perform clerical duties at the Office of the Registrar under the supervision of an Assistant Registrar.

Main Registry

The Main Registry is responsible for receiving and dispatching all official correspondences of the Registrar on daily basis. These include, both internal and external correspondences.

The Office of the Registry is the main office of the University where management decisions are communicated to staff and other stakeholders who intend to transact business with the University.

The Office of the Registrar also takes custody of most of the University's documents such as policies/regulations or any correspondence of the University. As the focal point of the University's administration, the Office of the Registrar further coordinates all activities of the various administrative directorates and sections of the University.

The Main Registry keeps records of all the Registrar's correspondences and tracks their movement on a daily basis to ensure they are filed for future reference. In the Office of the Registrar, correspondences are dispatched to Deans, Directors, Faculty Officers, Sectional Heads, and institutions outside the University, either by postal mail or, in special cases, through email. The Office of the Registrar is making efforts to reduce the amount of paperwork through digitisation.

Investiture of SDD-UBIDS' Second Vice-Chancellor: Prof. Emmanuel Kanchebe Derbile

On September 26, 2024, Professor Emmanuel Kanchebe Derbile was formally inaugurated as the Second Vice-Chancellor of Simon Diedong Dombo University of Business and Integrated Development Studies (SDD-UBIDS). Prof. Derbile brings a visionary approach, aiming to position SDD-UBIDS as a learning, adaptive, and entrepreneurial University. His priorities include addressing critical infrastructure needs by advocating for public funding, enhancing internally generated funds, and fostering public-private partnerships. Additionally, Prof. Derbile plans to expand the University's academic landscape by introducing a Faculty of Extraction Sciences and a School of Medical Sciences. His leadership signals a new era of growth, innovation, and sustainability for SDD-UBIDS.

Directorate of Finance

Introduction

The Finance Directorate is one of the key functional areas of the University. It has the overall mandate of instituting and maintaining sound financial management and practice to ensure integrity and custody of the University revenue, assets and other financial resources as well as all related financial matters of the University. The Finance Directorate is headed by the Director of Finance who reports to the Vice Chancellor to assist him in submitting financial reports to the Finance Committee, Audit Committee, Academic Board and the Governing Council. This directorate has the responsibility to facilitate compliance with the SDD UBIDS Act, 2019 (Act 1001) on all financial matters pertaining in this Act and all other relevant laws including, the Public Financial Management Act 2016, (Act 921), the Public Financial Management Regulations, 2019 (L. I. 2378), The Public Procurement Act, 2003 (Act 663) and others. The finance directorate has shown financial stewardship throughout 2024 ensuring efficient resource allocation. Despite the economic uncertainties, the directorate managed to increase revenue streams through strategic investments and cost-saving measures.

The Directorate has a secretariat and five (5) other departments comprising:

- | | |
|----------------------------------|---------------------------|
| 1. Financial Reporting, | 4. Treasury and Payables |
| 2. Budget and Financial Planning | 5. Payroll Administration |
| 3. Revenue and Receivables | |

Each faculty/School of the University has an office structured as a section for the Directorate. The Directorate is to provide financial services in the following broad areas:

- | | |
|-------------------------------------|-----------------------------|
| 1. Provision of advisory services, | 5. Treasury management, |
| 2. Budgeting and budgetary control, | 6. Disbursement of funds, |
| 3. Payroll administration, | 7. Financial reporting, and |
| 4. Revenue collections, | 8. Other financial matters |

Staff

Name	Qualification	Rank/Position
Abdulai, S.	CA (UG, Accra), B.Com. (UCC, Cape Coast), MBA (KNUST, Kumasi)	Director of Finance
Iddrisu, N.M.	CA (UG, Accra), CIMA(UK), D.B.A. (Calsouthern University, USA), B.Com. (UCC, Cape Coast), MSBA (GIMPA, Accra)	Deputy Director of Finance
Awinepoya, S.A.	CA (UG, Accra), B.Com. (UCC, Cape Coast), M.Sc. (UDS, Tamale),	Accountant
Abdul-Moomin, Y.	CA (UG, Accra), B.A. (UCC, Cape Coast), MBA (KNUST)	Accountant
Balabuoro, R.S.	CA (UG, Accra), B.Sc. Accounting (KNUST, Kumasi),	Accountant
Sande, W.A.	B.Ed. (UCC, Cape Coast), M.Com. (UDS, Tamale), CA (UG, Accra)	Snr Accountant
Zolko-Ere, R.Y.	CA (UG, Accra), B.Sc. Accounting (KNUST, Kumasi), MSc. (ILGS)	Accountant
Hudi, I.	MA., BMS, ICAG	Accountant
Yahaya, M.	H.N.D. (Wa), B.Com., M.Com., (UDS, Tamale)	Assist. Accountant
Garibogi, P.C.	H.N.D., M.Com., MBA B.Com.	Assist. Accountant

Activities

1. Staff Promotions: Six (6) staff had been promoted, five (5) to/at Senior Member level and one within Senior Staff level this year.
2. Additional Appointments: A Deputy Director was appointed into the Directorate this year.

The Finance Directorate successfully implemented financial management strategies, enhancing transparency and accountability.

Challenges

Despite the accomplishments, the Finance Directorate encountered challenges such as fluctuating market conditions and increased regulatory requirements. Adapting to these dynamic environments required agility, resilience and proactive risk management strategies to safeguard the institutions financial stability. The directorate is understaffed, this has affected the departments structuring and activities more especially at the Senior Member level. Thus, an urgent need for equipping the directorate with the required

number for smooth running. The directorate also needs to embark on rigorous continuing capacity development for upskilling and reskilling of the directorate staff. The University's Management Information System is not in full operation and this affects the financial reporting and related activities in the directorate.

Directorate of Human Resource

Introduction

The Human Resources Directorate (HRD) at Simon Diedong Dombo University of Business and Integrated Development Studies (SDD-UBIDS) has played a crucial role in managing the university's workforce, fostering a positive work environment, and supporting the overall growth and development of the institution. This report provides an overview of the key activities, achievements, and challenges encountered by the HRD during the 2023/2024 academic year.

Staff

Directorate's Human Resource Workforce Profile

In 2024, the Human Resources Directorate of SDD-UBIDS maintained a stable workforce with no net increase in staffing levels

Staff

Name	Qualification	Rank/Position
Abdul-Moomen, P.	<i>B.A., ChPA, CICILG (UG, Accra) M.A. CHRP, (UG, Accra)</i>	Deputy Registrar/ Director of HR
Dery, C.D.	<i>OERM (Ghana, USA), B.Sc. (CUG, Fiapre), M.Phil. (KNUST, Kumasi)</i>	Assist. Registrar/ Head of Training and Development
Mohammed, M.	<i>B.A. (UCC, Cape Coast), HND (Sunyani Poly, Sunyani), M.Com. (UDS, Tamale)</i>	Assist. Registrar/ Head of HR Planning and Staffing
Kuunaangmen, C.K.	<i>B.Sc. (MUG, Accra) ChPA (Ghana), M.Phil. (UDS, Tamale)</i>	Assist. Registrar/ Head of Welfare and Compensation

Recruitment, Appointments and Promotions

During the year, the Human Resources Directorate successfully initiated a recruitment drive to fill various academic and administrative positions. This process included advertising vacancies both internally and externally, conducting thorough interviews, and evaluating candidates' qualifications and experiences. The vacancies listed in Table 1 were successfully advertised and subsequently filled:

Table 1: Internal appointments

Positions	Department/Unit	Number
Pro Vice-Chancellor	SDD-UBIDS	1
Directors: UBIDS Open Campus, DAPQA, HRM, Academic Affairs, General Administration, University Relations	UBIDS Open Campus, DAPQA, Human Resource Management, Academic Affairs, General Administration, University Relations	6
Deans	FSSA, SoELL, FPPG, Dean of Students, and FICT	5
Vice Deans	FIDS, PFLM, FSSA, SoB, FICT, and Vice-Dean of Students	6

Appointment of Vice-Chancellor

Following the expiration of the tenure of the University's inaugural Vice-Chancellor on November 30, 2023, the position of Vice-Chancellor became vacant. In response, the University Governing Council established a Search Committee to identify and recommend a qualified and suitable candidate to fill this critical role. After a comprehensive search process, Prof. Emmanuel K. Debile was appointed as the University's second Vice-Chancellor, with his appointment taking effect on May 1, 2024.

The Directorate processed the following promotions and upgrades in the period under review:

Table 2: Staff promotions

Ranks	Male	Female	Total
Professors	2	-	2
Associate Professors	3	1	4
Deputy Registrar	1	-	1
Senior Lecturers	3	-	3
Senior Accountant	1	-	1
Junior Assistant Registrars	2	6	8
Assistant Accountant	2	2	4
Assistant Internal Auditor	1	-	1
Junior Assistant Librarian	1	1	2
Assistant Lecturer	1	-	1
TOTAL	17	10	27

Staff Confirmations

The following staff members were officially confirmed as permanent employees of the University after completing their probationary period. Their confirmation reflects their demonstrated competence, dedication, and alignment with the University's values and standards during their probation. This significant milestone marks their full integration into the University's workforce, and we look forward to their continued contributions to the University's success. The details of the confirmed staff members are provided below.

Table 3: Staff confirmations

Rank	Male	Female	Total
Lecturers	2	-	2
Assistant Lecturers	4	-	4
Medical Officer	1	-	1
Assistant Registrars	2	1	3
Junior Assistant Librarian	2	1	3
TOTAL	11	2	13

Recruitment

Following the financial clearance granted by the Ministry of Finance and Education, allowing the University to recruit twenty-two (22) staff members to replace critical positions left vacant due to retirements, resignations, or deaths, the Human Resources Directorate successfully processed the recruitment of eighteen (18) staff members. These new hires have been appointed to the positions listed below.

Table 4: Recruitment

Positions	Numbers
Director of University Health Services	1
Director of Procurement	1
Director of Sports	1
Deputy Director of Finance	1
Senior Assistant Registrar	1
Assistant Lecturers	13
Grand Total	18

Training and Development

In 2024, SDD-UBIDS prioritized the professional development of its staff. The Human Resources Directorate actively facilitated and supported a range of staff development activities, as detailed in the table below.

Table 5: Staff development data

Training & Development Activity	Number of Staff	Staff Category
Ph.D.	7	Senior Members (Teaching)
M.Phil., M.Sc, M.A., & MBA	7	Senior Members & Senior Staff
Bachelors (Law Professional Training)	1	Senior Member

During the 2023/2024 academic year, a two-day capacity-strengthening workshop titled “Succeeding as an Academic Leader” was organized for all Deans, Directors, Vice Deans, Heads of Departments (HoDs), Faculty/School Officers, and Coordinators. The primary objective of this workshop was to provide a platform for these key academic leaders to enhance their leadership skills and contribute more effectively to the growth and development of the university.

The workshop focused on the evolving roles of academic leaders in the context of technology, globalization, and changing student expectations. Participants engaged in discussions on how these factors are reshaping their responsibilities and explored both the benefits and challenges of diversity in academic settings. The importance of inclusive leadership practices in harnessing the full potential of diverse teams was also emphasised.

The workshop addressed the need for fostering a customer-focused approach in academic leadership roles. The facilitator, Prof. George K. T. Oduro, encouraged participants to embrace leadership as a collective responsibility, underscoring the importance of collaboration and shared vision in achieving the university’s goals.

Performance Management

Performance appraisals were conducted for all staff members as indicated in the table below:

Table 6: Performance appraisals

Performance Category	Subcategories	Average Rating (Out of 5/10)
Administrative and Professional Senior Members	Administrative Knowledge, Job Performance, Committee Participation	4.0
Teaching and Research Senior Members	Teaching Effectiveness, Research Contributions, Community Service	4.2
Senior and Junior Staff	Job Knowledge, Work Volume, Communication Skills	7.3 (Out of 10)

The performance analyses indicate positive trends across all staff categories, with specific recommendations provided to enhance targeted areas. By emphasising continuous improvement in adaptability, innovation, and community service, SDD-UBIDS can further elevate staff performance and enhance overall institutional effectiveness.

Leave Management

A variety of leave requests were processed during the 2023/2024 academic year. The details are presented in the table below.

Table 7: Leaves processed

SN	Type of Leave	Number Processed
1	Annual Leave	83
2	Casual Leave	83
3	Leave of Absence (New)	2
4	Secondment	1
5	Leave of Absence (Renewal)	1
6	Maternity Leave	5
7	Sick Leave	1
	Grand Total	175

Marriages and Births

Three (3) staff got married and fourteen (14) staff were blessed with new babies. Their welfare packages were processed and given to them.

Deaths and Funerals

The University mourned the loss of a staff member. In accordance with the Conditions of Service for Unionised Staff of Public Universities in Ghana, the University provided a befitting burial and compensation to the bereaved family. The directorate coordinated funeral attendances for deceased staff members or their relatives. The number of funerals attended during this period is detailed in the table below:

Table 8: Funerals

SN	Funeral	Number
1	Employees	1
2	Parents	17
3	Spouse	1
4	Child	1
	Grand Total	20

Employee Relations

The Human Resource Directorate took a proactive approach in addressing employee concerns and conflicts. We provided counseling services and facilitated conflict-resolution processes to ensure a harmonious workplace atmosphere.

Retirements and Exits

During the review period, five staff members reached the compulsory retirement age of sixty. They were successfully retired, and their end-of-service benefits were duly processed.

Table 9: SDD-UBIDS workforce

Category of Staff	Male	Female	Total
Senior Members (Teaching)	192	19	211
Senior Members (Non-Teaching)	61	17	78
Senior Members [Post-Retirement Contract (Teaching)]	10	-	10
Junior and Senior Staff	90	37	127
Casual Staff	19	21	40
TOTAL	372	94	446

Challenges of the HR Directorate in 2023/2024

The Human Resource Directorate encountered several challenges during the 2023/2024 academic year. These challenges included:

- Insufficient office computers, as well as a lack of printers and photocopiers, which hindered efficient work processing.
- A shortage of administrative personnel, leading to work overload, stress, and burnout among existing staff.
- Inadequate file cabinets

HR Directorate's Outlook for the 2024/2025 Academic Year

In the upcoming 2024/2025 academic year, the Human Resource Directorate at SDD-UBIDS remains committed to fostering a positive work environment, promoting diversity and inclusion, and advancing employee development. The directorate is dedicated to addressing the challenges encountered during the 2023/2024 academic year and adapting to the evolving needs of our workforce.

Directorate of General Administration

Introduction

The Simon Diedong Dombo University of Business and Integrated Development Studies (SDD-UBIDS) Registry, established by the University, comprises various directorates, departments, units including the Directorate of General Administration (DGA). Within the Office of the Registrar, the Transportation and Security Units operate as subdivisions under the Directorate of General Administration. The DGA plays a pivotal role in the university system, overseeing reports from the Transportation and Security Units through the Director of General Administration and facilitating Development Committee Meetings.

Staff

Name	Qualification	Rank/Position
Bagah, J.S.K.	<i>B.A., M.Phil. (UDS, Tamale), ChPA (Gh)</i>	Snr Assist. Registrar / Director, General Administration

Activities

During the year under review, the Directorate engaged in collaborative efforts with a variety of organizations and institutions, including:

- Japan Motors Limited, Kumasi
- Kwame Nkrumah University of Science and Technology (KNUST) Auto Workshop
- Japan Motors Limited, Tamale
- St. Joseph the Worker
- Wa Technical Institute Workshop
- Ghana Police Service, Wa

These organisations provided a range of services, from innovative products to comprehensive insurance coverage. The Ghana Police Service (MTTD Wa Upper West Region), the DVLA (Wa Upper West), and the Road Safety Commission (Wa Upper West Region) assisted in organising training for university drivers.

In collaboration with the Ghana National Fire Service, the Directorate conducted a fire safety training session for campus personnel. A similar session was organised with the Public Utility Regulatory Commission (PURC) in Wa. The office facilitated a stakeholder engagement event focused on the development of the university's master plan.

Challenges

Lack of Adequate Working Tools

Since its establishment, the Directorate has been equipped with minimal resources, receiving only a table and chair. This scarcity of essential working tools hampers the efficiency and effectiveness of the Directorate's operations.

Lack of Vehicles and Inadequate Staffing

Challenge the directorate faces include shortage of vehicles, staff, and qualified drivers, which adversely impacts the University's transportation and mobility capabilities. Insufficient security personnel make it difficult to render optimum security service on campus.

Limited Technological Resources

The Directorate lacks up-to-date technological resources and infrastructure. This deficiency impedes the ability to leverage technology for administrative tasks, data management, and communication, ultimately affecting productivity.

Insufficient Budgetary Allocation

The Directorate operates with a constrained budget, which limits its capacity to undertake necessary projects and acquire required resources. Financial constraints hinder the Directorate's ability to fully realise its objectives and support its functions.

Directorate of Internal Audit

Introduction

The Internal Audit Directorate is one of the key functional areas of the University that provides independent, objective assurance and consulting activity designated to add value and improve operations of the University. The Directorate of Internal Audit has the mandate to audit all the operational functions, systems, Procedures, programs, projects of the University. The Mandate and objectives of the Directorate are to add value, to improve the operations of the University, to help the University achieve its objectives and to evaluate and improve governance, risk management and controls processes. The Directorate provides assurance and consulting activities for improvement of the University risk management, governance and internal control processes.

The Director of Internal Audit is the head of the Internal Audit Directorate. The Director of Internal Audit reports administratively to the Vice-Chancellor and functionally to the Audit Committee of the University.

The Director of Internal Audit performs his mandated and responsibilities in accordance with the Public Financial Management Act, 2016 (Act, 921) and International Standards for the Professional Practice of Internal Auditing.

Departments/Sections and Units of the Internal Audit Directorate

The Internal Audit Directorate comprises a secretariat and three (3) departments in the Central Administration. The Departments/Sections are:

- Department of Audit Administration and Operation
- Department of Governance, Risk and Controls
- Department of Quality Assurance
- Section; Faculty Auditors
- Section; Hospital

Staff

Name	Qualification	Rank/Position
Ziniyel, Y. D.	<i>HND Accounting (Tamale Polytechnic) B.Com. (UCC), MBA Finance (UCC, Cape Coast), CA(Gh)</i>	Ag. Director of Internal Audit
Abdulai, I.	<i>B.Sc. Accounting (UPSA, Accra) MBA Accounting (UCC, Cape Coast), CA (Gh)</i>	Snr. Internal Auditor/ Head of Department
Twum, P.	<i>B.Com. Accounting (UDS, Tamale)</i>	Assist. Internal Auditor

Activities

Strategic and Risk based -Annual Audit Plan

The Internal Audit Directorate prepared the Strategic and Risk-based Annual Audit Plan for 2024 in consultation with the Vice Chancellor. The Strategic and Risk-based Annual Audit Plan was approved by the University Audit Committee. The approved plan was submitted to the Director General of Internal Audit Agency.

Implementation of the Approved Risk-based Annual Plan, 2024

The Directorate of Internal Audit successfully conducted the first and second quarters, 2024 audit based on the approved risk-based annual audit plan. The quarterly reports were duly submitted to the Director General of Internal Audit Agency, Audit Committee, and the University Council.

The Directorate of Internal Audit is currently conducting the third quarter, 2024 audit based on the approved risk -based annual audit plan.

Re-assessment of Risks

During the year under review, the Internal Audit Directorate is conducting reassessment of risks to use as a basis for the preparation of the 2025 Risk-based Annual Audit Plan.

Challenges

The Directorate of Internal Audit is understaffed. The current staff strength of the Directorate of internal audit stands at three (3) that is the Acting Director of Internal Audit and Two (2) other staff (Senior Internal Auditor and Assistant Internal Auditor).

Directorate of Works and Municipal Services

Introduction

The Directorate of Works and Municipal Services oversees all university projects and ensures continuous maintenance of existing structures in good condition. The Directorate collaborates with the consultants to supervise projects as a client representative. It reports to the Management regarding the activities of the SDD-UBIDS and the progress of ongoing projects. Projects are classified into two categories: major projects and minor projects. The major projects are financed by Ghana Educational Trust Fund (GETFUND) while minor projects are financed by the University's Central Administration, using Internally Generating Funds (IGF).

The projects funded by GETFund experienced delays because of insufficient funding from the central government and outstanding Interim Payment Certificates (IPC) that have not been paid. To address this, the Vice-Chancellor followed up with GTEC, which led to the approval of revised contract sums for two major projects, the Construction of Multipurpose Auditorium and 4-storey Lecture Hall and Office Complex to continue infrastructure projects. The use of Internally Generated Funds (IGF) of the Central Administration enable the of minor projects.

Staff

Name	Qualification	Rank/Position
Ankrah R. A.	<i>B.Sc. (Camaguey), M.Sc. (Berlin)</i>	Deputy Ing./ Director
Gyan S.K.	<i>B.Sc., M.Sc. (KNUST, Kumasi)</i>	Construction Manager
Ackah D.K.	<i>HND (Ho), M.Sc., PGD (Accra, Ghana)</i>	Estate Officer
Ajongba D.M	<i>B.Sc., M.Sc. (KNUST, Kumasi)</i>	Quantity Surveyor
Dakura S.	<i>B.Sc., M.Sc. (KNUST, Kumasi)</i>	Assist. Architect

Activities

Ongoing Projects

The following major projects are at various stages of completion:

- Construction of a Multi-Purpose Auditorium (GETFUND)
- Construction of 4-Storey Lecture Hall and Office Block (GETFUND)
- Construction of University Gatehouse (IGF)
- Construction of Library Complex (GETFUND)
- Construction of a 600-bed Hostel (GETFUND)
- Construction of a 3-storey Lecture Hall Complex (GETFUND)
- Proposed Two Storey Lecture Hall and Offices (IGF)
- Construction of student Clinic

Construction of a Multi-Purpose Auditorium

The progress status of the multi-purpose auditorium with a seating capacity of three thousand, featuring an upper gallery and a wide stage for art performances is as follows:

- The contractor has returned to site and is working on external landscaping, including setting out, graveling the parking area, laying of kerbs, and planting grass in the green area. Additional works in progress include painting and concrete slab waterproofing.
- Electrical works were ongoing, including the installation of lighting systems, power sockets, and fans.
- An extension of six months has been granted, setting the new completion date for December 2024.
- The main building is 95% complete, while the external works are 15% complete.
- The contractor aims to hand over the project by the end of the year.

Construction of a Lecture Hall and Office Block

A four-storey building, designed to include lecture halls, offices, and a conference room, is being redesigned to function as the administration block upon completion. The status of the construction is as follows:

- A revised contract sum of GHS 23,559,541.44 had been approved by the Central Tender Review Committee.
- An extension of 24 months has been granted to the contractor; hence the new completion date is April 2025.
- The contractor is on-site to complete the project, ongoing works include concrete works on the roof beam in preparation for the roof carcass, block work, and

partitioning works on the changes to the design. Progress on the main building stands at 45%.

- Electrical works are in the first phase, including pipe laying and fixing of socket boxes.

Construction of Library Complex

The library complex project has been re-awarded to New Contractor Tounsung Ventures, which started work in January 2024.

The progress of the construction of the library complex, which includes office spaces, conference rooms, discussion rooms, and a large library area, is as follows:

- Major works being carried out include internal and external plastering, block work, and concrete works.
- The phased-out approach of the project is being considered after the plastering and block works are completed.

Progress stands at 80%, with the contractor encouraged to increase labour to expedite completion due to the library's importance.

Construction of a 600-bed Hostel

The update on the construction of the 600-bed hostel, which will provide accommodation for students and include essential facilities such as bedrooms, bathrooms, common rooms, shops, offices, kitchenettes, and recreational areas, is as follows:

- The east wing is roofed and plastered, while the west wing has reached the roofing level, with plastering and concrete work completed.
- Carpentry work is in progress to prepare for the roofing sheets.
- The overall progress of the construction is at 57%

Construction of a Three-Storey Lecture Hall Complex

The 3-storey lecture hall complex has six large lecture halls, offices, and auditoriums. The Contractor has returned to the site to complete part of the project for use by the University. Measures have been taken to ensure student safety.

The progress of the ongoing projects is encouraging, with contractors actively working to complete the projects to bridge the University's infrastructure gap. Management has shown commitment by facilitating the payment of unpaid Interim Payment Certificates (IPC) by GETFUND.

Engagement Between SDD-UBIDS Management and LOLA Group Team

On July 6, 2024, Management met with the LOLA GROUP Team from Turkey, led by Vivian Fray Tarrece. During the meeting, the Vice-Chancellor emphasized the University's potential for growth and identified inadequate infrastructure as a significant challenge. He mentioned that these infrastructure issues prompted discussions with Dr. Gabriel Gbiel Benarkuu, the West Africa representative of LOLA GROUP, leading to the University's grant application and the current partnership focused on addressing these infrastructure needs.

Vivian Fray Tarrece announced a \$33 million funding approval in partnership with the College for Community and Organisational Development (CCOD), to support infrastructural development at SDD-UBIDS. He also mentioned additional initiatives, such as scholarships and exchange programmes.

The Vice-Chancellor assured the LOLA GROUP Team of the University's commitment to excellent project execution and implementation despite potential challenges. Management then took the LOLA GROUP Team for a site inspection of the planned infrastructure projects.

The meeting was successful, and Management was reviewing a draft agreement between the LOLA GROUP and the University. The partnership with LOLA GROUP is poised to play a pivotal role in the University's journey towards enhanced infrastructure and academic excellence.

Project Funded by the University Central Administration

Construction of University Gatehouse

The status of the University gatehouse construction, which is financed through the Internally Generated Funds of the Central Administration, is as follows:

- The final inspection and handing over of the project took place on the 29th July 2024.
- The University Governing Council together with the Regional Minister of Upper West Hon. Stephen Yakubu, Commissioned the project on the 31st July 2024.
- The project has been fully completed and handed over to the university for use.

Consultancy Services for the Development of a Master Plan

The University previously had a Master Plan that covered only a third of the western portion of its 3,519.58 acres of land. To align the Master Plan with its vision and mission, the Vice-Chancellor identified the need for a comprehensive plan covering the entire University land area to guide both current and future physical development of the University. In September 2022, the University engaged Aerodynamics Limited in a consultancy agreement to develop a comprehensive Master Plan for the University. The consultant submitted a final draft

report following the Development Committee meeting held on April 29, 2024, at Nuoyong Empire Hotel. A four-month extension was granted to the consultant to incorporate the input made by the Committee and submit the final report on September 30, 2024.

Construction of Student Clinic

This project was completed and commissioned by the university governing council and the Upper West Regional Minister Hon. Stephen Yakubu on the 31st July 2024.

Proposed Two-Storey Lecture Hall and Offices

The design and estimated cost of the proposed two-storey lecture hall and offices as a legacy project for the University Governing Council were presented to the Governing Council for consideration and approval. The first phase of the project has been advertised for tenders to participate in a national competitive tendering. The drawings have been referred to Architectural & Engineering Services Limited (AESL) in Wa to prepare a detailed Bill of Quantities (BOQ) with a comprehensive breakdown of the estimated cost associated with each item in the BOQ, taking into consideration specifications. This is to seek a second opinion concerning the estimated cost of the project as recommended by the University Governing Council.

Estate Management

The Estate Department within the Directorate of Works and Municipal Services is tasked with maintaining the condition of the University's surroundings and facilities to ensure they are in a proper and habitable state. This department conducts regular inspections of these facilities and provides recommendations for timely maintenance requirements.

Beatification on Campus: Tree Planting and Greening

Management has launched an initiative to beautify the University campus through horticulture during the rainy season. This effort includes grassing the medians and planting ornamental plants. Currently, trees are being planted along the main avenue roads and around offices.

University Land

The University has written to the Ministry of Education through Ghana Tertiary Education Commission (GTEC), seeking payment of compensation to landowners whose lands were approved by the Land Commission Board. However, the compensation payment is awaiting processing, and the request for the certificate of allocation to the Land Commission for approval is also pending.

General Maintenance

General maintenance works are continuously being carried out all over the campus among them are:

- a. Weeding of planted lawns
- b. Pruning of trees
- c. Ensuring the environment is clean though there are challenges with staff
- d. Preventive maintenance of buildings especially offices and lecture halls
- e. Improving cleanliness in all lecture halls and the environment.

Compilation of Asset Register

Approximately 98% of the assets within the University have been successfully compiled and labelled. The remaining 2% is currently being worked on, to complete it before the conclusion of the academic year.

Weekend Cleaning on Campus

The University's academic activities commence at 7:00 am daily from Monday to Saturday, including Sunday weekend programmes. However, maintaining proper sanitation during the weekend programmes has posed a challenge due to staffing constraints. To address this concern without incurring extra expenses for the University, a plan was devised. Some of the cleaners and conservancy laborers were re-assigned to work at 10:00 am from Wednesday to Friday and are then allocated to work on the weekends. This approach ensures the cleanliness of lecture halls during weekends without imposing additional costs on the University.

Renewal of Rent

Rented facilities for use by Principal Officers of the University and other facilities for academic activities expired the year under review.

These are:

- a. The Vice-Chancellor's residence
- b. The Registrar's residence
- c. The School of Education and Life-Long Learning facility
- d. The School of Business Annex facility
- e. New rented facility for Academic Programmes
- f. The University rented a new facility at Kpaguri Estate close to St. Francis Xavier Minor Seminary, Wa. The motive is to create additional space for postgraduate studies programmes and provide more office accommodation for staff.

Challenges

The staffing levels within the Directorate are insufficient, leading to an impact on its operations. This shortage has even led to the outsourcing of tasks that could have been handled internally. It is crucial to address this staffing gap to empower the Directorate to independently manage a larger portion of its maintenance tasks.

The Directorate faces a shortage of office machinery, equipment, and administrative staff to effectively handle its tasks. This deficiency in resources hampers the Directorate's ability to manage administrative responsibilities proficiently.

Directorate of Procurement

Introduction

The Directorate of Procurement is a crucial functional unit within the University, overseeing all procurement activities and ensuring accurate record-keeping. It plays a pivotal role in aligning procurement practices with the University's strategic goals and budget. The directorate is tasked with identifying the University's needs, evaluating market conditions, and developing procurement strategies to achieve the best value for money.

The Directorate is led by the Director of Procurement, who reports administratively to the Vice-Chancellor through the Registrar. The operations of the Directorate are conducted in compliance with the Public Procurement Act, 2003 (Act 663) as amended, and the Public Financial Management Act, 2016 (Act 921).

Staff

Name	Qualifications	Position
Gyela, J.W.	<i>BMS (UCC, Cape Coast) M.Com. (UDS, Tamale)</i>	Ag. Head of Procurement
Sabo, K.	<i>B.A. (KNUST, Kumasi) M.Com. (UDS, Tamale)</i>	Procurement Planning
Osman, F.	<i>Dip. (Winneba), B.A., M.Com.(UDS, Tamale)</i>	Local Purchases

Activities

Procurement Policy Development:

The Directorate developed the University's Procurement Policy, providing a comprehensive framework for procurement activities.

Procurement Plan

A detailed procurement plan for 2024 was prepared and approved by the Entity Tender Committee, setting a clear direction for future procurement activities.

Goods and Works Procured

Over the past year, the Directorate procured a range of goods and services, including:

- i. Fargo ID Card printer
- ii. Examination materials

- iii. Certificate folders and graduation medals
- iv. Desktop and laptop computers, scanners, paper shredders, and photocopiers
- v. Boundary protection
- vi. Replacement of electricity poles and others

Challenges

The Directorate faces challenges due to insufficient staffing levels, which impacts its operational efficiency. Currently, the team consists of the Acting Head and two Procurement Officers. This limited staff capacity affects the Directorate's ability to manage its administrative responsibilities effectively.

Directorate of Academic Planning and Quality Assurance

Introduction

The Directorate of Academic Planning and Quality Assurance (DAPQA) operates under the Office of the Vice-Chancellor. The Directorate has a structure made up of representatives from Directorates, Faculties/Schools, Sections and Units forming a board called the Total Quality Assurance and Enhancement Board, or Quality Assurance Board chaired by the Vice-Chancellor.

The Directorate of Academic Planning and Quality Assurance (DAPQA) is responsible for coordinating the planning and monitoring of academic programmes in the University. It is also the University-wide body with the responsibility of spearheading the quality assurance system of the University including all sections and the various mechanisms designed to maintain high performance standards.

The Directorate is made up of a Director, an Assistant Registrar, and eight (8) Faculty/School Quality Assurance Coordinators.

Staff

Name	Qualification	Rank/Position
Peprah, K.	CS (UEA, Norwich City, UK), B.A., M.Phil., Ph.D. (UG, Accra)	Prof./Director
Okoto, H.	B.A, M.Phil. (UDS, Tamale), ChPA (CIAMC, Accra)	Assist. Registrar/ Sectional Head
Wulifan, J. K.	B.A., B.Ed. (UCC, Cape Coast), M.Sc. (KNUST, Kumasi), Ph.D. (Heidelberg, Germany)	Snr. Lecturer/FQAC-FSSA
Nara, B. B.	Teacher's Certificate A (Tamale), B.A. (UDS, Tamale), M.Phil. (KNUST, Kumasi), Ph.D. (Enschede, Netherlands)	Snr. Lecturer/ FQAC-FPLM
Sumbo, D. K.	B.Sc., MPhil. (KNUST, Kumasi), Ph.D. (Wits, Johannesburg, South Africa)	Lecturer/ FQAC-FPPG

Name	Qualification	Rank/Position
Amosah, J.	<i>B.A. (UDS, Tamale), M.Sc. (KNUST, Kumasi), Ph.D. (UA, Aalborg, Denmark)</i>	Lecturer/ FQAC-FIDS
Dumayiri, M	<i>B.A. (UDS, Tamale), M.Phil. (UG, Accra)</i>	Lecturer/ FQAC-SoB
Tettey K. R Sulemana, B. E	<i>M.Phil. (UCC, Cape Coast) B.Sc. (KNUST, Kumasi), M.Phil. (UG, Accra), Ph.D. (UESTC, China)</i>	Lecturer/ FQAC-SoELL Lecturer/ FQAC-FICT
Mumuni, A.	<i>B.A. (UG, Accra), LLB. (Rhodes, South Africa), LLM, (JLU, Giessen, Germany)</i>	Lecturer

Activities

Monitoring of Lectures

The Directorate carried out monitoring of 2023/2024 First Trimester lectures. The monitoring of 2023/2024 First Trimester Lectures on Day One focused on the first lecture period. The evaluation aimed to ensure the timely commencement of classes, student attendance, and overall adherence to academic standards, contributing to the effective start of the academic year.

Monitoring of Examination

The Directorate monitored the 2023 special resit examination in September 2023. The Special Resit Examination was organised for final-year students who deferred or failed courses and would have been prevented from graduating in 2023. The examination was conducted over two days, from September 25 to September 26, 2023.

Quality Assurance Meetings

The Directorate had four (4) meetings to vet undergraduate and postgraduate examination results. Table 1 shows the summary of meetings held in the academic year.

Table 10: Meetings

Date	Meeting	Purpose of Meeting
20-21/02/2024	Fifth (5 th) Faculty Examination Officers, Vice-Deans, DAPQA, IMS, Academic Affairs' Meeting	Vetting of 2022/2023 Second Trimester Examination Results for Diploma and Undergraduate Programmes.
11/04/2024	Fourth (4 th) Graduate Programmes Coordinators, DAPQA, SGSR, IMS and Academic Affairs' Meeting	Vetting of 2022/2023 First and Second Trimester Examination Consolidated Graduate Examination Results.
01/07/2024	Graduate Programme Coordinators, DAPQA, SGSR, IMS and Academic Affairs Executive Meeting	Vetting of Outstanding Graduate Examination Results and Special Graduation List
03/07/2024	Graduate Programme Coordinators, DAPQA, SGSR, IMS and Academic Affairs Executive Meeting	Vetting of Special Graduation List

Worskshops/Trainings/Meetings

Accreditation Management Information System

The workshop was organised by the Ghana Tertiary Education Commission at the University for Development Studies from 27th to 28th February 2024.

Programmes in Accreditation/Re-Accreditation Process	
Faculty of Integrated Development Studies	
1	Diploma Environmental Sanitation, Health and Safety
2	Diploma Environment and Resource Management
3	Diploma Integrated Community Development
4	Bachelor of Arts Integrated Development Studies
5	Doctor of Philosophy Development Studies
6	Diploma in Social and Behaviour Change Communication
7	Bachelor of Arts in Development Communication
8	Master of Arts in Development Communication
9	Bachelor of Arts in African Discourse Studies
10	Master of Arts in African Discourse Studies

11	Master of Philosophy in African Discourse Studies
12	Doctor of Philosophy in African Discourse Studies
13	Doctor of Philosophy in Endogenous Development
Faculty of Information and Communication Technology	
14	Diploma in Computer Science
15	Bachelor Science Computer Science
16	Master of Philosophy in Computer Science
17	Doctor Philosophy in Computer Science
18	Diploma in Informatics
19	Bachelor of Science in Informatics
20	Master of Philosophy in Informatics
21	Doctor of Philosophy in Informatics
School of Business	
22	MBA in Management Information Systems
23	Master of Philosophy in Management Information Systems
24	Bachelor of Commerce (Human Resource Management
25	Master of Philosophy in Human Resource Management
26	Master of Philosophy in Public Administration
27	MBA in Human Resource Management
28	Master of Public Administration
29	Bachelor of Science Hospitality and Tourism Management
30	Bachelor of Science in Procurement and Supply Chain Management
31	Master of Philosophy in Procurement and Supply Chain Management
32	Master of Science in Procurement and Supply Chain Management
33	Master of Philosophy in Health Service Management (Administration)
34	MBA in Health Service Management (Administration)
35	Doctor of Philosophy in Public Health
Faculty of Planning and Land Management	
36	Master of Science in Strategic Planning and Management (Sandwich)
37	Master of Science in Strategic Planning and Management (Weekend)
38	Master of Science in Monitoring and Evaluation (Sandwich)
39	Master of Science in Monitoring and Evaluation (Weekend)
40	Master of Philosophy in Monitoring and Evaluation (Regular)

41	Master of Philosophy in Monitoring and Evaluation (Top-Up)
42	Master of Philosophy in Strategic Planning and Management (Regular)
43	Master of Philosophy in Strategic Planning and Management (Top-Up)
44	Doctor of Philosophy in Planning and Sustainable Development
45	Diploma in Project Planning and Community Development
46	Master of Philosophy in Project Management and Community Development
47	Diploma in Estate Agency and Brokerage
48	Bachelor of Science in Land Management
49	Bachelor of Science in Construction Studies
50	Diploma in Integrated Urban Planning
21	Bachelor of Science Urban Design and Planning
Faculty of Social Science and Arts	
22	Master of Philosophy in Development Economics
53	Doctor of Philosophy in Development Economics
54	Diploma in Social and Development Administration
55	M.Sc. in Geo-Spatial Science
56	Ph.D. in Geography and Sustainable Development
57	B.A. in Political Science
58	B.A. in History and Diaspora Studies
59	M.A. in Peace and Conflict Studies
60	M.Phil. in Peace and Conflict Studies
61	Ph.D. in Peace and Conflict Studies
62	B.A. in French
Faculty of Public Policy and Governance	
63	Diploma in Development Management
64	B.Sc. in Development Management
65	M.Sc. in Development Management
66	M.Phil. in Development Management
67	Ph.D. in Development Management and Governance
68	Diploma in Organisational Practice and Development
69	M.Sc. in Organisational Practice and Development

70	B.Sc. in Urban Governance
71	M.Phil. in Urban Governance
72	Ph.D. in Urban Governance
76	Ph.D. Public Policy and Management
74	Diploma In Governance, Migration and Security
75	B.Sc. Governance, Migration and Security
76	Post-graduate Diploma in Migration and Security
78	M.Sc. in Migration and Security
79	Diploma in Social Policy and Development
80	Diploma in Urban Governance
SoELL	
81	Diploma in Basic Education
82	Bachelor of Education in Basic Education
83	M.Phil. in Basic Education
84	M.Phil. in Educational Administration and Management
85	M.Ed. in Basic Education
86	M.Ed. in Educational Administration and Management
87	M.Ed. in Guidance and Counselling
88	Diploma in Social Science Education
89	Bachelor of Education, Social Science (Geography/ Economics/ History/ Political Science)
90	Bachelor of Education in History with Political Science
91	Bachelor of Education in Geography
92	Bachelor of Education in Economics
93	Bachelor of Education in Social Studies
94	M.Phil. in Social Science Education (History and Political Science)
95	M.Phil. in Social Science Education (Geography)
96	M.Phil. in Social Science Education (Economics)
97	M.Ed. in Social Science Education (History and Political Science)
98	M.Ed. in Social Science Education (Economics)
99	M.Ed. in Social Science Education (Geography)
100	Bachelor of Education in French
101	Bachelor of Education in English

102	Bachelor of Education in Dagaare
103	Diploma in Business Education
104	Bachelor of Education in Business Studies (Accounting/Management)
105	Bachelor of Education in Business Management with English
106	Bachelor of Education in Accounting with Mathematics
107	Bachelor of Education in Business Economics with Mathematics
108	M.Phil. in Business Education (Accounting/Management)
109	M.Ed. in Business Education (Accounting/Management)

DAPQA trained tertiary institutions in Northern Ghana on the newly developed digitised institutional and programme accreditation processes.

Secondary Education Curriculum

The National Council for Curriculum and Assessment (NaCCA), in collaboration with the Ghana Tertiary Education Commission (GTEC), invited the Vice Chancellor, DAPQA and the School of Education and Life-long Learning (SoELL) to discuss thirty-seven newly developed subject curricula for SHS, SHTS and STEM subjects for implementation.

Accreditation Status of Programmes

A total of one hundred and nine (109) programmes were under accreditation/re-accreditation processes as of July 31, 2024. Thirty-seven (37) programmes have completed the accreditation process and are waiting on GTEC to issue accreditation certificates. Twenty-six (26) programmes have accreditation/re-accreditation certificates.

Directorate of Academic Affairs

Introduction

The Academic Affairs Directorate of the SD Dombo University of Business and Integrated Development Studies was created in July, 2020 following the creation of the SD Dombo University of Business and Integrated Development Studies by an Act of Parliament (Act 1001) in August, 2019. It is a unit under the Office of the Registrar and is responsible for performing duties on behalf of the Registrar related to admissions and academic issues of the University. It supervises the sale of application forms for undergraduate and postgraduate programmes. The unit liaises with the Dean of Students to ensure the welfare of students generally. It works directly with the Student Representative Council (SRC) to address students' problems. It issues letters of introduction to students, liaises with sponsors of students and keeps students' records.

Staff

Name	Qualification	Rank/position
Mu-een, A.	<i>HND (Tamale Poly), BMS (UCC) M.Phil. (UDS, Tamale) ChPA, CMC</i>	Snr. Assist. Registrar/ Director of Academic Affairs
Tahiru, A. J.	<i>B.Ed.; M. Ed. (UCC, Cape Coast) ChPA, CMC</i>	Assist. Registrar
Bilikpe, E. T.	<i>B.Ed., M.Phil., EAM (UE, Winneba) ChPA, CMC</i>	Assist. Registrar
Abubakari, M.	<i>BMS (UCC, Cape Coast) PGD(IMI India), M.Sc. (SDD-UBIDS, Wa)</i>	Jnr Assist. Registrar

Summary of Activities

- The processing and release of Online Admission Application Forms for sale, receiving and processing completed Admission Applications and Admission of students
- Liaising with the Finance Office on the payment of fees
- Keeping records on all students
- Keeping track of all disciplinary actions on students
- Verification of certificates from institutions and organisations
- Facilitating the issuance of Identity Cards to fresh students and new staff

- Keeping records of Academic Board and Executive Committee decisions and following up on their implementation
- Ensuring that all Examination Materials are supplied to the various faculties.

School of Graduate Studies and Research

Introduction

The School of Graduate Studies and Research (SGSR) coordinates all postgraduate programmes at the University. The School is administered by a Dean, School officer, and support staff from various units of the University. The School is poised to place graduate studies at the fulcrum of the University's research agenda.

Staff

Name	Qualification	Rank/Position
Akanbang, B.A.A.	<i>B.Sc., M.Phil. (KNUST, Kumasi) Ph.D. (UG, Accra)</i>	Assoc. Prof./ Dean
Diedong, G.	<i>B.A. (UCC, Cape Coast) M.Phil. (UDS, Tamale)</i>	Assist. Registrar/ School Officer

Structure of the School of Graduate Studies and Research

The SGSR has the Board of Graduate Studies and Research as the highest decision-making body of the School. The Office of the Dean of the School (consisting of the Dean, the School Officer, and other support staff) implements the decisions of the Board as well as the day-to-day running of the School. Faculty postgraduate coordinators coordinate graduate studies and research activities at the faculty level. Teaching and supervision of students' research and outreach activities are undertaken by the programmes' departments.

Members of the Board of School of Graduate Studies and Research

1.	Prof. Bernard A. A. Akanbang	Dean, SGSR, Chairman
2.	Prof. Naasegnibe Kuunibe	Vice-Dean, FSSA, Member
3.	Prof. Elijah Yendaw	Vice-Dean, FPPG, Member
4.	Prof. Nicholas Fielmuo	Vice-Dean, FPLM, Member
5.	Prof. John Yaw Akparep	Vice-Dean, SoB, Member
6.	Prof. Damasus Tuurosong	Vice-Dean, FIDS, Member
7.	Dr. Jane Lognibe	Vice-Dean, SoELL, Member
8.	Dr. Kwabena Badu-Yeboah	PGC, FPPG, Member

9.	Dr. Ibrahim Kaleem	PGC, SoB, Member
10.	Dr. Nicholas Yembillah	PGC, FSSA, Member
11.	Dr. Agape K. Damwah	PGC, SoELL, Member
12.	Dr. Yaw Afriyie	PGC, FICT, Member
13.	Dr. Ophelia Soliku	PGC, FPLM, Member
14.	Dr. Alhassan Abdullah	PGC, FIDS, Member
15.	Mr. Mu-een Abdulai	SAR, Academic Affairs, Member
16.	Mr. Banleman Konlan	Acting Librarian, Member
17.	Ms. Gladys Diedong	Ag. SO/SGSR, Member/Sec.

Activities

Instituting a Graduate Professional Skills Development Programme for SDD-UBIDS

In collaboration with AWDs of Canada, the School began working to institute a professional skills development programme for UBIDS graduate students. A two-member team (Dr Cynthia Korpan of Victoria University, Canada and Heather Merla of Queens University, Canada) have been recruited by AWBs as volunteers to work with the UBIDS team made of Profs Millicent Awialie Akaateba, Director, International Collaborations, Frederick Dayour, Director, Research and Consultancy Services, Kenneth Peprah, Director, Quality Assurance and Academic Planning, Bernard A. A. Akanbang, Dean, School of Graduate Studies and Research, and Mr Ophelius Yinyeh, Director, Information Management Services to develop a plan for instituting the programme. The two volunteers visited UBIDS between the 23rd and 30th of June 2024 to consult with management, students, alumni, faculty and industry players on the programme. The volunteers, AWD and the UBIDS team are working towards launching the programme in September 2025.

Seminar on Career Planning

A seminar on career planning was organised for graduate students on 26th June 2024. Drs Cynthia Korpan (Victoria University, Canada) and Heather Merla (Queens University, Canada) facilitated the programme. Over 120 mainly graduate students participated in the highly successful seminar.

Summer School

As part of collaboration efforts between the Directorate of International Collaborations, Faculty of Planning and Land Management, and the SGSR on the one hand and the University of Amsterdam on the other, five graduate students participated in a summer course on the international development Master Programme of the University of

Amsterdam. The UBIDS students participated in the course virtually. There are plans for UBIDS to host students from the University of Amsterdam International Master Programme soon.

Orientation for Graduate Students

The School organised an orientation session for students to welcome them to the University as well as engage with them on issues that will enable them have a fruitful stay and studies in the University. The orientation highlighted the role of research in UBIDS graduate programmes as well as the position of research within the university. Students were introduced to the range of support programmes and services including graduate professional development seminars, visiting scholar lecture series, research ethics workshops, and regulations for students in UBIDS among others.

Organisation of Viva Voce

From October 2023 to August 2024, the School organised five Viva Voce sessions for M.Phil. and Ph.D. students, as depicted in the table below.

Table 11: Viva Voce organised

Faculty/school	Programme		Total
	M.Phil.	Ph.D.	
FIDS	9	5	14
FSSA	15	2	17
FPLM	10		10
FPPG	13	1	14
SoB	26		26
SOELL	12		12
FICT	2		2
Total	87	8	95

Academic Programmes by Faculty/School

The SGSR coordinates the running of Doctor of Philosophy (Ph.D.), Master of Philosophy (M.Phil.), Master of Science (M.Sc.), Master of Arts (M.A.), Master of Commerce (M. Com.), MBA and other postgraduate study programmes on regular or full-time basis, sandwich and distance via weekend lectures. There are currently 15 Ph.D. programmes, 34 M.Phil. programmes, and 20 M.A./M.Sc./M.ED./MCOM/MBA programmes run across the seven Faculties/Schools of the University.

Faculty of Integrated Development Studies

Regular Programmes

- i. M.Phil. Development Communication
- ii. M.Phil. Environment and Resource Management
- iii. M.Phil. Development Studies
- iv. Ph.D. Development Communication
- v. Ph.D. Environment and Resource Management
- vi. Ph.D. Development Studies
- vii. Ph.D. Endogenous Development

Sandwich Programmes

- i. M.A. in Development Communication
- ii. M.A. in Environment and Resource Management
- iii. M.Phil. in Development Studies
- iv. Ph.D. Endogenous Development

Faculty of Public Policy and Governance

Regular

- i. M.Phil. in Development Management (Top-Up)
- i. M.Phil. in Development Management
- ii. M.Phil. in Social Policy and Services Management
- iii. M.Phil. in Migration and Security
- iv. M.Phil. in Organizational Practice and Development
- v. M.Phil. in Urban Governance
- ii. Ph.D. in Development Management and Governance
- iii. Ph.D. in Migration and Security
- iv. Ph.D. in Urban Governance
- v. Ph.D. in Organisational Practice and Development

Sandwich

- i. M.Sc. Development Management
- ii. M.Sc. Social Policy and Services Management
- iii. M.Sc. in Migration and Security
- iv. Postgraduate Diploma in Migration and Security

Faculty of Planning and Land Management

Regular

- i. M.Phil. in Project Management and Community Development
- ii. M.Phil. in Monitoring and Evaluation
- iii. M.Phil. in Strategic Planning and Management
- iv. Ph.D. Planning and Sustainable Development

Sandwich

- i. M.Sc. in Monitoring and Evaluation
- ii. M.Sc. in Strategic Planning and Management
- iii. M.Sc. in Project Management and Community Development

Weekend

- i. M.Phil. in Monitoring and Evaluation
- ii. M.Phil. in Strategic Planning and Management

School of Business

Regular

- i. M.Phil. in Human Resource Management
- ii. M.Phil. in Finance
- iii. M.Phil. in Accounting
- iv. M.Phil. in Marketing and Strategy
- v. M.Phil. in Procurement and Supply Chain Management
- vi. M.Phil. in Health Service Management

Sandwich

- i. M.Com. (Accounting)
- ii. M.Com. (Banking and Finance)
- iii. M.Com. (Human Resource Management)
- iv. M.Com. (Procurement and Supply Chain Management)
- v. M.A. in Management Studies
- vi. M.A. in Leadership and Development

School of Education and Life-Long Learning

Regular

- i. M.Phil. in Social Science Education Science (Options in History and Political Science/ Geography/Economic)
- ii. 1-Year Top-Up MPhil in Social Science Education Science (Options in History and Political Science/Geography/Economic)
- iii. M.Phil. in Basic Education
- iv. M.Phil. in Educational Administration and Management
- v. M.Phil. in Business Education (Options in Management/Accounting)
- vi. 1-Year Top-Up MPhil in Business Education (Options in Management/Accounting)

Sandwich

- i. M.Ed. Social Science Education (Options in History and Political Science Geography /Economics)
- ii. M.Ed. Business Education (Options in Accounting /Management)

Faculty of Social Science and Arts

Regular

- i. M.Phil. Social Administration
- ii. M.Phil. Remote Sensing and Geographic Information Systems
- iii. M.Phil. Geography
- iv. M.Phil. Development Economics
- v. M.Phil. Peace and Conflict Studies
- vi. Ph.D. Social Administration
- vii. Ph.D. Development Economics
- viii. Ph.D. Geography
- ix. Ph.D. Peace and Conflict Studies

Sandwich

- i. M.A. Development Economics
- ii. M.Sc. Remote Sensing and Geographic Information Systems
- iii. M.A. Peace and Conflict Studies
- iv. M.A. Social Administration

Faculty of Information and Communication and Technology

Regular

- i. M.Phil. in Computer Science
- ii. M.Phil. in Informatics
- iii. Ph.D. in Computer Science
- iv. Ph.D. in Informatics

University Library

Introduction

The SDD-UBIDS library is the university's pivot, serving as its academic hub. It supports the information and research needs of the entire University community, offering a diverse and well-curated collection of materials in various formats for students, faculty, and researchers. The University manages three libraries: one located at the old campus (36-unit block), the Law Library at the Upper West Hall, and the Spanish Lab Library, both situated at the main campus, Bamahu. The library's mission is to enhance the use of information for development and lifelong learning.

Staff

Name	Qualification	Rank/Position
Konlan, B.	<i>Dip Lib, M.A., B.A., M.Phil. (UG, Accra)</i>	Ag. University Librarian
Daakyie J.B.	<i>Dip. Lib B.A., M.A. (UG, Accra)</i>	Jnr. Assist. Librarian
Tuobasaane, A.N.	<i>B.A. (UDS, Tamale), M.A. (UG, Accra),</i>	Jnr. Assist. Librarian
Tuopare, K.T.	<i>B.A. (UDS, Tamale), M.A. (UG, Accra)</i>	Jnr. Assist. Librarian
Yahaya, S. J.	<i>B.A., DICD, (UDS, Tamale) M.A. (UG, Accra)</i>	Jnr. Assist. Librarian
Nangweh, E.T.	<i>B.A. (UDS, Tamale), M.A. (UG, Accra),</i>	Jnr. Assist. Librarian

Publications

Konlan Banleman

Konlan, B., DK Appiah, & JB Daakyie (2024). Marketing Academic Libraries Information and Services: An Overview of SDD-UBIDS Library System. *International Journal of Management & Entrepreneurship Research* 6 (5), 1341-1353.

Konlan, B., BK Dukper, & Laar D. (2024). Evaluation Of Academic Library Services and Programmes in Ghana: Insight from the SD Dombo University of Business and Integrated Development Studies. *International Journal of Applied Research in Social Sciences* 6 (1), 89-105.

Konlan, B. (2023). Academic Library Management Issues and Practices in Ghana: Insights from The SD Dombo University of Business and Integrated Development Studies. *International Journal of Applied Research in Social Sciences* 5 (10), 599-613.

Konlan, B., BKDukper, & Laar, D. (2023), Academic Libraries and Distance Education in Ghana: Evidence From The Sd Dombo University Of Business and Integrated Development Studies. *Library Philosophy and Practice(e-journal)* 8020.

TB Nassè, E Bagson, G. Gyader, S. Marfo, & **Konlan, B.** (2023). Demarketing strategies as a preventive deterrent to alcohol abuse and its intricacies in households and streets: An Evidence from WA in Northwest Ghana. *Advances in Social Sciences and Management* 1 (3), 01-08.

John Baptist Daakyie

Konlan, B., D.K. Appiah, & **J.B. Daakyie** (2023), Marketing Academic Libraries Information and Services: An Overview of SDD-UBIDS Library System. *International Journal of Management & Entrepreneurship Research* 6 (5), 1341-1353.

Membership

The library is affiliated with the following associations:

Top of Form

Bottom of Form

- Consortium of Academic and Research Libraries in Ghana (CARLIGH)
- Committee of University Librarians and their Deputies (CULD)
- Ghana Library Association (GLA)
- International Federation of Library Associations and Institutions (IFLA)
- African Libraries and Information Associations and Institutions (AfLIA)

Collection Management

The library's total collection comprises 360,505 items across various disciplines, including Economics, Education, Commerce, Accounting and Finance, Sociology, Management, Psychology, Religion, History, Geography, Political Science, Law, Planning, Languages, and Literature.

Donations

The Law Library received a donation of One Hundred and Fifty-Four – 154 copies of Ghana Law Reports and Reviews from His Lordship Justice Gabriel Pwamang.

Subscribed E – Resources

- EBSCO host
- Emerald
- Wiley

- Taylor and Francis
- Sage
- Sage Research Methods
- Project Muse
- World Bank e-library
- Cambridge University Press
- Credo Reference
- Multi Science
- Institute of Physics

Services of the Library

- Online Public Access Catalogue Search
- Plagiarism Scan (Turnitin)
- Off-Campus Access
- E-Resources
- Institutional Repository
- Reference Services
- Reprographic Services
- Law Library

Institutional Repository

Through the Ag. University Librarian's negotiations, the Consortium of Academic and Research Libraries (CARLIGH) established an Institutional Repository (DSpace). The repository is operational internally, and plans are far advanced to host it in the cloud for a worldwide perspective. Staff publications and student theses will be kept in the repository for exposure and to aid with staff intellectual work marketing. This will support the university's ranking.

KOHA

The library has implemented KOHA (a library management software), to streamline its operations. Librarians use this program for tasks such as processing, purchasing, cataloging, and maintaining library materials, which helps to speed up and enhance the efficiency of library work.

Law Library

The law library was established to support students in accessing the knowledge they need. It offers a subscription to Hein Online Law journals, allowing students to easily

obtain materials both on and off campus. With Hein Online's email request and response feature, students and users can efficiently access the resources they require.

Activities

Creation of Sections

The library has established four sections: Cataloguing and Classification, Electronic Resource Support, Institutional Repository, and Client Success. Two staff members have been appointed as sectional heads, while the remaining two headship positions are yet to be filled.

Promotions

Two of the library staff members have been promoted to senior member positions.

Professional Development

Three (3) staff members were sponsored to pursue courses in Law Librarianship and Digital Humanities.

Directorate of Community Outreach and Business Incubation

Introduction

The Directorate of Community Outreach and Business Incubation (DCOBI) is one of the key establishments of the SDD-UBIDS to prosecute its mandate of providing applied research and practical-oriented education in business, development studies, and cognate disciplines. The functions of the DCOBI include: (a) to manage SDD-UBIDS community outreach practices and the practical training of students; (b) to facilitate the incubation of new business ideas of students, lecturers, researchers, and collaborators outside the university community to stimulate entrepreneurship and economic development in the University's fence-line communities and across Ghana; and (c) to promote the University research and policy advocacy agenda through the generation and storage of relevant data from community outreach and practical training activities for use by university staff, students, and external development partners. The Directorate works closely with Schools, Faculties, and Departments to provide practical-oriented education to students and offer extension services to the fence-line local communities. The students practical training programme (PTP) is one of the key programmes of the Directorate and a key component of the University's academic training activities. Under the PTP, Levels 100, 200, and 300 students undergo field practical training either on-campus and/or in rural/peri-urban communities in Ghana. There is a PTP Committee chaired by the Pro-Vice Chancellor, which oversees the planning and organisation of the PTP.

Staff

Name	Qualification	Rank/Position
Dary, S. K.	<i>B.Sc. (UDS, Tamale), MPhil. (UG, Accra), Ph.D. (MU, USA)</i>	Assoc. Prof./ Director DCOBI
Dombo, M.	<i>B.A. (UDS, Tamale), M.Sc. (KNUST, Kumasi)</i>	Assist. Registrar

University Programmes and Collaborative Projects

Practical Training Programmes for the 2022/2023 Academic Year

For the 2022/2023 academic year, the PTP commenced on August 22, 2023, and will end on September 30, 2023. The Level 100 students are undertaking their PTP on-campus. A total of 1225 students are taking part in the Campus-Based Integrated PTP Model. The

students are formed into integrated groups of ten students per group to undertake the PTP activities as provided in the Level 100 PTP Guide and supervised by assigned senior members (academic), designated as Group Coordinators. There are a total of 124 student groups, under the supervision of 12 Group Coordinators. Monitoring and supervision is currently ongoing and final field assessment is scheduled from September 25-27, 2023.

All Level 200 continuing students are currently undertaking their PTP activities in 122 rural/peri-urban communities in Lawra Municipal, Nandom Municipal, and Lambussie District. A total of 1492 students are taking part in the Community-Based PTP Model. Pre-field orientation session took place on August 22, 2023, and immediately following this, students were deployed (bused) to their designated field locations. Each Municipal/District is sub-divided into 2 PTP districts, with each PTP district assigned to a coordinator. Monitoring and supervision is currently ongoing and final field assessment is scheduled from September 25 – 30, 2023.

Concurrently, Level 300 students are presently undertaking their practical training programmes within their respective Schools, Faculties, and Departments. The Level 100 PTP is heterogenous, with some students' undergoing their PTP via industrial/organizational attachment, teaching practice (for education students), on-campus training, and community stays. Monitoring and supervision are currently ongoing and final field assessment is scheduled from September 25 – 30, 2023.

Kosmos Innovation Centre and SDD-UBIDS Collaborative Project

The Directorate of Community Outreach and Business Incubation is the implementing unit of the Kosmos Innovation Centre (KIC) and SDD-UBIDS Collaborative Project. The AgriTech Classic Challenge 2023 started in April 2023, with 353 tertiary students and young tertiary graduates applying to take part in the challenge. The AgriTech Challenge is a competitive leadership and entrepreneurial training programme that exposes young people to the challenges and opportunities of the agricultural sector, provide them with employable skills and equips them with the support necessary to create and sustainably manage innovative solutions. After a selection interview, 230 applicants were selected into the programme. Various capacity building trainings, online and physical, have been conducted and a market research tour has been undertaken. We are at the stage of conducting the first pitching session for the AgriTechies to pitch their business concepts before an ideation team and viable business ideas will be selected to progress in the competition. Finalists in the AgriTech Challenge Competition will be given a maximum of \$50,000 to start their business.

Young Agripreneurs Forum

The Kosmos Innovation Centre (KIC) in collaboration with the Mastercard Foundation has supported the formation of Young Agripreneurs Forum (YAF) club on the SDD-UBIDS Campus to promote agripreneurship among young graduates. The YAF club was successfully launched on the SDD-UBIDS Campus in August 2023. Preparation for the YAF Integrated Farm project has commenced. The University has approved and released a one-hectare land for the Farm Project. Under the Farm Project, the YAF club will engage in plantation farming (Cashew and Mango), vegetable farming, and fish farming. The Farm Project is being sponsored by KIC and Mastercard Foundation.

Directorate of Research, Innovation and Consultancy

Introduction

The Directorate of Research, Innovation, and Consultancy (DRIC) is a cornerstone of the university’s commitment to excellence in research, innovation, and consultancy services. Driven by a vision to become a leading centre of excellence, DRIC aims to generate transformative solutions that have a significant impact on both the institution and society at large. The Directorate is responsible for coordinating the university-wide research agenda, sourcing and managing research funding, and developing criteria for research-based assessments used in academic promotions. DRIC is also dedicated to motivating and supporting research initiatives across Faculties and Schools and ensuring the quality of research proposals that highlight the university’s presence in both Ghana and the global arena. DRIC plays a critical role in coordinating and supporting the publication of academic journals and books, advancing a culture of compliance with research and innovation guidelines among faculty, students, and administrative staff. The Directorate works closely with the Deans of Faculties and Schools, reporting to the Vice-Chancellor through the Pro Vice-Chancellor, ensuring seamless integration of the research agenda across the university.

Staff

Name	Qualification	Rank/Position
Dayour, F.	<i>B.Sc. (UCC, Cape Coast), M.Phil. (UCC, Cape Coast), Ph.D. (University of Surrey, UK), Graduate Certificate in Teaching and Learning (University of Surrey, UK)</i>	Assoc. Prof./ Director
Dassah, G.Y.	<i>B.A. (UDS, Tamale), Dip., M.Ed. M.Phil. (UE, Winneba), ChPA (CIAMC, Ghana)</i>	Assist. Registrar/ Sectional Head

Activities

SDD-UBIDS Conference

1. Fourth SDD-UBIDS Research and Development Conference - 15th to 17th October 2024
Theme: “Nine Years Down the Road to the 2030 Agenda for Sustainable Development: What is on Display from African Businesses and Other Stakeholders”.

Capacity-Building Workshops Organised

1. Academic visibility seminar, 15th January 2024
2. Academic research and artificial intelligence training seminar, 16th February 2024
3. Citation and referencing seminar, 22nd to 24th May 2024
4. Policy and advocacy brief writing workshop, 19th to 21st June 2024

Upcoming Research Events

1. Annual Research and Development Conference
2. Training of Trainers (ToT) in grant writing to be facilitated by Academics Without Borders
3. Launching of Research and Innovation Policy
4. Savannah Series
5. Launching of university-wide research fund

Workshops/Seminars Attended

1. National Dialogue on Transnational Education in Ghana. This was organised by GTEC in Kumasi between 23rd and 24th January 2024.
2. Ghanaian Academic Research Network (GARNET) annual general meeting. This was organised by GARNET in Tema on the 16th of August 2024.
3. National Collaboration and Capacity Building Workshop on Research Data Management Practices, Policy and Governance. This organised by WACREN in Accra from 29th to 30th January 2024.
4. 2024 Harmattan School. This was organised by UDS in Tamale from 8th to 9th February 2024.
5. Two-day Health Research Dissemination Forum on Generating Evidence through Research for Improved Healthcare Delivery. This was organised by the Upper West Regional Health Directorate in Wa on 10th April 2024.
6. Workshop on Open Researcher Contributor Identifier (ORCID) adoption and Discoverability of Research Output in Academic Institutions in Ghana. This was organised by Regional Maritime University at Nyankpala, Tamale on the 12th of September, 2024.

Guidelines and Policy Initiatives

1. Guidelines on application for consultancies, development, and research grants
2. Guidelines on publication outlets
3. Research and Innovation Policy
4. Intellectual Property Policy
5. Data Protection Policy

Directorate of Information Management Services

Introduction

The Directorate of Information Management Services (IMS) performs its duties under the Office of the Registrar of the University. The Directorate is tasked with providing and maintaining the university's ICT infrastructure, both on campus and at distance learning centres. Its key role is to lead the development of a progressive ICT environment, ensuring the University's information processes and computer services align with its goals and objectives. This includes overseeing privacy and security aspects for both academic and administrative functions.

The Directorate also manages the University's computing and IMS strategic plans, directs IT investments, and ensures the integration of sound ICT architecture and technology standards. Its responsibilities extend to identifying and installing suitable IT infrastructure to support administration, teaching, and research and overseeing the design, development, and implementation of new applications. It provides guidance to senior management on strategic systems conversions and integration to support the institution's objectives.

The activities the Directorate undertook for the period under review include but are not limited to upgrading internet bandwidth, hosting students for practical training, evaluating tenders for major supplies, testing and certification of ICT Infrastructure, student ID card picture taking and printing, provision of internet services, software development, website development and management, and Zoom license online teaching and learning support services.

The Directorate has seven (7) staff designated as Directors, Junior Assistant Registrars, Network Administrator, Systems Programmers/Analysts, Webmasters, and two (2) Senior ICT Assistants.

Staff

Name	Qualification	Rank/Position
Yinyeh, M. O.	<i>B.Sc. (UDS, Tamale),, M.Sc. (UDS, Tamale) ChPA (CIAMC, Accra, Ghana)</i>	Director
Tietaah, G.	<i>B.Sc. (UDS, Tamale) CEMBA (KNUST, Kumasi), ChPA (CIAMC, Accra), CMC (CIAMC, Accra)</i>	Jnr Assist. Registrar
Abdul-Rahman, A. S.	<i>HND (ATU, Accra), B.Sc. (KNUST, Kumasi), M.Sc. (KNUST, Kumasi)</i>	Network Administrator
Tanye, N.	<i>B.Sc. (UG, Accra), M.Sc. (GIMPA, Accra)</i>	Systems Programmer/ Analyst
Owusu Dameh, G.	<i>B.Sc. (CSUC, Kumasi), M.Sc. (KNUST, Kumasi)</i>	Webmaster

The Directorate has Four (4) Departments:

- Technical and Student Support
- Network and ICT Infrastructure
- Software and Systems
- Web Development and Services

Activities

The Directorate undertook the following activities:

Software Development

The Directorate of IMS completed the development of the Basic function of the University Management Information Software (UMIS) for managing the university's business processes.

Upgrading of Internet Bandwidth

Following several engagements with our internet service providers, the Directorate supervised the upgrading of the main campus internet bandwidth from 155mbps to 310mbps. This was aimed at providing quality internet services for teaching and research for the university community.

Hosting of Students' Practical Training

Field trips for practical training on the campus network infrastructure were organised for students from the faculty of Information and Communication Technology.

Evaluation of Tenders for Major Supplies

The period under consideration also saw some major tenders opened and evaluated under the auspices of the Directorate of Procurement. Our expertise was requested to arrive at the most responsive bidder or tenders to achieve value for money.

Testing and Certification of Equipment

105No. Desktop Computer system units were set up, and a functionality test was carried out to enable us to report on their working status. The same was done with printers and other computers and accessories procured within the period under consideration.

Student ID Cards Picture Taking and Printing

The Directorate produced students and staff ID cards for the new junior members and all senior members of the University.

Training

- Training students on the use of the University Management Information System portal and Lecturer assessment
- Taking Lecturers through the use of the staff University Management Information System Portal
- Research Training Seminar Series on Academic Visibility, a collaborative training with the Directorate of Research, Innovation and Consultancy (DRIC)
- Artificial Intelligence and Academic Research, a collaborative training with (DRIC)
- Research Training Seminar on Referencing Software, a collaborative training with DRIC
- Advancing Administrative duties using AI in collaboration with Ghana Association University Administrators (GAUA).

Website Management

- **Content Updates:** Regularly updated website content to maintain accuracy and freshness.
- **Security Updates:** Implemented all available security patches and updates to safeguard the website from vulnerabilities.
- **Performance Optimisation:** Monitored website performance metrics and implemented measures to improve loading speed and user experience.

Mail Management

- **User Management:** Created and managed user accounts for various Departments and Staff.
- **Group Management:** Established email groups for efficient communication within departments or teams.
- **Spam Filtering:** Maintained and updated spam filters to minimise unwanted emails reaching inboxes.
- **Mailbox Management:** Provided mailbox management support to users as needed.

Graphic Design and Event Streaming

- **Graphic Design:** Created or sourced visual content (images and infographics) for website and social media.
- **Event Streaming:** Improved and successful streaming of the 4th SDD-UBIDS matriculation and the Second Inaugural Lecture.

Challenges

The Directorate is understaffed, which is affecting its efficiency in terms of output. Inadequate equipment/logistics is also one of the challenges militating against the Directorate performance.

Directorate of International Collaborations

Introduction

The Directorate of International Collaborations (DICO) directly operates under the Office of the Vice Chancellor. It is mandated to establish and coordinate collaborations between the university and organisations/higher education institutions worldwide. It was first started as the International Collaborations Office (ICO) of UBIDS in December 2021. Later, in January 2024, it was regularised as the Directorate of International Collaborations (DICO) in line with the University Statutes (Statute 28).

The DICO’s vision is to position SDD-UBIDS as an internationally acclaimed centre of excellence for practical-oriented teaching, learning, and research in business and integrated development studies. Thus, the DICO initiates, facilitates, and coordinates external relations between the University’s faculty/staff, students, alumni, and the international community. The Directorate undertakes various activities to forge global partnerships in collaborative research, joint teaching, faculty and student mobility, international visiting scholar seminars, and joint workshops/lectures, among others.

Staff

Name	Qualification	Rank/Position
Akaateba, M.	<i>B.Sc., M.A. (KNUST, Kumasi), M.Sc. (Uni. of Leeds, Leeds, UK), Ph.D. (TU-Berlin, Berlin, Germany)</i>	Assoc. Prof./ Director
Naah, C.	<i>B.MSc. (UCC, Cape Coast), M.A. (UDS, Tamale)</i>	Assist. Registrar/ Sectional Head

Table 12: Active international/national collaboration agreements

SN.	Name of Institution	Duration	Host Faculty/ School	Purpose
1.	Varsity Mentor, San Jose, United States of America	2024-2029	Faculty of Information Communication Technology	Academic Exchange/ Student Mobility
2.	University of Twente, Enschede, Netherlands	2024-2029	Faculty of Planning and Land Management	Academic & Research Collaboration
3.	Academics Without Borders (AWB)/ Universitaires Sans Frontières, Vancouver BC, Canada	2024-2025	School of Graduate Studies and Research	Institutionalisation of a graduate professional development programme
4.	University of Amsterdam, Netherlands	2024-2029	University-Wide	Virtual Exchange; Staff & Student mobility; Research Collaboration
5.	Centre for West African Studies, University of Electronic Science and Technology of China	2023-2028	University-Wide	Academic and research collaboration
6.	Radboud University, Nijmegen, the Netherlands	2023-2025	University-Wide	ERAMUS+ International Credit Mobility Project
7.	Institute of Development Studies, University of Sussex, United Kingdom	2022-2025	West African Centre for Sustainable Rural Transformation	Academic and research collaboration
8.	School of Social Sciences, University of Manchester, United Kingdom	2022-2024	Faculty of Integrated Development Studies (FIDS)	Research sub-contract
9.	Palacky University Olomouc, Czech Republic	2022-2024	Faculty of Integrated Development Studies (FIDS)	ERAMUS+ International Credit Mobility Project
10.	Università degli Studi della Tuscia (UNITUS), Italy	2022-2025	University Wide	ERAMUS+ International Credit Mobility Project

SN.	Name of Institution	Duration	Host Faculty/ School	Purpose
11.	University of Bonn, Germany	2022-2026	West African Centre for Sustainable Rural Transformation and Faculty of Public and Governance	Academic and research collaboration
12.	University of Western Ontario, Canada	2022-2024	University-Wide	Staff and Student Mobility for capacity building
National Collaborations				
13.	Kosmos Innovation Centre Foundation LBG	2024-2025	Directorate of Community Outreach and Business Incubation	Implementation of KIC AgriTech Challenge, Agricultural Production, and Incubation modules.
14.	Ghana School of Marketing	2024-2026	School of Business	Joint organisation of CIMG Professional Marketing Qualifications Programme
15.	Kumasi Technical University	2024-2029	Faculty of Planning and Land Management	Academic and scientific cooperation

International Projects

The following international collaborative projects covering research, training and staff/ student exchange are currently being coordinated by the International Collaborations Office:

UBIDS-Academics Without Borders Research Capacity Building Project (2024-2025)

- **UBIDS Team:** Prof. Frederick Dayour (Lead), Prof. Millicent A. Akaateba, Prof. Bernard A. A. Akanbang, Prof. Kenneth Peprah **and** Mr. Ophelius Yinyeh
- **Project Theme/Description:** “SDD-UBIDS Research Capacity Development Project” to develop webinars for staff research capacity development on a rolling basis.

UBIDS-Academics Without Borders Graduate Student Professional Development Programme (2024-2025)

- **UBIDS Team:** Prof. Bernard A. A. Akanbang (Lead), Prof. Millicent A. Akaateba (Coordinator), Prof. Kenneth Peprah, Prof. Frederick Dayour and Mr. Ophelius Yinyeh
- **Project Theme/Description:** The institutionalisation of a professional development programme for graduate students in SDD-UBIDS.

UBIDS-University of Manchester Collaborative Research Project (2023-2024)

- **UBIDS Contact:** Dr. Isaac Dery
- **Project Title /Description:** Gender, migration, and forced labour: understanding migrant women's work and exploitation in the Ghanaian economy. A one-year research associate position was awarded to Dr. Dery.

Dialogue on Innovative Higher Education Strategies Training Programme on "Management of Internationalisation" (2023-2024)

- **UBIDS Lead:** Prof. Millicent A. Akaateba
- **Project Title/Description:** Becoming Internationalized: Developing an Internationalisation Strategy for UBIDS. The training course is jointly organised by the German Academic Exchange Service (DAAD), the German Rectors' Conference (HRK), and Leibniz University in Hannover, Germany.

Erasmus+ Staff Exchange Programme between SDD-UBIDS and Radboud University, Nijmegen, the Netherlands, (2022-2025)

- **UBIDS Contact:** Dr. Francis Xavier Jarawura
- **Project Description:** Staff and student Exchange between the two universities.

UBIDS-University of Bonn Collaborative Research Project (2022-2025)

- **UBIDS Contact:** Prof. Constance A. Akurugu
- **Project Title /Description:** INTERFACES - Supporting Pathways to Sustainable Land Management in Africa. UBIDS, through Prof. Constance Akurugu, is the key implementing partner for the Work Package 4.3 on *Strengthening Gender in Research and Implementation Processes*.

Queen Elizabeth QES Advanced Scholars West Africa programme (UBIDS-University of Western Ontario, Canada Collaborative Research Project (2022-2024)

- **UBIDS Lead/Coordinator:** Prof. Millicent A. Akaateba
- **Project Title /Description:** "Achieving Research and Knowledge Translation Capacity for Climate Change Resilience, Food Security and Sustainable Livelihoods in West Africa". Staff/Student Mobility Programme.

Erasmus+ International Credit Mobility Exchange Project between SDD UBIDS and Università degli Studi della Tuscia (UNITUS) 2022-2025

- **UBIDS Lead:** Prof. Millicent A. Akaateba
- **Project Title /Description:** Staff and Student Exchange Project between the UBIDS School of Business, the International Collaborations Office and the Department of Economy, Engineering, Society and Business of the Università degli Studi della Tuscia (UNITUS) spanning 2022 to 2025.

UBIDS-University of Bonn Collaborative Research Project (2022-2026)

- **UBIDS Lead:** Prof. Emmanuel K. Derbile
- **Project Title /Description:** Establishment and operationalisation of West African Centre for Sustainable Rural Transformations for research and scholarships for masters students in Development Management

Erasmus+ Staff Exchange Programme between SDD UBIDS and Palacky University Olomouc, Czech Republic (2022-2025)

- **UBIDS Lead:** Prof. Kenneth Peprah
- **Project Description:** Staff Exchange between the Department of Geography and Resource Development, UBIDS and the Department of Development and Environmental Studies, Palacky University Olomouc.

DICO Seminars/Workshops

For the 2023-2024 academic year, the DICO coordinated the following three seminars/workshops:

- The SDD-UBIDS International Visiting Scholar Graduate Seminar**
Topic: Unlocking Your Potential: Strategies for Graduate Students Career Readiness", 26th June 2024 at the New Auditorium, Bamahu.
Facilitators: Dr. Cynthia Korpan, University of Victoria, Canada and Dr Heather Merla, Queens University, Ontario, Canada
- The DICO Stakeholder Validation Workshop on the SDD-UBIDS Internationalisation Strategy.** 18th June, 2024, New Auditorium
- The DICO Study Abroad Forum**
Topic: Study and Research Opportunities in Germany, 15th August 2024, WAC-SRT and Virtual.
Facilitator: Mr Felix Barnes, Programme Officer, DAAD Regional Office, Accra

Future Outlook

Despite its brief existence, the Directorate of International Collaborations has forged fruitful partnerships and coordinated successful international events. As a result, it is gaining significant visibility in the University and contributing significantly to its growth. With the proper office setup and a supportive working environment, it is anticipated that SDD UBIDS will gradually realise its vision of becoming a globally renowned institution. In the near future, DICO hopes to launch its internationalisation strategy to streamline the internationalisation agenda of the University's various Schools/Faculties/Directorates/Centres/Units.

Office of the Dean of Students

Introduction

The Office of the Dean of Students is charged with the responsibility of seeing to the welfare of students in relation to their academic, residential and social matters. The Office of the Dean of Students exercises its responsibilities under the direction of the Academic Board. It also liaises with the Vice-Chancellor, Pro-Vice Chancellor, Registrar, Heads of Department, Hall Masters, Senior Hall Tutors, Hall Assistants, the Student Representative Council (SRC) and Graduate Students Association of Ghana (SDD- UBIDS) on all matters affecting the welfare of students.

Staff

Name	Qualification	Rank/Position
Domanban, P. B.	<i>Dip. Ed., B.A. (UCC, Cape Coast), M.Phil. (UG, Accra) Ph.D. (UDS, Tamale)</i>	Assoc. Prof./ Dean of students
Baataar, C. K. M.	<i>Dip.Ed., B.A., M.Phil. (UCC, Cape Coast), Ph.D. (UG, Accra)</i>	Assoc. Prof./ Vice-Dean
Akurugu, C. A.	<i>B.A., M.Phil. (UDS, Tamale), Ph.D. (New Castle University, UK)</i>	Assoc. Prof./ Hall Master
Aziabah, A. M.	<i>B.A. (UG, Accra), M.A. (KNUST, Kumasi), Ph.D. (Berlin, Germany)</i>	Snr Lecturer/ Hall Master
Banyen, T. K.	<i>B.Sc., M.Phil. (UG, Accra), Ph.D. (Cape Town, South Africa)</i>	Snr Lecturer/ Hall Master
Sumani, J.B.B.	<i>B.A. (UG, Accra), M.Sc., Ph.D. (AUNE, Keene, USA)</i>	Snr Lecturer/ Hall Master
Wulifan, J.K.	<i>B.Ed., B.A. (UCC, Cape Coast), M.Sc. (KNUST, Kumasi) Ph.D. (Heidelberg, Germany)</i>	Snr Lecturer/ Hall Master

Kpinpuo, D. S.	<i>B.A. (UCC, Cape Coast), M.A., Ph.D. (USA)</i>	Snr Lecturer/ Snr Hall Tutor
Aziabah S. M.	<i>M.Sc., B.Sc. (KNUST, Kumasi), Ph.D. (Delf, Netherlands), MGHIS (Accra)</i>	Snr Lecturer/ Snr Hall Tutor
Soliku, O.	<i>B.A. (UDS, Tamale), M.Sc. (KNUST, Kumasi), Ph.D. (Germany)</i>	Snr Lecturer/ Snr Hall Tutor
Kosoe, E. A.	<i>B.A. (UDS), M.Sc. Kumasi), Ph.D. (UDS, Tamale)</i>	Snr Lecturer/ Snr Hall Tutor
Gaayuoni, L. A.	<i>B.A., M.Phil. (UDS, Tamale), ChPA (Accra, Ghana)</i>	Assist. Registrar/ Sectional Head
Ayamba I. A.	<i>B.Ed. (UE, Winneba), M.Phil. (Cape Coast, UCC), ChPA (Accra)</i>	Assist. Registrar/ Unit Head

Meetings and Interactions in the Office of the Dean of Students

The underlisted activities were participated in and convened by the Office of the Dean of Students participated in the following activities:

- Orientation of newly elected SRC/NUGS Executives for 2023/2024 Academic Year on the roles expected of them as student leaders on January 24, 2024.
- Engagement with SRC/NUGS Executives regarding the SRC/NUGS budget for 2023/2024 academic year on April 12, 2024.
- Meeting with SRC Presidential aspirants to resolve differences between two parties on their campaign activities on June 6, 2024.
- Meeting with the SRC Electoral Commissioner and all aspirants of SRC/NUGS general elections on June 19, 2024. This was to lay bare modalities and ground rules regarding the pending SRC general elections.
- Engagement with newly elected SRC/NUGS Executives for 2024/2025 academic year, on July 25, 2025 to discuss matters relating to the elections and the way forward.

Statutory Meetings

- The meeting of the Board of Students Affairs was held on May 22nd, 2024. The main agenda was to assess the SRC budget for 2023/2024 academic year.
- Emergency Board of Students Affairs meeting held on July 30, 2024. The main agenda was to take a look at an election petition, petitioned by an SRC Presidential candidate against the recently held SRC/NUGS general elections and a possible

resolution of the matters arising. An issue regarding an alleged rape in Cardinal Hall of residence was investigated.

Residential Facilities

There are four halls of residency: Cardinal Dery, Jubilee, Limann and Royal. A Hall Master and a Senior Hall Tutor is assigned to each of the halls. A Hall Assistant is also assigned to each of the halls to assist the Senior Hall Tutors and Hall Masters in the management of the halls. Each of the halls have a bed capacity of 180. Males occupy the ground floors and a part of the second floor. Females occupy the remaining parts of the upper floors.

Directorate of University Health Services

Introduction

The Directorate of University Health Services (DUHS) is a three-tier establishment made up of the Directorate, the University Medical Centre and the School of Medicine and Health Sciences (SMHS).

The Director superintends over the Medical Centre and shall collaborate closely with the Dean (s) for the health training programme (s).

Staff

Name	Qualification	Rank / Position
Naa-Gandau, B.B.	FGCPS	Director, University Health Services
Nyewie, R.F.	<i>B.Ed (UE-Kumasi), MBA (UG, Accra)</i>	Assist. Registrar / Ag. Head, Hospital Administration
Sampson, M.M.	<i>Specialist, Quality Assurance of Drugs (Mohammed V, Morocco), Dip. in French (Mohammed V, Morocco), MBA (UG) B.Sc. (Mohammed V, Morocco), Ph.D. Pharmacy (Mohammed V, Morocco)</i>	Pharmacist
Ntreh, I.N.S.	<i>Dip. in French (Mohammed V, Morocco), Ph.D. Medicine (Mohammed V, Morocco)</i>	Medical Officer

Mandate of the Directorate of University Health Services

The Directorate of UHS is in a nuptial stage of establishment and operations as the Director was appointed in August 2024.

The Directorate of University Health Services (DUHS) has the mandate to:

1. Expand the Medical Centre to improve health care services to the University Community and the people of the Upper West Region and beyond.
2. Establish training programmes for health care professionals in the University:
 - School of Medicine and Health Sciences (SMHS) – for 2025 / 2026 Academic Year

- School of Nursing and Midwifery (SoNM) – for 2025 / 2026 Academic Year
- School of Allied Health Sciences (SAHS) – Physician Assistantship, Laboratory Science, Pharmacology, School of Dentistry (SoD)
- School of Sports Medicine (SoSM)
- School of Public Health (SoPH)

Engagements are being made towards the commencement of some training programmes in the 2025 / 2026 Academic Year.

Engagements with some key stakeholders (Regional Coordinating Council, Regional Health Directorate, Regional Hospital, Municipal Health Directorate, Municipal Hospital and Sister Universities – UDS, CK-Tedam and KNUST) on the implementation of the plan are on-going.

Establishment and Operations of the University Medical Centre

The SDD-UBIDS Medical Centre, Wa, was established and commissioned on 9th November, 2015, for the then Wa Campus of the University for Development Studies (UDS). Currently, services are delivered with a staff strength of thirty-three (44). Out of this number, twenty-two (22) are permanent while twenty-two (22) are temporary. The temporary staff are being paid from internally-generated funds of the facility.

For the twenty-two (22) permanent staff, only eight (8) are staff of the University. The remaining fourteen (14) are Ghana Health Service (GHS) staff who are serving on secondment.

Strategies Deployed to Augment Staffing at the Medical Centre

The University has a draft agreement to sign with the Municipal Health Directorate of the Ghana Health Service. The agreement will facilitate the posting of more staff of various categories, including Medical Officers, to the facility.

At the moment, there is no Medical Officer at the facility since May, 2024.

Service Delivery

Services portfolio include the following:

- Outpatient services
- Inpatient services
- Ultrasound
- Electrocardiograph (ECG)
- Laboratory services

- Maternal and Child Health (family planning, antenatal care, skilled delivery and postnatal care)
- Dental care services
- Pharmacy / Dispensing services

Directorate of University Relations

Introduction

The University Relations Office is an adjunct Unit under the Office of the Registrar, which is mandated to provide strategies to project the image of SDD-UBIDS, planning, and management of university events, ceremonies, and programmes. The office is responsible for the coordination of SDD-UBIDS's internal and external communication, policies on protocol services, public relations matters, and other stakeholder managements. The vision of the URO is to protect and project the SDD-UBIDS image by strategically communicating to and from the university's internal and external publics.

Staff

Name of Staff	Qualification	Rank/Position
Tang, F.Z.	BA, M.Phil. (UDS, Tamale), ChPA (Gh)	Snr. Asst. Registrar/ Director, University Relations
Suleman, M.	BA, MPhil. (UDS, Tamale), ChPA (Gh), IPR, Gh (Affiliate)	Assist. Registrar/ Sectional Head

Activities

- Designed and printed university diaries
- Designed and printed university calendars
- Prepared 2024 Vice-Chancellor's Report to the University Council
- Covered events and published on the university's website
- Prepared and submitted a draft 5-year Strategic Plan to the Registrar

Media Relations

- Liaised directly with the traditional media houses to cover and publish events
- Management of the University's social media handles
- Supervised content on the University's website.

Protocol and Publication

The office coordinated the travel and accommodation arrangements for Executive Management, staff, visiting professors, council members, and other officials arriving at or departing from the University. On behalf of the Vice-Chancellor, the University Relations office received the following visitors:

- a. A delegation from LOLA GROUP, Turkey, led by Vivian Fray Tarrece, visited the University's Management on 6th July, 2024.
- b. Volunteers from Academics Without Borders, Dr. Cynthia Korpan from the University of Victoria, Canada, and Heather Merla from Queen's University, Ontario, Canada, met with the University's Management on 24th June, 2024.
- c. Dr. Daniel Mckorley, CEO of the McDan Foundation visited the University's Management on 8th June, 2024.

Events Management

The University Relations Office participated in and coordinated the following events:

- i. Third Matriculation Ceremony (February 18, 2023)
- ii. Maiden Matriculation and launch of the School of Law (March 1, 2023)
- iii. Second Congregation Ceremony (November 3, 2023)
- iv. Maiden Minor GUSA Championship
- v. Council meetings.

Faculty of Integrated Development Studies

Introduction

The Faculty of Integrated Development Studies (FIDS) of the Simon Diedong Dombo University of Business and Integrated Development Studies (SDD-UBIDS) is set up to promote multi-disciplinary approach to teaching, learning and research since 1994 as the pioneer faculty of the Wa Campus. The faculty runs programmes at both the undergraduate and postgraduate levels in various departments. A new certificate programme in Social and Behaviour Change Communication (SBCC) was rolled in the 2022/2023 in addition to the faculty's stand-alone certificate programme in Child Protection, which began in the 2020/2021 Academic Year. The first batch of 11 students of the SBCC certificate programme successfully graduated in 2023. As part of efforts toward staff development the faculty successfully organised a public lecture on the theme: "Getting It Right: Straddling Academic Publishing and Leadership in Academia" on 25th January 2024 at Lecture Hall 3, Bamahu, Wa. The lecture was delivered by Prof. Kwamena Kwansah-Aidoo, former Vice-Chancellor of the University of Media Arts and Communication (UniMAC), Accra.

With the commencement of the Simon Diedong Dombo University of Business and Integrated Development Studies in 2020, the Faculty of Social Science and Arts was carved out of the Faculty of Integrated Development Studies in 2021. The profile of the restructured FIDS is as follows:

Departments

The restructured Faculty of Integrated Development Studies has four (4) departments:

- African and Endogenous Studies (DAES)
- Communication Studies (DECS)
- Development Studies (DDS)
- Environment and Resource Studies (DERS)

Undergraduate Programmes

- Child Protection Programme (Certificate Course)
- Social and Behaviour Change Communication (Certificate Course)
- Diploma Social and Behaviour Change Communication

- Diploma in Integrated Community Development
- Diploma in Environment and Resource Management
- Diploma in Environmental Sanitation, Health, and Safety
- B.A. Integrated Development Studies
- B.A. Development Communication
- B.A. Environment and Resource Studies

Postgraduate Programmes

The faculty offers Ph.D., M.Phil. and M.A. programmes on regular and sandwich bases as follows:

- Ph.D. Development Communication
- Ph.D. Development Studies
- Ph.D. Environment and Resource Management
- Ph.D. Endogenous Development (Sandwich)
- M.Phil. Development Studies (Regular and Sandwich)
- M.Phil. Environment and Resource Management
- M.Phil. Development Communication
- M.A. Development Communication (Sandwich)
- M.A. Environment and Resource Management (Sandwich)

Collaboration/Outreach Programmes

- Erasmus+ Staff Exchange Programme between the Department of Environment and Resource Studies and Palacky University Olomouc, Czech Republic (2022-2025)

Staff

Name	Qualification	Rank/Position
Diedong, L. A.	<i>Dip. (GJJ, Accra), B.A., M.Phil., Ph.D. (Gregorian, Rome)</i>	Prof./Dean
Tuurosong, D.	<i>B.A. Post-Grad. Dip., M.Phil. (UG, Accra), Ph.D. (UCC, Cape Coast)</i>	Assoc. Prof./ Vice-Dean
Naasaa J. B.	<i>B.A., M.Sc. (UDS, Tamale), CIHRM, Accra</i>	<i>Assist. Registrar/ Faculty Officer</i>
Twum Philip	<i>B.Com. Acct, M.Com. (UDS, Tamale)</i>	Assist. Internal Auditor

Student Population

The total student population of the Faculty for the 2023/2024 academic year stands at 804. Out of this number, 516 are males and 288 females.

Table 13: Department of Development Studies, 2023/2024 Academic Year

Programme	Level	Male	Female	Total
B.A. Integrated Development Studies (IDS)	100	6	2	8
Diploma in Integrated Community Development (DICD)	100	21	8	29
B.A. Integrated Development Studies (IDS)	200	22	8	30
Diploma in Integrated Community Development (DICD)	200	14	10	24
B.A. Integrated Development Studies (IDS)	300	29	16	45
B.A. Integrated Development Studies (IDS)	400	39	25	64
Grand Total		131	69	200

Table 14: Department of Environment and Resource Studies, 2023/2024 Academic Year

Programme	Level	Male	Female	Total
B.A. Environment and Resource Management	100	13	10	23
Diploma in Environment and Resource Management	100	21	8	29
Diploma in Environmental Sanitation, Health and Safety	100	7	15	22
Diploma in Environment and Resource Management	200	11	6	17
Diploma in Environmental Sanitation, Health and Safety	200	3	9	12
B.A. Environment and Resource Management	200	38	14	52
B.A. Environment and Resource Management	300	55	40	95
B.A.Environment and Resource Management	400	71	42	113
Grand Total		219	144	363

Table 15: Department of Communication Studies, 2023/2024 Academic Year

Programme	Level	Male	Female	Total
Certificate in Social and Behaviour Change Communication	100	6	2	8
B.A. Development Communication	100	8	7	15
Diploma in Social and Behaviour Change Communication	100	4	3	7
B.A. Development Communication	200	7	11	18
B.A. Development Communication	300	12	13	25
B.A. Development Communication	400	9	13	22
Grand Total		46	49	95

Table 16: Department of African and Endogenous Studies, 2023/2024 Academic Year

Programme	Level	Male	Female	Total
B.A. African Discourse Studies	200	1	0	1
Grand Total		1	0	1

Table 17: Postgraduate student admissions, 2023/2024 Academic Year

Programme	Year	Male	Female	Total
Master of Philosophy in African Discourse Studies	1 st	3	0	3
Master of Philosophy in Development Communication	1 st	4	4	8
	2 nd	9	3	12
Master of Philosophy in Development Studies	1 st	5	1	6
	2 nd	4	0	4
Master of Philosophy in Environment and Resource Management	1 st	16	4	20
	2 nd	8	2	10
Master of Arts in Environment and Resource Management	1 st	4	0	4
	2 nd	4	0	4

Master of Arts in Development Communication	1 st	6	0	6
Master of Arts in African Discourse Studies	1 st	1	0	1
Doctor of Philosophy in Development Communication	1 st	2	1	3
	2 nd	1	0	1
	3 rd	3	1	4
	4 th	5	0	5
Doctor of Philosophy in Development Studies	1 st	2	1	3
	2 nd	7	3	10
	3 rd	7	2	9
	4 th	3	0	3
Doctor of Philosophy in Environment and Resource Management	1 st	7	0	7
	2 nd	5	1	6
	3 rd	4	0	4
	4 th	5	2	7
Doctor of Philosophy in Endogenous Development	1 st	2	0	2
Doctor of Philosophy in African Discourse Studies	1 st	2	1	3
Grand Total		119	26	145

Department of Development Studies

Staff

Name	Qualification	Rank/Position
Sanyare, F. N. Domanban, P. B.	<i>B.A. (UDS, Tamale), M.Sc., Ph.D. (Manchester, UK)</i> <i>B.A., PGDE (UCC, Cape Coast)</i> <i>B.A. (UCC, Cape Coast), M.A. (UG, Accra), Ph.D. (UDS, Tamale)</i>	Snr. Lecturer/ Head of Department Assoc. Prof/ Dean of Students
Bebelleh, F.D.	<i>B.A., M.Phil., Ph.D. (UDS, Tamale)</i>	Snr. Lecturer/ Coordinator, Faculty Diploma Programs
Yelfaanibe, A.*	<i>B.A., M.Phil. (UDS, Tamale)</i>	Snr. Lecturer
Amosah, J.,	<i>B.A., (UDS, Tamale), M.Sc. (KNUST, Kumasi), Ph.D. (Aalborg, Denmark)</i>	Lecturer/Co-ordinator, Faculty Quality Assurance
Beyuo, A.	<i>B.A. (UDS, Tamale), M.Sc. (Fife, Scotland), Ph.D. (UG, Accra)</i>	Lecturer, Faculty Examinations Officer
Udor, R.	<i>B.A., (UG, Accra)</i> <i>M.Phil., Ph.D. (Seoul, Korea)</i>	Lecturer
Bokoma, A.	<i>B.A. (UG, Accra), M.A. (Trento, Italy), Ph.D. (UDS, Tamale)</i>	Lecturer

***Staff on study leave**

Research Areas and Publications

Research Interest

Sanyare, F.D.

Research Interest:

- Local Government, Change Management in Development and Social/Public Policy Planning Analysis

Publications

Sanyare, F. N., Yakubu, A.-W., & Bebelleh, F.D. (2024). Promoting effective local participation in local decision-making processes: Perspectives from sub-district structures in Karaga District, Ghana. *Ghana Journal of Development Studies*, 21(1), 1-23.

Bolang, P. D., **Sanyare, F. N.**, & Gyader, G. N. (2023). Achieving greater participation in agricultural production: A study of government workers in the Upper West region of Ghana. *Heliyon*, 9(11).

Sanyare, F. N., N-yilyari, W., & Lagnang, E. M. (2023). Discourse of Composite Budgeting System in Ghana: Contextual Perspectives on Its Potentials and Constraints from the Wa Municipality, Upper West Region. *Journal of Asian and African Studies*, 00219096231186383.

Domanban, P. B.

Research Interest:

- Microfinance, poverty and development

Publications

Domanban P. B. (2024). Determinants of loan sizes in microfinance institutions: evidence from the Upper West Region of Ghana. *Cogent Economics & Finance*, 12(1), DOI: [10.1080/23322039.2023.2300924](https://doi.org/10.1080/23322039.2023.2300924)

Domanban, P. B., Agbenyo, F., & Sekyi, S. (2023). Determinants of choice of credit source among clients of microfinance systems in the upper west region of Ghana. *Cogent Business & Management*, 10(1), 2188645.

Anafo, D., Ayamga, A., & **Domanban, P. B.** (2023). Custom, modernity, and stability of land rights in Ghana: An empirico-legal review. *Cogent Social Sciences*, 9(1), 2209366.

Asitik, A. J., Addy-Morton, R., & **Domanban, P. B.** (2023). Child Poverty: Consequences on Human Capital Development and Policy Implication in Ghana. *Concepts, Theories and Empirical Discourses*, 174.

Issahaku, H., Ustarz, Y., & **Domanban, P. B.** (2023). International remittances and trade in sub-Saharan Africa: Does size matter? Evidence from endogenous dynamic panel threshold model. *The Journal of International Trade & Economic Development*, 1-24.

Abdul-Wahab, S., **Domanban, P. B.**, & Nkegbe, P. K. (2023). Performance and Prospects of the Wa Municipal Assembly in Revenue Generation. *Ghana Journal of Development Studies*, 20(1), 233-251.

Beyuo, A.

Research Interest:

- Food Security, Environmental Protection and Grassroot development

Publications

Aglanu, L. M., Amuasi, J. H., Prokesh, E., **Beyuo, A.**, Dari, C. D., Ravensbergen, S. J.,... & Stienstra, Y. (2023). Community members and healthcare workers' priorities for the control and prevention of snakebite envenoming in Ghana. *PLOS Neglected Tropical Diseases*, 17(7), e0011504

Beyuo, A., Dompae, F., Amponsah, E., Jabik, B. (2023). Assessing the Double Whammy of COVID-19 and Food Insecurity in Sub-Saharan Africa. In: *The Palgrave Handbook of Global Social Problems*. Palgrave Macmillan, Cham. https://doi.org/10.1007/978-3-030-68127-2_344-1

Beyuo, A., Dompae, F., & Domanban, P. B. (2024). Beyond the green revolution: reviving time-tested resilient practices for enhanced food security in Ghana's upper west region through traditional Authorities. *Cogent Food & Agriculture*, 10(1), 2307125. <https://doi.org/10.1080/23311932.2024.2307125>

Beyuo, A. Puorideme, A. and Diedong, A., (2023) A Historical Account of NGO-Government Power Relations in Sub-Saharan Africa. In *The Palgrave Handbook of Global Social Problems*. Cham: Springer International Publishing. http://doi.org/10.1007/978-3-030-68127-2_360-1

Falase, O. S., **Beyuo, A.**, & Murumba, R. (2023). Food Security and Safety in Africa: Knowledge Co-Production and Sustainable Food Production in Rural Communities. In Baikady, R., Sajid, S. M., & Przeperski, J., *The Palgrave Handbook of Global Social Change*. Springer International Publishing. https://doi.org/10.1007/978-3-030-87624-1_29-1

Bebelleh, F. D.

Research Interest:

- Knowledge Systems and Community Livelihoods and Community Natural Resource Management and Social Protection

Publication

Sanyare, F. N., Yakubu, A.-W., & **Bebelleh, F.D.** (2024). Promoting effective local participation in local decision-making processes: Perspectives from sub-district structures in Karaga District, Ghana. *Ghana Journal of Development Studies*, 21(1), 1-23.

Amosah, J.

Research Interest

- Assessing Impacts of climate Change on Rural Livelihoods.
- Development and Management of Community Based Small Scale Irrigation Schemes.

- Assessing Livelihood Adaptation Strategies in Peri-urban and Rural Areas.
- Assessing Rapid Urbanization on Food Security and Crime.
- Rural Water Supply, Sanitation and Hygiene.

Publications

Amosah, J., Lukman, T., & Nassè, T. B. (2023). From Adaptation to Resilience: The Capability of Women Smallholder Farmers in the Nabdam District Of The Upper East Region. *International Journal of Management & Entrepreneurship Research*, 5(7), 483-502.

Nassè, T. B., Tuuorosong, D., Diedong, A. L., Bagson, E., Marfo, S., Musah, H., & **Amosah, J.** (2023). Managing Negative Alcohol-Related Concerns: A Quantitative Research Concerning Consumers from both Abrahamic and Endogenous Religious Faith. *International Journal of Management & Entrepreneurship Research*, 5(2), 115-127.

Amosah, J., Lukman, T., & Nabwomya, E. D. (2023). Assessing Indigenous and Modern Adaptation Strategies to Climate Change among Legumes Producers in the Bongo District of the Upper East Region, Ghana. *American Journal of Environment and Climate*, 2(2), 1-14.

Amosah, J., Lukman, T., & Seidu, K. S. K. (2023). Record Keeping and its Effects on the Development of Small-Scale Enterprises in the Sissala West District in the Upper West Region of Ghana. *American Journal of Economics and Business Innovation*, 2(2), 24-34.

Amosah, J., Lukman, T., & Atanga, R. A. (2023). Portable Water Sources in Rural Communities the Experience of Togmaa Community in the Wa West District. *American Journal of Arts and Human Science*, 2(1), 8-14.

Udor, R.

Research Interest:

- Migration, Gender and Development

Bokoma, A.

Research Interest:

- Development Sociology and Theory.
- Endogenous Development.
- Agriculture, Agribusiness and Sustainable Livelihoods.
- Climate Change Adaptation and Mitigation.
- Smallholder Farmer/Business Associations' Development and Governance.
- Water, Sanitation, Microfinance and Village Savings and Loans Associations.

Publications

Mohammed, A. S., Tuokuu, F. X., & **Bokuma, A.** (2024) Decentralization and Local Government Performance: Empirical Evidence from Ghana -. *Journal of Asian and African Studies*. <https://doi.org/10.1177/00219096241228777>

Department of Environment and Resource Studies

Staff

Name	Qualification	Rank/Position
Yahaya, A. K.	B.A. (UDS, Tamale), M.Sc. (UEA, Norwich City, UK), Ph.D. (Osmania University, India)	Assoc. Prof./ HoD
Peprah, K.	B.A., M.Phil., Ph.D. (UG, Accra), CS (UEA, Norwich City, UK)	Prof./ Director, DAPQA
Agyemang, I.	B.Sc. (KNUST, Ghana), MHE (VUB, Brussels, Belgium), Ph.D. (UL, Leeds, UK)	Assoc. Prof.
Laari, P. B.	B.Sc., M.Sc. (KNUST, Kumasi), Ph.D. (CUG, Wuhan, China)	Assoc. Prof.
Kosoe, A. E.	B.A. (UDS, Tamale), M.Sc. (KNUST, Kumasi), Ph.D. (UDS, Tamale)	Snr Lecturer/FEO
Sumani, J. B.B.	B.A. (UG, Accra), M.Sc., Ph.D. (AUNE, Keene, USA)	Snr Lecturer
Alhassan, A.	B.Sc., M.Sc. (KNUST, Ghana), Ph.D. (CUG, Wuhan, China)	Lecturer/Coord. Graduate Programmes
Fagariba, C.J.	B.Sc. (UDS, Tamale), M.A. (UCC, Cape Coast), M.Sc., Ph.D., (WUT, Wuhan-China)	Lecturer

Publications

Yahaya, A.K.

Yahaya, A.K., Augustine, L., & Mahama, I., (2024). Restoration measures of the riparin vegetation of the black volta basin in Ghana: experiences from the Lawra Municipality, *Environment advances*. Elsevier 17, 100578.

Samuel, A., **Yahaya A.K.**, & Boasu, Y. B. (2024). Assessing ecotourism stakeholder power imbalances in COVID-19 resilience strategies in Ghana's Upper East Region. *Journal of Tourism and Heritage Research*. 7(2), 90-105.

Lukman, T., **Yahaya, A. K.**, & Gordon, N. (2023). External stakeholders in the collaborative governance of natural resources in Ghana: Experiences from the Wa West District. *Environmental Challenges*, Elsevier, 13, 100769.

Yahaya, A. K., & Augustine, L. (2023). Livelihood activities in the Lawra Municipality of Ghana: A blessing or a curse to the riparian vegetation of the Black Volta Basin. *Innovation and Green Development*, Elsevier, 2(4), 100090.

Peprah, K.

Aabeyir, R., **Peprah, K.** & Amponsah, A. (2024). Temporal Analysis of the State of the Gbele Resource Reserve in the Upper West Region, Ghana. *Frontiers in Forests and Global Change*. DOI: 10.3389/ffgc.2024.1353852.

Peprah, K., Boasu, Y. B., & Aabeyir, R. (2024). Natural Regeneration of African Oak (Odum) in the Dormaa Forest District, Ghana. *Advances in Environmental Research*. NOVA.

Yakubu, Y. & **Peprah, K.** (2024). Estimation of technical efficiency of maize farmers in Wa East District in Ghana: translog stochastic frontier approach, *Journal of Contemporary African Studies*, DOI: 10.1080/02589001.2024.2365646

Laari P.B.

Research Interest

- Spatial analysis, Land Surveying, GIS and Environment

Kosoe, A.E.

Research Interest

- Water, Sanitation, and Hygiene. Climate Change, Environmental management and planning and Indigenous knowledge in biodiversity conservation

Publications

Kosoe, E. A., & Ogwu, M. C. (2024). Sustainable cassava processing: processes, techniques, wastes, and waste streams. In: Ogwu, M.C., Izah, S.C., Alves, A.A.C, Babu, S.C. (eds). Sustainable Cassava: Strategies from production through waste management. Academic Press. <https://doi.org/10.1016/B978-0-443-21747-0.00011-4>

Kosoe, E. A. (2024). Socio-economic impacts of cassava processing wastes. In: Ogwu, M.C., Izah, S.C., Alves, A.A.C, Babu, S.C. (eds). Sustainable Cassava: Strategies from production through waste management. Academic Press. <https://doi.org/10.1016/B978-0-443-21747-0.00014-X>.

Fagariba, C. J., **Kosoe, E. A.,** & Adjuik, R. Y. (2024). Analyzing the dynamics influencing artisanal and small-scale mining in the Upper Denkyira East Municipality, Ghana. *Natural Resources Forum*, 1–25. <https://doi.org/10.1111/1477-8947.12432>

Kosoe, E. A. (2024). Solid waste management practices in small towns: Implications for Urban sustainability in Ghana. *Science and Development Journal*, 8(1), 29-29.

Ogwu, M. C., Thompson, O. P., **Kosoe, E. A.**, Mumuni, E., Akolgo-Azupogo, H., Obahiagbon, E. G., Izah, S. C., & Imarhiagbe, O. (2024). Factors driving the acceptance of genetically modified food crops in Ghana. *Food Safety and Health*, 1–11. <https://doi.org/10.1002/fsh3.12031>

Agyeman, I.

Research Interest:

- Urban Agriculture under Climatic Stressors in Northern Ghana

Publications

Tengapoe, K., Badianaah, I., & **Agyemang, I.** (2023). Anthropogenic induced land use land cover dynamics of the Black Volta River Corridor in North-Western Ghana, 2011-2021; *Trees, Forests and People*, Vol.14, 100449.

Naazie, G.K., **Agyemang, I.**, & Tampa Naah, A.M. (2024). Our Cities, Our Farmlands: The Socio-Economic Determinants of Urban Households Participation in Urban Agricultural Production under Climatic Stressors: *Heliyon*, Vol. 10, Issue 16, E35539

Naazie, G.K., **Agyemang, I.**, & Tampa-Naah, A.M. (2024). Spatial Pattern and Distribution of Urban Farms and Climate Change Adaptation Implications in Urban Ghana; *Cogent Food and Agriculture*, Vol.10, No.1, 2320210.

Naazie, G.K., **Agyemang, I.**, & Tampa-Naah, A.M. (2024). Exploring Climate Change Adaptation Strategies of Crop and Livestock Farmers in Urban Ghana, *Discover Environment*, Vol. 2, No. 53.

Naazie, G.K., **Agyemang, I.**, & Tampa-Naah, A.M. (2024). Characterisation of Urban Agriculture and Farmers Climate Change Adaptation: The Case of Urban Wa, Ghana, *Discover Sustainability*, Vol. 5. No. 1.

Sumani J.B.B.

Research Interest

- Biodiversity Conservation
- Climate Change Adaptation and Mitigation
- Waste Management and Pollution Control
- Agricultural Insurance,
- Environmental Impact Assessment, and

- Gender and Environment

Publications

Fagariba, J.C., **Sumani, J.B.B.**, & Asaah, S.M. (2024). Artisanal and Small-Scale Gold Mining Impact on Soil and Agriculture: Evidence from Upper Denkyira East Municipality, Ghana. *European Journal of Environment and Earth Sciences*, 5(3), 12-20.

Fagariba, C.J.

Research Interest:

- Climate change mitigation and adaptation
- Natural resource management
- Biodiversity conservation
- Climate smart agriculture and food security
- Small scale mining and ecosystem sustenance

Publications

Fagariba C.J. Adjuik, R.Y., & Mohammed, A.S (2023). Climate change impacts on livelihood and water resources in Wa West District, Ghana: mitigation and adaptation strategies. *International Journal of Development and Sustainability*, Vol. 12 No. 9, 409-424.

Fagariba C.J. Kosoe E.A., & Adjuik R.Y. (2024). Analyzing the dynamics influencing artisanal and small-scale mining in the Upper Denkyira East Municipality, Ghana. NRF-Wiley. Vol 1 Issue 25. DOI: 10.1111/1477-8947.12432

Fagariba C.J. Sumani Baguri, J.B., & Mohammed, A.S. (2024). Artisanal and Small-Scale Gold Mining Impact on Soil and Agriculture: Evidence from Upper Denkyira East Municipality, Ghana. *European Journal of Environment and Earth Sciences*, Vol. 5 Issue 3, ISSN 2684-446X.

Department of African and Endogenous Studies

Staff

Staff	Qualification	Rank/Position
Puorideme, D.	<i>B.A. (UDS, Tamale), M.Phil. (KNUST, Kumasi), Ph.D. (Aalborg, Denmark)</i>	Snr Lecturer/HoD
Millar, D.	<i>B.Sc., M.Sc. (UG, Accra,) Ph.D. (Wageningen, The Netherlands)</i>	Prof.
Baataar, C. K.M.	<i>Dip., B.A. (UCC, Cape Coast), Ph.D., (UG, Accra)</i>	Assoc. Prof.
Dery, I.	<i>B.A. (UDS, Tamale), M.Phil. (Sussex, UK), Ph.D. (Cape Town, South Africa)</i>	Lecturer
Pervarah, M.	<i>B.A. (KNUST, Kumasi), M.Phil. (UG, Accra) Ph.D. (UDS, Tamale)</i>	Lecturer
Agana, T.	<i>B.A., M.Phil., Ph.D. (UDS, Tamale)</i>	Snr. Lecturer

Publications

Puorideme, D.

Research Interest

Discourse, Communication, Development (transitions) in a diversity of settings or contexts such as communities, institutions and organisations in contemporary societies.

Publications

Beyuo, M.A., **Puorideme, D.** & Diedong, A.L. (2023). A historical account of NGO-Government power relations in Sub-Saharan Africa. In: Baikady, R., Sajid, S., Przeperski, J., Nadesan, V., Islam, M.R., Gao, J. (eds) *The Palgrave handbook of global social problems*. Palgrave Macmillan, Cham.

Puorideme, D. (2024). Correction to: An Ethnographic-Discourse Analysis of the Socio-political Effects of Interaction Between Cash Transfer Programme Authorities, Caregivers and Non-beneficiaries. *European Journal of Development Research*, 36(4), 1037–1038. <https://doi.org/10.1057/s41287-024-00625-0>

Puorideme, D. & Diedong, A. L. (2024). Disciplinary normalisation and the biopolitics of COVID-19 pandemic discourse in Ghana. *Critical Approaches to Discourse Analysis across Disciplines*, 16(1), 52–68.

Sabogu, A. & **Puorideme, D.** (2024). The making of pognaa (woman chief) in the waala traditional political system: Implications for women's involvement in community governance. *Ghana Journal of Development Studies*, 21(1), 24-43. <https://doi.org/10.4314/gjds.v21i1.2>

Puorideme, D. & Augustin, R.L. (2023). The discursive construction of gender identities and roles for women in cash transfer programmes: Implications for gender power relations. *World Development Perspectives*. <https://doi.org/10.1016/j.wdp.2023.100487>

Puorideme, D. & Diedong, A. L. (2023). A socio-cultural discourse study of cultural-political elites' stances on LGBTI+ identities and practices in Ghana. *Humanities and Social Science Communication*, 10(772). <https://doi.org/10.1057/s41599-023-02309-2>

Agana, T. A.

Research Interest:

- Culture and development, Gender and development and African studies

Publications:

Naaikuur, L., Akapule, S. A., & **Agana, T. A.** (2024). Gendered News Coverage and Female Parliamentary Candidates in Ghana: A Critical Analysis of Daily Graphic and Ghanaian Times Newspapers. *The Journal of Development Communication*, 35(1), 36-54.

Yagle, R. N., Adongo, T. A., & **Agana, T. A.** (2024). Effect of Fertigation and Organic Manure on Growth and Yield of Maize (*Zea mays*) in the Northern Region of Ghana. *International Journal of Environment and Climate Change*, 14(4), 859-870.

Baataar, C.

- Gender and development, Culture and development and Family studies

Baataar, C.K.M. (2023), The Concept of Parenthood and Parental Care Dynamics among the Dagara in Ghana. *Open Access Library Journal*, 10: e10033. <https://doi.org/10.4236/oalib.1110033>

Dery, I., **Baataar, C. K.M.**, & Songdone Pugun, A. (2024). You got to be a hard man': performing and negotiating normative masculinities among Ghanaian young adults. *Gender, Place & Culture, A Journal of Feminist Geography* ISSN: (Print) (Online) Journal homepage: www.tandfonline.com/journals/cgpc20 1–20. <https://doi.org/10.1080/0966369X.2024.2336509>

Department of Communication Studies

Name	Qualification	Rank/Position
Naaikuur, L.	<i>Dip. (GJJ, Accra), B. A., M.Phil. (Gregorian, Rome), Ph.D. (Aalborg, Denmark)</i>	Snr Lecturer/ HoD
Diedong, L. A. Tuurosong, D.	<i>Dip. (GJJ, Accra), B.A., M.Phil., Ph.D. (Gregorian, Rome), B.A., Post-Grad. Dip., M.Phil., (UG, Accra), Ph.D. (UCC, Cape Coast)</i>	Prof./ Dean Assoc. Prof./ Vice Dean
Dordah, A.D.	<i>B.A., M.Phil. (UDS, Tamale), Ph.D. (Aalborg, Denmark)</i>	Lecturer
Paaga, D.	<i>B.A., M.Phil. (UCC, Cape Coast)</i>	Lecturer
Kuubezelle, N.	<i>B.A., M.Phil. (UG, Accra)</i>	Lecturer
Bakuuro, J.	<i>B.A. (UCC, Cape Coast), M.Phil., Ph.D. (UE, Winneba)</i>	Lecturer
Kuorsoh, K. P.	<i>B.A. (UDS, Tamale), M.Phil. (UE, Winneba),</i>	Assist. Lecturer

Publications

Naaikur, L.

Research Interest

- Development communication, Community radio and Development and Media, communication and governance nexuses

Publications

Naaikuur, L., Akapule, S. A., & Agana, T. A. (2024). Gendered News Coverage and Female Parliamentary Candidates in Ghana: A Critical Analysis of Daily Graphic and Ghanaian Times Newspapers. *The Journal of Development Communication*, 35(1), 36-54

Diedong, L.A.

Research Interest

- Emerging Influence of Journalism AI and Its Implications for Newsroom Environments in Africa
- Social Media Discourse and Content Regulation in Ghana
- Politics of Media Business Ownership in Ghana
- Creating a Space for Environmental Programming in Community Radio

Publications

Puorideme, D., & **Diedong, A.L.** (2024). Disciplinary Normalisation and the Biopolitics of COVID-19 Pandemic Discourse in Ghana. Special Issue: Discourses of Covid-19 and the Political *CADAAD Journal*, Vol 16 (1): 52 – 68.

Beyuo, A., Puorideme, D., & **Diedong, A.** (2023). A Historical Account of NGO-Government Power Relations in Sub-Saharan Africa. In the Palgrave Handbook of Global Social Problems. https://doi.org/10.1007/978-3-030-68127-2_360-1

Dzisah, W.S., Herzuah, P., & **Diedong, A.L.** (2024). Social media, socialization and discursive politics, *Journal of African Media Studies*, online first, https://doi.org/10.1386/jams_00118_1

Diedong, A., & Dzisah, W. (2023). Community Radio as a platform for development communication in Ghana. *Cogent Social Sciences*, 9:2, 2269681, DOI: 10.1080/23311886.2023.2269681

Puorideme, D., & **Diedong, A.** (2023). A socio-cultural discourse study of cultural-political elites' stances on LGBTQ+ identities and practices in Ghana. *Humanities and Social Sciences Communications*. <https://doi.org/10.1057/s41599-023-02309.2>

Iddrisu, I., Salifu, N.A., & **Diedong, L.A.** (2023). The relevance of indigenous communication systems amidst emerging modern media of mass communication - the case of Dagomba drummers (*lunsi*) of the northern region of Ghana, *Cogent Arts & Humanities*, 10:2, 2286736, DOI:10.1080/23311983.2023.2286736

Tuurosong, D.,

Research Interest

- Media coverage of development news
- Social and Behaviour Change Communication
- Migration communications
- Political communications
- Rural radio and development

Publications

Bakuuro, J., Diedong, A. and **Tuurosong, D.** (2024). Readability of Pre-Tertiary English course books in Ghana: unpacking the Metric-Grader assessment interface, *Universitas Islam Darul 'Ulum Lamongan*, Vol. 9. No. 1. Available on <http://e-journal.unisda.ac.id>

Bakuuro, J.

Publications

Bakuuro, J., Africanus A.L., & Tuurosong, D. (2024). Readability of Pre-Tertiary English Course Books in Ghana: Unpacking the Metric-Grader Assessment Interface. *Universitas Islam Darul 'Ulum Lamongan-Edulitics Journal*. Volume 9, No 1, June, 2024. Available: <http://e-journal.unisda.ac.id/>. e-ISSN: 2579-8960 P-ISSN: 2460-2167.

Bakuuro, J. (2024). In the Belly of Text Complexity: Unravelling the Nexus between Lexical Density and Readability. *Athens Journal of Philology*. Volume 11, Issue 3, September, 2024: pp1-20. Available: <https://doi.org/10.30958/ajp.X-Y-Z>.

Korsoh, P.K.

Research Interest

- Development journalism
- Social media and audience sentiments analysis
- Print media resilience
- Journalism in the era of post-truth.

School of Business

Introduction

The School Business (SOB), formerly of School of Business and Law (SBL) was carved out of the then Faculty of Education, Law and Business Studies (FELBS) in 2013 under the University for Development Studies (UDS). The School has since been responding to the critical developmental needs of the business community and other pressing national needs. Its response has always been through the provision of relevant and practical educational programmes that meet the growing demands of businesses and the community, and through conducting innovative research aimed at addressing the myriads of socio-economic challenges of Northern Ghana, and beyond. The School has grown over the years and now has seven academic departments running both undergraduate and graduate programmes in accountancy, commerce, finance, management, marketing, procurement, and hospitality. The School has thirty-four (34) full-time teaching and eleven (11) non-teaching staff.

Staff

Name	Qualification	Rank/Position
<i>Yakubu, A. S.</i>	<i>B.Sc. (IUCG, Accra), M.Phil., Ph.D. (UG, Accra)</i>	<i>Prof./Dean</i>
<i>Akparep, Y. J.</i>	<i>B.A. (UDS, Tamale), M.Phil. (UDS, Tamale), Ph.D. (UDS, Tamale)</i>	<i>Assoc. Prof./ Vice Dean</i>
<i>Mohammed, S.</i>	<i>B.Sc. (GIMPA, Accra) M.Phil; (UDS, Tamale), ChPA (CIAMC-Ghana)</i>	<i>Assist. Registrar/ School Officer</i>

Programmes (Undergraduate)

- Diploma in Business Studies
- B.A. in Management Studies
- B.A. in Integrated Business Studies (Accounting)
- B.A in Integrated Business Studies (Management)
- B.A. in Innovation and Entrepreneurship
- B.Com. (Accounting)
- B.Com. (Finance)
- B.Com. (Human Resource Management)
- B.Com. (Marketing)

- B.Com. (Procurement and Supply Chain Management)
- B.Sc. in Accounting
- B.Sc. in Accounting and Finance
- B.Sc. Hospitality and Tourism Management
- B.Sc. Health Administration¹

Programmes (Postgraduate)

- M.Phil. in Accounting
- M.Phil. in Finance
- M.Phil. in Marketing and Strategy
- M.Phil. in Procurement and Supply Chain Management
- M.Phil. in Human Resource Management
- M.Phil. in Health Service Management
- M.Phil. in Public Administration
- M.Phil. in Management Information Systems
- MBA in Finance
- MBA in Marketing and Strategy
- MBA in Procurement and Supply Chain Management
- MBA in Human Resource Management
- MBA in Health Services Management
- Master of Public Administration
- M.Sc. in Accounting and Finance
- M.Sc. in Development Finance
- M.Sc. in Project Management
- M.Sc. in Leadership and Management Studies
- M.Sc. in Innovation and Entrepreneurship
- Ph.D. in Business Administration (Options: Accounting, Finance, Marketing, procurement and Supply Chain Management, Human Resource Management, Public Sector Management, Hospitality and Tourism Management, and Management)
- Ph.D. in Health Service Management

Student Population - 2023/2024 Academic Year

The School of Business has a total student population of two thousand and eighty-nine (2,089) comprising one thousand three hundred and fifty-one (1,351) males and seven hundred and thirty-eight (738) females.

Table 18: Student admissions by faculty/school and gender

School	Male	Female	Total
School of Business	1,351	738	2,089

Table 19: Undergraduate students year-on-year admission

S/N	LEVEL	MALE	FEMALE	TOTAL
1	Dip. 100	47	18	65
2	Dip. 200	49	19	68
1.	100	106	117	223
2.	200	188	123	311
3.	300	300	127	427
4.	400	246	130	359
5.	Sub-Total	936	534	1470

Table 20: Graduate students' year admission

S/N	LEVEL	MALE	FEMALE	TOTAL
1.	500	225	109	334
2.	600	163	92	255
3.	PhD Y1	14	5	19
4.	PhD Y2	12	0	12
5.	PhD 3	3	0	3
6.	Sub-Total	417	206	623
7.	GRAND TOTAL	1353	740	2093

Table 21: Undergraduate student population-2023/2024

Programme	Level	Male	Female	Total
Diploma in Business Studies	100	47	18	65
Diploma in Business Studies	200	49	19	68
B.A. in Management Studies	100	3	3	6
B.A. in Management Studies	200	1	3	4
B.A. in Management Studies	300	19	8	27
B.A. in Management Studies	400	12	5	17

Programme	Level	Male	Female	Total
B.A. in Integrated Business Studies (Accounting)	400	10	3	13
B.A. in Integrated Business Studies (Management)	400	13	4	17
B.A. in Innovation and Entrepreneurship	100	2	0	2
Bachelor of Commerce (Accounting)	100	14	8	22
Bachelor of Commerce (Accounting)	200	40	15	55
Bachelor of Commerce (Accounting)	300	110	39	149
Bachelor of Commerce (Accounting)	400	54	25	79
Bachelor of Commerce (Finance)	100	10	5	15
Bachelor of Commerce (Finance)	200	21	11	32
Bachelor of Commerce (Finance)	300	13	10	23
Bachelor of Commerce (Finance)	400	10	3	13
Bachelor of Commerce (Banking and Finance)	100	11	5	16
Bachelor of Commerce (Banking and Finance)	200	21	9	30
Bachelor of Commerce (Banking and Finance)	300	13	9	22
Bachelor of Commerce (Human Resource Management)	100	25	20	45
Bachelor of Commerce (Human Resource Management)	200	35	25	60
Bachelor of Commerce (Human Resource Management)	300	63	32	95
Bachelor of Commerce (Human Resource Management)	400	62	57	119
Bachelor of Commerce (Marketing)	100	3	2	5
Bachelor of Commerce (Marketing)	200	5	2	7
Bachelor of Commerce (Marketing)	300	10	1	11
Bachelor of Commerce (Marketing)	400	14	7	21
Bachelor of Commerce (Procurement and Supply Chain Management)	100	13	12	25
Bachelor of Commerce (Procurement and Supply Chain Management)	200	29	16	45

Programme	Level	Male	Female	Total
Bachelor of Commerce (Procurement and Supply Chain Management)	300	31	18	49
Bachelor of Commerce (Procurement and Supply Chain Management)	400	5	6	11
B.Sc. in Accounting	400	26	11	37
B.Sc. in Accounting and Finance	100	10	8	18
B.Sc. in Accounting and Finance	200	19	10	29
B.Sc. in Accounting and Finance	300	41	10	51
B.Sc. in Accounting and Finance	400	40	9	49
B.Sc. Hospitality and Tourism Management	100	4	22	26
B.Sc. Hospitality and Tourism Management	200	1	12	13
B.Sc. Health Administration	100	11	32	43
B.Sc. Health Administration	200	16	20	36
Total		936	534	1470

Table 22: Postgraduate students population

Programme	Level	Male	Female	Total
M.Phil. in Accounting	500	2	0	2
M.Phil. in Accounting	600	7	2	9
M.Phil. in Finance	500	0	0	0
M.Phil. in Finance	600	5	0	5
M.Phil. in Marketing and Strategy	500	0	2	2
M.Phil. in Marketing and Strategy	600	4	0	4
M.Phil. in Procurement and Supply Chain Management	500	4	1	5
M.Phil. in Procurement and Supply Chain Management	600	5	0	5
M.Phil. in Human Resource Management	500	1	4	5
M.Phil. in Human Resource Management	600	14	3	17
M.Phil. in Health Service Management	500	1	2	3
M.Phil. in Health Service Management	600	1	2	3
M.Phil. in Public Administration	500	1	0	1
M.Phil. in Public Administration	600	0	0	0
M.Phil. in Management Information Systems	500	0	0	0
M.Phil. in Management Information Systems	600	0	0	0
MBA Accounting	500	29	22	51
MBA Accounting	600	46	33	79
MBA in Finance	500	15	2	17
MBA in Finance	600	21	3	24
MBA in Marketing and Strategy	500	2	0	2
MBA in Marketing and Strategy	600	6	2	8
MBA in Procurement and Supply Chain Management	500	14	7	21
MBA in Procurement and Supply Chain Management	600	14	5	19
MBA in Human Resource Management	500	24	19	43
MBA in Human Resource Management	600	19	23	42
MBA in Health Services Management	500	6	3	9
MBA in Health Services Management	600	2	10	12

Programme	Level	Male	Female	Total
Master of Public Administration	500	17	14	31
Master of Public Administration	600	19	9	28
Master of Public Health	500	15	6	21
M.Sc. Accounting	500	51	16	67
M.Sc. in Development Finance	500	9	0	9
M.Sc. in Project Management	500	24	7	31
M.Sc. in Leadership and Management Studies	500	8	4	12
M.Sc. in Innovation and Entrepreneurship	500	2	0	2
Ph.D. in Business Administration (Human Resource Management)	1 st Year	2	1	3
Ph.D. in Business Administration (Health Service Management)	1 st Year	2	1	3
Ph.D. in Business Administration (Accounting)	1 st Year	1	0	1
Ph.D. in Business Administration (Finance)	1 st Year	4	0	4
Ph.D. in Business Administration (Procurement and Supply Chain Management)	1 st Year	3	1	4
Ph.D. in Business Administration (Finance)	2 nd Year	4	0	4
Ph.D. in Business Administration (Accounting)	2 nd Year	3	0	3
Ph.D. in Business Administration (Procurement and Supply Chain Management)	2 nd Year	5	0	5
Ph.D. in Business Administration (Finance)	4 th Year	3	0	3
Total		415	204	619
Grand Total		1351	738	2089

Department of Management Studies

Staff

Name	Qualification	Rank/Position
Dugle, G	<i>BMS (UCC, Cape Coast) MPhil (UDS, Tamale) Ph.D. (University of Nottingham, UK)</i>	<i>Snr. Lecturer/HoD</i>
Salakpi, A.	<i>B.Ed. (UCC), MBA, (KNUST) ACCA (Inter) (UK), IIA, (Ghana). CE (Ghana)</i>	<i>Snr. Lecturer</i>
Kpinpuo, D. S.	<i>B.A. (UCC, Cape Coast), M.A., Ph.D. (USA)</i>	<i>Snr. Lecturer</i>
Akparep, J.	<i>Adv. Cert. in Business Advocacy (GIMPA, Accra), Dip. Business, Economics & Commerce (CIC, Jersey, Britain), B.A, M.Phil., Ph.D. (UDS, Tamale),</i>	<i>Assoc. Professor</i>
Kaleem, I.	<i>B.Ed. (Nigeria), M.Phil., Ph.D. (China)</i>	<i>Lecturer</i>
Tanye, J.P.	<i>B.A., M.Sc. (KNUST, Kumasi)</i>	<i>Lecturer</i>
Laryea, J.	<i>MBA, M.Phil. (UDS, Tamale), CIAMC Associate</i>	<i>Lecturer</i>
Ismail, M.F.	<i>B.A., M.Phil. (UG, Accra)</i>	<i>Lecturer</i>
Ba-Innimayeh, S.	<i>B.Sc. (PUC, Kwahu Abetifi), MPA (UG, Accra), M.Phil. (UDS, Tamale)</i>	<i>Assist. Lecturer</i>

Programmes Offered

- Diploma in Business Studies
- B.A. Integrated Business (Management)
- B.A Management Studies
- Bachelor of Commerce (Human Resource Management)
- MBA in Human Resource Management
- M.Phil. in Human Resource Management
- M.Phil. in Public Administration
- Master of Public Administration
- M.Sc. in Leadership and Management Studies
- Ph.D. in Business Administration (Human Resource Management)

Publications

Dugle, G.

Dugle, G., Antwi, J., & Quentin, W. (2023). Peer support interventions in maternal and child healthcare delivery in sub-Saharan Africa: protocol for a realist review. *Systematic Reviews*, 12(1), 199.

Akparep, J. Y.

Alessa, N., **Akparep, J. Y.**, Sulemana, I., & Agyemang, A. O. (2024). Does stakeholder pressure influence firms environmental, social and governance (ESG) disclosure? Evidence from Ghana. *Cogent Business & Management*, 11(1), 2303790.

Ekmekcioglu, E. B., Nabawanuka, H., Mohammed Alhassan, Y., **Akparep, J. Y.**, & Ergenç, C. (2024). Exploring the role of climate for conflict management and high involvement work practices as moderators in the workplace bullying and work-related depression link. *International Journal of Conflict Management*, 35(4), 707-732.

Tannor, O., Dordaa, F., & **Akparep, J. Y.** (2024). Agency problems in facility management (FM) outsourcing in the Ghanaian retail sector. *Journal of Corporate Real Estate*, 26(1), 57-73.

Kpinpuo, S. D.

Kpinpuo, S. D., Mohammed-Muniru, A., & Antwi, J. (2023). Talent outsourcing in Ghana: A qualitative study of managed service personnel and technology leadership. *Heliyon*, 9(11).

Kaleem, I.

Immurana, M., Kisseih, K.G., Ziblilla, Y.M., **Kaleem, I.**, et al (2024). Financial inclusion and improved water usage among households in Ghana. *BMC Public Health* 24, 1316.

Kaleem, I., (2024). Assessing the factors influencing the patronage of hotels in Wa Municipality: Implications for hotel management in Ghana. *Journal of Planning and Land Management*. 3 (1), 18-25.

Kaleem, I., Haq, M.I., Lukman, T., (2023). From Practice to Performance: The Experience of Hotels in Adopting Strategic Human Resource Management Practices in the Upper West Region of Ghana. *International Journal for Multidisciplinary Research*. 5(6), 2582-2160.

Haq, M.I., **Kaleem, I.**, Lukman, T., (2023). Strategic Human Resource Management Practices; Insights from Hotels in the Upper West Region, Ghana. *International Journal of Management & Entrepreneurship Research*, 5(12), 991-1011.

Department of Accounting

Staff

Name	Qualification	Rank/Position
Bawuah, B.	B.A. (UCC, Cape Coast), MBA (KNUST, Kumasi), M.Phil. (UE, Winneba), Ph.D. (GIMPA, Accra)	Snr. Lecturer/HoD
Agyemang, O. A.	B.Sc. (CUG, Sunyani), M.A., Ph.D. (JU, China)	Lecturer
Azaanamaal, T.	B.Sc., MBA (UG, Accra)	Lecturer
Mohammed, A.	B.A. (UDS, Tamale), M.Phil. (UG, Accra)	Lecturer
Alhassan, D. M.	B.A. (UDS, Tamale), M.Phil. (UG, Accra)	Lecturer
Amoah, J.	B.A., MCOM (UDS, Tamale)	Lecturer

Programmes Offered

- Bachelor of Commerce (Accounting)
- B.A. Integrated Business Studies (Accounting)
- B.Sc. Accounting
- MBA in Accounting
- M.Phil. in Management Information Systems
- Ph.D. in Business Administration (Accounting)

Publications

Bawuah, B.

Bukari, A., Agyemang, A. O., & **Bawuah, B.** (2024). Assessing the moderating role of ESG performance on corporate governance and firm value in developing countries. *Cogent Business & Management*, 11(1), 2333941.

Bawuah, B. Agyei-Ampomah, S. Owusu-Ansah, A., & Atsu F. (2023). Currency reform, currency biases and Ghana's forex market fluctuations: Beyond the macroeconomic fundamentals. *Cogent Economics & Finance*, 11(2), 2276364. <https://doi.org/10.1080/23322039.2023.2276364>.

Agyemang, A. O.

Zhu, N., Osei, A., & **Agyemang, A. O.** (2024). Do board attributes influence environmental sustainability disclosure in manufacturing firms? Evidence from sub-Saharan Africa.

Corporate Social Responsibility and Environmental Management. <https://doi.org/10.1002/csr.2822>.

Zhu, N., Yang, J., & **Agyemang, A. O.** (2024). Unveiling sustainability: Tech-infused governance and ESG performance in textile industry. *Business Ethics, the Environment & Responsibility*. <https://doi.org/10.1111/beer.12690>.

Zhu, N., Wiredu, I., **Agyemang, A. O.**, & Osei, A. (2024). Addressing corporate governance and carbon accounting disclosure gaps: A path toward firms commitment to sustainable development goal 13. *Sustainable Development*. <https://doi.org/10.1002/sd.2955>.

Bukari, A., **Agyemang, A. O.**, & Bawuah, B. (2024). Assessing the moderating role of ESG performance on corporate governance and firm value in developing countries. *Cogent Business & Management*, 11(1), 2333941.

Chang, G., **Agyemang, A. O.**, Saeed, U. F., & Adam, I. (2024). Assessing the impact of financing decisions and ownership structure on green accounting disclosure: Evidence from developing economies. *Heliyon*.

Alessa, N., Akparep, J. Y., Sulemana, I., & **Agyemang, A. O.** (2024). Does stakeholder pressure influence firms environmental, social and governance (ESG) disclosure? Evidence from Ghana. *Cogent Business & Management*, 11(1), 2303790.

Zhou, D., Saeed, U. F., & **Agyemang, A. O.** (2024). Assessing the Role of Sustainability Disclosure on Firms' Financial Performance: Evidence from the Energy Sector of Belt and Road Initiative Countries. *Sustainability*, 16(2), 93.

Sun, G., **Agyemang, A. O.**, Wiredu, I., & Saeed, U. F. (2023). Green innovation and sustainable products in small and medium-sized enterprises in China: the moderating and mediating roles of technology and work engagement. *Environmental Engineering and Management Journal*, 22(12), 2165-2176.

Alhassan, M. D.

Alhassan, M. D., & Butler, M. (2024). Digital resilience factors for mobile payment services. In R. Musabe & J. S. Pettersson (Eds.), *Imaging and assessing mobile technology for development*, 112-140.

Dogbe, F., **Alhassan, M. D.**, Adomako, R. B., Davies, E. (2024). The mediating role of government ICT use on the nexus between ICT access and public sector performance. *Transforming Government: People, Process and Policy*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/TG-02-2024-0039>

Nterful, J., Adam, I.O., **Alhassan, M. D.**, Abdul-Salam, A., & Umar, G. A. (2024). An assessment of critical success factors in information security implementation in organizations in Ghana. *Information and Computer Security*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/ICS-11-2022-0174>

Alhassan, M. D., & De Klerk, M. (2024). Understanding users' perspectives on mobile payment continuance use after fraud exposure in a developing economy. In *Proceedings of the 57th Hawaii International Conference on System Sciences*, 4578-4588.

Adam, I.O., **Alhassan, M.D.**, Diack., A. (2024). Exploring the Pedagogical Approaches for Generative AI Integration in Computing Education in Ghana: A Constructivist Perspective. In *Proceedings of the Thirtieth Americas Conference on Information Systems*, Salt Lake City, 1-10.

Adam, I.O., **Alhassan, M.D.**, Diack., A. (2024). Exploring Students Foundational Skills in Integrating Generative AI in Ghanaian Higher Education: A Constructive Learning Perspective. In *Proceedings of the Thirtieth Americas Conference on Information Systems*, Salt Lake City, 1-10.

Amoah, J. O.

Amoah, J. O., Alagidede, I. P., & Sare, Y. A. (2024). Industrialization and carbon emission nexus in Sub-Saharan Africa. The moderating role of trade openness. *Cogent Economics & Finance*, 12(1), 2360803.

Amoah, J. O., Alagidede, I. P., & Sare, Y. A. (2023). Impact of foreign direct investment on carbon emission in Sub-Saharan Africa: The mediating and moderating roles of industrialization and trade openness. *Cogent Business & Management*, 10(3), 2266168.

Osei, A., Osei Agyemang, A., **Amoah, J. O.**, & Sulemana, I. (2023). Empirical study on the impact of working capital management on going concern of manufacturing firms in Ghana. *Cogent Business & Management*, 10(2), 2218177.

Department of Banking and Finance

Staff

Name	Qualification	Rank/Position
Nyeadi, J.D.	<i>B.Sc. (KNUST, Kumasi), M.Sc. (ST. Andrews, UK), Ph.D. (Stellenbosch, AS)</i>	Assoc. Prof/HOD
Yakubu, A.S.	<i>B.Sc. (IUCG, Accra), M.Phil., Ph.D. (UG, Accra)</i>	Prof.
Kannyiri, T.B.	<i>B.Sc., M.Phil. (UG, Accra), Ph.D. (Cape Town, SA)</i>	Snr. Lecturer
Dumayiri, M.	<i>B.A. (UDS, Tamale), M.Phil. (UG, Accra)</i>	Lecturer
Amoako, S.	<i>B.A., M.Phil. (KNUST, Kumasi), Ph.D. (UCC, Cape Coast)</i>	Lecturer
Atuna, L. M.	<i>B.A. (UDS, Tamale), M.Sc. (UG, Accra), M.Phil. (KNUST, Kumasi)</i>	Lecturer

Programmes Offered

- B.Sc. Accounting and Finance
- Bachelor of Commerce (Banking and Finance)
- MBA in Finance
- M.Phil. in Finance
- M.Sc. in Accounting and Finance
- M.Sc. in Development Finance
- Ph.D. in Business Administration (Finance)

Publications

Nyeadi, J. D.

Nyeadi, J. D., Davies, E., & Abor, J. Y. (2024). Foreign Direct Investment and Tax Incentives in the Extractives Sector: The Good, the Bad, and the Ugly. In *Taxation and Management of Natural Resources in Africa* (pp. 281-298). Cham: Springer Nature Switzerland.

Sare, Y. A.

Dumayiri, M., Alagidede, I. P., & **Sare, Y. A.** (2024). Frequency-domain approach to the causal nexus between domestic and international economic policy uncertainties and equity returns of G20 countries. *Cogent Economics & Finance*, 12(1), 2383083.

Amoah, J. O., Alagidede, I. P., & **Sare, Y. A.** (2024). Industrialization and carbon emission nexus in Sub-Saharan Africa. The moderating role of trade openness. *Cogent Economics & Finance*, 12(1), 2360803.

Amoah, J. O., Alagidede I. P., & **Sare, Y. A.** (2023). Impact of foreign direct investment on carbon emission in Sub-Saharan Africa: The mediating and moderating roles of industrialization and trade openness, *Cogent Business & Management*, 10:3, 2266168, DOI: 10.1080/23311975.2023.2266168.

Sare, Y. A., Agyemang, A. O., Ayamba, E. C., Bernard Bawuah B., and Koranteng, A. G. (2023). Insurance and sectorial growth nexus: Evidence from a developing economy, *Cogent Economics & Finance*, DOI: 10.1080/23322039.2023.2228096.

Agoba, A. M., **Sare, Y. A.**, Anarfo, E. B., & Tsekpoe, C. (2023). The push for financial inclusion in Africa: Should central banks be wary of political institutional quality and literacy rates? *Politics and Policy*, 51(1), 114-136.

Amoako, S.

Amoako, S. (2024). The mitigating role of financial development on renewable energy in Ghana. *World Development Sustainability*, 4, 100145. <https://doi.org/10.1016/j.wds.2024.100145>

Amoako, S., Arthur, L., & Sikayena, I. (2023). Does human capital development impact nonrenewable energy use? Evidence from a developing economy. *International Journal of Green Energy*, 1-9.

Amoako, S., Kwaw, F., & Ekow, E. (2023). Household structure and electricity consumption in Ghana. *Energy Policy*, 182, 113767. [doi.org/ 10.1016/ j.enpol.2023.113767](https://doi.org/10.1016/j.enpol.2023.113767)

Insaidoo, M., Ullah, A., Dziwornu, R. K., **Amoako, S.**, & Abdul-Mumuni, A. (2023). COVID-19 pandemic and stock market performance: A comparative study of emerging economies. *Heliyon*. doi.org/10.1016/j.heliyon.2023.e16054

Amoako, S., Andoh, F. K., & Asmah, E. E. (2023). Technological advancement, sectoral growth, and electricity consumption in Ghana. *Energy*, 263, 125751. doi.org/10.1016/j.energy.2022.125751

Davies, E.

Nyeadi, J. D., **Davies, E.**, & Abor, J. Y. (2024). Foreign Direct Investment and Tax Incentives in the Extractives Sector: The Good, the Bad, and the Ugly. In *Taxation and Management of Natural Resources in Africa* (pp. 281-298). Cham: Springer Nature Switzerland.

Dumayiri, M.

Dumayiri, M., Alagidede, I. P., & Sare, Y. A. (2024). Frequency-domain approach to the causal nexus between domestic and international economic policy uncertainties and equity returns of G20 countries. *Cogent Economics & Finance*, 12(1), 2383083.

Department of Marketing and Entrepreneurship

Staff

Name	Qualification	Rank/Position
Naatu, F.	B.A., MBA (KNUST, Kumasi), Ph.D. (Norway), CIM (Post Grad) (UK)	Snr Lecturer/ HOD
Nassè, T. B.	B.Sc., M.A. (University of Ougadoudou, Burkina Faso), MBA (Groups-BK University, Burkina Faso), M.Phil. (UDS, Tamale), Ph.D. (Dawn New, University Burkina Faso)	Lecturer

Programmes Offered

- Bachelor of Commerce (Marketing)
- B.A. in Innovation and Entrepreneurship
- MBA in Marketing and Strategy
- M.Phil. in Marketing and Strategy
- Ph.D. in Business Administration (Marketing)

Publications

Naatu, F.

Amoako, G. K., Dartey-Baah, K., **Naatu, F.**, Acquah, I. S. K., & Gabraha, A. Y. B. (2024). Corporate social responsibility and brand performance: Evidence from Ghana. *Journal of International Management*, 1-19.

Naatu, F., Selormey, F. S., & Naatu, S. (2024). Determinants of digital technology adoption in sub-Saharan Africa: Ghana. *International Journal of Emerging Markets*.

Naatu, F., Alon, I., Amoako, G. K., & Mornah, D. (2024). Pro-Environmental values' and consumer behavior in base of the pyramid market: Ghana. *Competitiveness Review: An International Business Journal*, 34(4), 807-831.

Naatu, F., Jibril, A., Akolgo, I., Nasse, T. B., Opoku-Mensah, F., & Bamaalabong, P. (2024). Growing Demand of Herbal Medicine in Sub-Saharan Africa: An Evidence from the Ghanaian Context. *International Journal of Entrepreneurship*, 28(S3),1-24.

Jaoto Hanif, I., Nangpiire, C., Nassè, T. B., Majeed, M., **Naatu, F.**, (2024). The Effects of Social Media Marketing on Small and Medium-Sized Enterprises Performance in Ghana. *International Journal of Entrepreneurship*, 28(53),1-23.

Abendin, S., **Naatu, F.**, Khan, S., Nkukporu, E., & Yuan, H. (2023). Business cycle synchronization and sustainable trade development in Africa: The role of capital mobility. *Sustainable Development*. 1-16.

Nasse, T. B.

Nassè, T. B. (2024). Redefining the construct of customer satisfaction in a marketing perspective. *International Journal of Management & Entrepreneurship Research*, 6(1), 25-29.

Nassè, T.B., Nangpiire, C., Adomako, H.O, Agyemang, C., & Abubakar, R. (2024). Understanding branding and impulsive buying dynamics in Africa: A quantitative research on consumers in Ghana. *Academy of Marketing Studies Journal*, 28(2), 1-18.

Nangpiire, C., Gyebi, F. O., & **Nassè, T.B.** (2024). Sustainable procurement practices and organisational performance of small and medium enterprises in Ghana. *International Journal of Economics and Financial Issues*, 14(1), 95–106. <https://doi.org/10.32479/ijefi.15444>

Nangpiire, C., Salifu, Z. N., & **Nassè, T.** (2024) Assessing the drivers of electronic procurement system adoption and its impact on vendors and clients in the public sector. *International Journal of Applied Engineering & Technology*, 6(1), 377 – 386.

Salakpi, A., **Nassè, T. B.** & Nangpiire, C. (2024). Exploring the relationship between financial sector development and domestic investment in Africa. *Academy of Accounting and Financial Studies Journal*, 28(53), 1-13.

Naatu, F., Jibril, A., Akolgo, I., **Nassè, T.**, Opoku-Mensah, F., Bamaalabong, P. (2024). Growing demand of herbal medicine in Sub-Saharan Africa: Evidence from the Ghanaian Context. *International Journal of Entrepreneurship*, 28(53),1-24.

Jaoto Hanif, I., Nangpiire, C., **Nassè, T.**, Majeed, M., Naatu, F., (2024). The Effects of Social Media Marketing on Small and Medium-Sized Enterprises Performance in Ghana. *International Journal of Entrepreneurship*, 28(53),1-23.

Nassè, T. B., Tuuorosong, D., Diedong, A. L., Bagson, E., Marfo, S., Musah, H., & Amosah, J. (2023). Managing negative alcohol-related concerns: quantitative research concerning consumers from both Abrahamic and endogenous religious faith. *International Journal of Management & Entrepreneurship Research*, 5(2), 115-127.

Akouwerabou, B. D., Carbonell, N., Akouwerabou, L., Kafimbou, B.H., **Nassè, T.B.**, Kiemtoré, L.T., & Nanéma, M.(2023). Innovation policy in Burkina Faso public procurement as a

demand-side: The necessity to search for failure sources. *International Journal of Entrepreneurship*, 27(1), 1-15.

Kouta, E. O., Ndour, N., Atsamekou, C. S. A., **Nassè, T. B.**, & Zogning, J. F. (2023). Alcohol consumption and its determinants in Africa: Quantitative research concerning young consumers in Brazzaville. *International Journal of Management & Entrepreneurship Research*, 5(8), 613-631.

Nassè, T. B. (2023). Defining culture in a marketing management perspectives. *International Journal of Management & Entrepreneurship Research*, 5(12), 907-914.

Nassè, T. B. (2023). Efforts towards conflicts mediation: How UN policy and geopolitics can influence the processes. *Advances in Social Sciences and Management*, 1(4), 74-78.

Nassè, T. B., Bagson, E., Gyader, G., Marfo, S., & Konlan, B. (2023). Demarketing strategies as preventive deterrent to alcohol abuse and its intricacies in households and streets: Evidence from Wa in Northwest Ghana. *Advances in Social Sciences and Management*, 1(3), 19-26.

Nassè, T. B., Nangpiire, C., Mahama, I., & Kosoe, E. (2023). Simplicity, moderation and sensitization as preventive measures to excessive alcohol intake and intra-religious conflicts in the African context. *Advances in Social Sciences and Management*, 1(4), 86-96.

Amosah, J., Lukman, T., & **Nassè, T. B.** (2023). From Adaptation to Resilience: The capability of women smallholder farmers in the Nabdam District of the Upper East Region. *International Journal of Management & Entrepreneurship Research*, 5(7), 483-502.

Department of Procurement and Supply Chain Management

Staff

Name	Qualification	Rank/Position
Nangpiire, C.	Dip. (UK), B.A. (UG, Accra), MBA (Netherland), Ph.D. (Portugal)	Snr. Lecturer/HoD
Aidoo-Berko, E.	Dip. Ed. (UE, Winneba), B.Sc. MBA (KNUST, Kumasi), M.Sc. (UCC, Cape Coast)	Lecturer
Dawdi A.	HND (KuTU, Kumasi), BCOM (UCC, Cape Coast), MCOM (UDS, Tamale), AGIPS (Ghana)	Lecturer
Yussif F.	Cert. A (Jahan, Wa), B.A., MCOM (UDS, Tamale) MCISCM (Ghana)	Lecturer

Programmes Offered

- Bachelor of Commerce (Procurement and Supply Chain Management)
- MBA in Procurement and Supply Chain Management
- MPhil in Procurement and Supply Chain Management
- PhD in Business Administration (Procurement and Supply Chain Management)

Publications

Nangpiire, C.

Nangpiire, C., Oheneba, F.G., & Nasse, T. (2024). Sustainable Procurement Practices and Organisational Performance of Small and Medium Enterprises in Ghana. *International Journal of Economics and Financial Issues*, 14(1), 95-106.

Nangpiire, C., Dawdi, A. A., Shahadu, F. Z., Majeed, M., & Salifu, Z. N. (2024). The Effects of Sustainable Hospitality Supply Chain on Customer Satisfaction and Customer Repurchase Intentions. *Journal of Law and Sustainable Development*, 12(1), e2605-e2605.

Nangpiire, C., Salifu, Z., & Nasse, T. (2024). Assessing the drivers of electronic procurement system adoption and its impact on vendors and clients in the public sector. *International Journal of Applied Engineering and Technology* 6 (1) 377-386.

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Nangpiire, C. (2024). Consumer viewpoint of value co-creation and hedonic value in the hospitality setting. *Academy of Marketing Studies Journal*, 28(3), 1-21.

Nangpiire, C., Zaruk, N. S., & Beduwa, E. (2024). Transport optimization practices in the supply chain of Agro-Firms: Evidence in Ghana. *Journal of Future Sustainability*, 5 (2025), 1-12.

Ibrahim, M., **Nangpiire, C.,** Detoh, W., Fataw, Y., (2024). The Effect of Blockchain Technology in Enhancing Ethical Sourcing and Supply Chain Transparency: Evidence from The Cocoa and Agricultural Sectors in Ghana. *African Journal of Empirical Research* 5 (2), 55-64.

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Nassè, T. B., **Nangpiire, C.,** Adomako, H. O., Agyemang, C., & Abubakar, R., (2023). Understanding Branding and Impulsive Buying Dynamics in Africa: A Quantitative Research on Consumers in the Context of Ghana. *Academy of Marketing Studies Journal Volume 28, Special Issue 2*

Dawdi, A.

Nangpiire, C., **Dawdi, A. A.,** Shahadu, F. Z., Majeed, M., & Salifu, Z. N. (2024). The Effects of Sustainable Hospitality Supply Chain on Customer Satisfaction and Customer Repurchase Intentions. *Journal of Law and Sustainable Development*, 12(1), e2605-e2605

Salifu, Z., Nangpiire, C., **Dawdi, A.,** & Yussif, F. (2023). Assessing the Extent of Electronic Procurement Adoption Challenges in the Public Sector of Ghana. *International journal of economic and financial issues*.13(2),72-78

Yussif, F.

Ibrahim, M., Nangpiire, C., Detoh, W., **Yussif F.** (2024). The Effect of Blockchain Technology in Enhancing Ethical Sourcing and Supply Chain Transparency: Evidence from The Cocoa and Agricultural Sectors in Ghana. *African Journal of Empirical Research* 5 (2), 55-64.

Department of Health Service Management and Administration

Staff

Name	Qualification	Rank/Position
Bawontuo, V.	B.A. (OBU, UK), M.Sc. (KNUST, Kumasi), Ph.D. (UG, Accra)	Snr. Lecturer/HoD
Allou, L. A.	B.Ed. (UCC, Cape Coast), M.Sc. (KNUST, Kumasi)	Lecturer
Opoku-Mensah, F. A.	B.A., M.Phil., Ph.D. (UG, Accra)	Lecturer

Programmes Offered

- B.Sc. in Health Administration
- MBA in Health Service Management
- Master of Public Health
- M.Phil. in Health Service Management
- Ph.D. in Health Service Management

Publications

Bawontuo, V.

Bawontuo, V. (2024). Building resilient patient referral systems in rural districts: A qualitative study in Ghana. *International Journal of Multidisciplinary Studies and Innovative Research*, 12(1), 1727-1740.

Tabiri, J., Adzordor, P., **Bawontuo, V.**, Ziblim, S. D., Mchunu, G. G., Pillay, J. D., & Kuupiel, D. (2024). Adolescent girls' and young mothers' knowledge and use of antenatal care in the Ahafo Region, Ghana: A cross-sectional study. *African Journal of Primary Health Care & Family Medicine*, 16(1).

Ansu-Mensah, M., **Bawontuo, V.**, Kuupiel, D., & Ginindza, T. G. (2024). Sustainable solutions to barriers of point-of-care diagnostic testing services in health facilities without laboratories in the bono region, Ghana: a qualitative study. *BMC Primary Care*, 25(1), 179.

Opoku-Mensah, F. A.

Naatu, F., Jibril, A., Akolgo, I., Nasse, T., **Opoku-Mensah, F. A.**, Bamaalabong, P. (2024). Growing Demand of Herbal Medicine in Sub-Saharan Africa: An Evidence from the Ghanaian Context. *International Journal of Entrepreneurship*, 28(S3), 1-24

Opoku-Mensah, F. A. (2023). Knowledge, attitude and use of medical pluralism in Wenchi Municipality: the role of place of residence and educational level in the integration of traditional and orthodox medicine in Ghana. *International Journal of Behavioural and Healthcare Research*, 9(1), 18-28.

Opoku-Mensah, F. A., Maloreh-Nyamekye, T., Ahenkan, A., & Awuah, B. (2023). Sustainable procurement in Ghana: a systematic literature review and future research agenda. *International Journal of Procurement Management*, 17(3), 277-299.

Department of Hospitality and Tourism Management

Staff

Name	Qualification	Rank/Position
Akolgo, I.G.	B.A., M.Phil. (UDS, Tamale), Ph.D. (Jiangsu, China)	Snr. Lecturer/ HoD
Dayour, F.	B.Sc., M.Phil. (UCC, Cape Coast), Ph.D. (Surrey, UK)	Assoc. Prof.
Essel, F. K.	B.Sc., M.Phil. (UCC, Cape Coast)	Lecturer

Programme Offered

- B.Sc. in Hospitality and Tourism Management

Publications

Dayour, F.

Sthapit, E., Ji, C., **Dayour, F.**, & Badu-Baiden, F. (2024). Memorable wildlife tourism experience: Evidence from the Mole National Park. *Journal of Destination Marketing & Management*, 33, 100904.

Dayour, F. Abubakari, A., Adam, A. & Ndewin, S. A. (2024): A critical review of the socio-cultural, economic and environmental impacts of ecotourism in Ghana, Development Southern Africa, DOI: 10.1080/0376835X.2024.2334894.

Afenyo-Agbe, E. A., Adam, I., Kimbu, A. N., & **Dayour, F.** (2024). Gender and Ethnicity Interplays in Migrant Tourism Entrepreneurship: Evidence from Ghana. In *Routledge Handbook on Gender in Tourism* (pp. 231-245). Routledge.

Adongo, C. A., **Dayour, F.**, Bukari, S., Akotoye, E. A., & Amissah, E. F. (2024). Workaholism among young people in the ride-hailing travel economy. *Annals of Tourism Research Empirical Insights*, 5(1), 100117.

Dayour, F., & Adongo, C. A. (2023). Work-Family-Leisure Balance and the Psychological Health of Hotel Employees. *African Journal of Hospitality, Tourism and Leisure*, 12(4), 1390-1407.

Akolgo, I. G.

Lartey, P. Y., **Akolgo, I. G.**, Jaladi, S. R., Ayeduvor, S., & Afriyie, S. O. (2023). Recent advances in internal control: Soft control overcoming the limits of hard control. *Frontiers in Management and Business*, 4(1), 289-302.

Felicia, N., Abdul, B. J., Akolgo, I.G., Théophile, B. N., Foster A. O., Peter, P. B., (2024). Growing Demand of Herbal Medicine in Sub-saharan Africa: An Evidence from the Ghanaian Context. *International Journal of Entrepreneurship*, 28(4).

Kpinpuo, S. D., **Akolgo, I. G.**, & Naimi, L. (2023). Leading change and innovation in Ghana's banking sector: the mediating role of work autonomy. *Industrial and Commercial Training*, 55(1), 1-18.

Faculty of Planning and Land Management

Introduction

This report covers academic and other activities of the Faculty of Planning and Land Management. The faculty has six (6) academic Departments, namely Department of Planning, Department of Community Development, Department of Real Estate, Department of Land Management, Department of Construction Studies and Department of Urban Design and Infrastructure Studies.

The faculty runs sixteen (16) academic programmes - seven (7) post-graduate and nine (9) Undergraduate programmes as follows:

Academic Programmes

- Ph.D. Planning for Sustainable Development
- M.Phil. Monitoring and Evaluation (Regular)
- M.Sc. Monitoring and Evaluation (Sandwich, Weekend)
- M.Phil., Strategic Planning and Management (Regular)
- One Year Top-Up M.Phil. Strategic Planning and Management (Regular)
- M.Phil. Project Management and Community Development (Regular)
- M.Sc. Project Management and Community Development (Sandwich and Weekend)
- M.Sc. Strategic Planning and Management (Sandwich)
- B.Sc. Project Planning and Community Development
- B.Sc. Planning
- B.Sc. in Urban Design and Planning
- B.Sc. Real Estate
- B.Sc. Land Management.
- B.Sc. Construction Studies
- Diploma in Estate Agency
- Diploma in Integrated Urban Planning
- Diploma in Project Planning and Community Development

Staff

Name	Qualification	Position/Rank
Alatinga, K. A.	<i>B.A. (UDS, Tamale), M.A. (Bochum), MPA, Ph.D. (Cape Town)</i>	Assoc. Prof. /Dean
Fielmua, N.	<i>B.Sc., M.Sc. (KNUST, Kumasi), Ph.D. (UK).</i>	Assoc. Prof / Vice-Dean
Deri, E. L.	<i>M.Phil. (SDD-UBIDS,Wa), M.Sc. (UDS, Tamale), BMS, (Cape Coast), HND Sec. & Mgt Studies, (Tamale).</i>	Assist. Registrar/ Faculty Officer
Abdulai, I.	<i>B.Sc. (UPS, Accra), ICA (Kumasi).</i>	Snr Internal Auditor
Yahaya. A. M.	<i>HND (Wa), B.COM. (Cape Coast,) M.Com (UDS, Tamale). Ag. Faculty Accountant</i>	Assist. Accountant/

Student Population

The faculty has a student population of one thousand and seven (1,007), made up of seven hundred and seventy-six (776) males and two hundred and thirty-one (231) females. Sixty-six (66) are graduate students made up of forty-nine (49) males whiles seventeen (17) are females as shown on tables 1 and 2 respectively.

Table 23: Student admissions by faculty/school and gender

Faculty	Male	Female	Total
FPLM	776	231	1,007

Table 24: Undergraduate students year-on-year admission

S/N	LEVEL	MALE	FEMALE	TOTAL
1.	100 (Diploma)	46	13	59
2	200 (Diploma)	53	20	73
1	100	91	24	115
2.	200	173	48	221
3.	300	182	61	243
4.	400	231	65	296
	Sub-Total	776	231	1,007

Table 25: Graduate students year-on-year admission

S/N	LEVEL	MALE	FEMALE	TOTAL
1.	500	15	2	17
2.	500	3	2	5
3	500	2	1	3
4.	500	23	10	33
5.	500	2	2	4
6.	700	4	0	4
7.	GRAND TOTAL	49	17	66

Academic Departments

- Department of Planning (DoP)
- Department of Community Development (DCD)
- Department of Real Estate (DRE)
- Department of Land Management (DLM)
- Department of Construction Studies (DCS)
- Department of Urban Design and Infrastructure Studies (DUDIS)

Staff

Name	Qualification	Rank/Position
Agbenyo, F.	<i>B.A., Ph.D. (UDS, Tamale), M.Sc. (KNUST, Kumasi)</i>	Assoc. Prof./HoD
Akanbang, B. A. A.	<i>B.Sc., M. Phil. (KNUST, Kumasi) Ph.D. (UG, Accra)</i>	Assoc. Prof./Dean of Graduate Studies and Research
Derbile, E. K.	<i>B.A., (UDS, Tamale), M.Sc.), (Uni. Dortmund/KNUST, Kumasi, Gh), Ph.D. (Bonn, Germany)</i>	Prof. Vice-Chancellor
Nelson, J. K. B.	<i>B.Sc., M.Sc. (Dortmund/ KNUST, Kumasi), Ph.D. Candidate (UCC, Cape Coast)</i>	Lecturer
Fielmua, N.	<i>B.Sc., M.Sc. (KNUST, Kumasi), Ph.D. (University of Reading, Reading, UK)</i>	Assoc. Prof./Vice-Dean
Jarawura, F. X.	<i>B.A., (UDS, Tamale), M. Phil., (Oslo, Norway), Ph.D. (UG, Accra)</i>	Snr Lecturer
Avogo, F.	<i>B.Sc., M. Phil (KNUST, Kumasi), M.Sc (Rotterdam, Netherlands)</i>	Lecturer

Name	Qualification	Rank/Position
Dongzagla, A.	<i>B.A. (UDS, Tamale), M.Sc. (ITC/Twente, Netherlands), Ph.D. (Nottingham, UK)</i>	Snr Lecturer/Dept PTP Coordinator
Adumpon, E. A.	<i>B.A. (UCC, Cape Coast) M.Sc. (KNUST, Kumasi) Ph.D. (Berlin, Germany)</i>	Lecturer
Yenli, P.	<i>HND, Sec. Mgt. Studies, (Wa, Polytechnic), BA. Mgt. Studies, MBA. HRM, (UCC, Cape Coast)</i>	Jnr. Assist. Registrar

Table 26: Undergraduate students year-on-year students' Admissions

S/N	LEVEL	MALE	FEMALE	TOTAL
1.	100	29	13	42
2.	200	52	9	61
3.	300	54	22	76
4	400	113	33	137
	Sub-Total	248	77	325

Postgraduate programmes

- Master of Science in Strategic Planning and Management (Sandwich and Weekend).
- Master of Philosophy in Strategic Planning and Management (Regular).
- One Year Top-Up Master of Philosophy in Strategic Planning and Management (Regular).
- Master of Philosophy in Monitoring and Evaluation (Regular).
- Master of Science in Monitoring and Evaluation (Sandwich and Weekend).
- One Year Top-Up Master of Philosophy in Monitoring and Evaluation.
- PhD Planning for Sustainable Development.

Table 27: Postgraduate students year-on-year Students' admissions for Master of Philosophy in Monitoring and Evaluation- Regular

S/N	LEVEL	MALE	FEMALE	TOTAL
1.	500	3	2	5
	Sub-Total	3	2	5

Table 28: Postgraduate year- on-year students' admissions for Master of Science in Strategic Planning and Management (Weekend)

S/N	LEVEL	MALE	FEMALE	TOTAL
1.	500	2	1	3
	Sub-Total	2	1	3

Table 29: Postgraduate year- on-year students' admissions Master of Science in Monitoring and Evaluation (Weekend)

S/N	LEVEL	MALE	FEMALE	TOTAL
1.	500	15	2	17
	Sub-Total	15	2	17

Table 30: Postgraduate year-on-year students' admissions for Ph.D. Planning for Sustainable Development

S/N	LEVEL	MALE	FEMALE	TOTAL
1.	700	4	0	4
	Sub-Total	4	0	4

Publications

Agbenyo, F.

N'Yilyari. W., Okrah, M., & **Agbenyo, F.** (2024). Strengthening local autonomy in development: composite budgeting, expenditure planning and implementation in Nanumba South district, Ghana. *Commonwealth Journal of Local Governance* Issue 29: xxx 2024. <http://epress.lib.uts.edu.au/journals/index.php/cjlg>

Agbenyo, F., Millar, W. A., & Yorgri, E. (2023). Health care support systems for informal settlement rental housing during the COVID-19 season: Landlord's perspective. *Housing, Care and Support*.

Paul B. D., **Agbenyo, F.**, & Sekyi, S. (2023). Determinants of choice of credit source among clients of microfinance systems in the Upper West Region of Ghana, *Cogent Business & Management*, 10:1, 2188645, DOI: 10.1080/23311975.2023.2188645

Akanbang, B.A.A.

Korah, P. I., Akaateba, M. A., & **Akanbang, B. A. A.** (2024). Spatio-temporal patterns and accessibility of green spaces in Kumasi, Ghana. *Habitat International*, 144, 103010.

Derbile, E.K.

Yiridomoh, G. Y., Bonye, S. Z., & **Derbile, E. K.** (2024). Reducing vulnerability to climate change among millet and sorghum farmers in Ghana: examining the contribution of climate-smart agriculture in the Lawra Municipality. *Frontiers in Sustainable Food Systems*, 8, 1357355.

Tannor, O., Attakora-Amaniampong, E., & **Derbile, E. K.** (2024). Drivers of facility management strategies used in multi-tenanted office buildings in Ghana. *Journal of Facilities Management*, 22(2), 256-274.

File, D. J. M. B., Jarawura, F. X., & **Derbile, E. K.** (2023). Adapting to climate change: Perspectives from smallholder farmers in North-western Ghana. *Cogent Social Sciences*, 9(1), 2228064.

Pervarah, M., Yaro, J. A., & **Derbile, E. K.** (2023). Traditional and Western knowledge systems used by smallholders: Harnessing synergies for improved household food security in rural Ghana. *Norsk Geografisk Tidsskrift-Norwegian Journal of Geography*, 77(5), 296-309.

Fielmua N.

Guba, B. Y., **Fielmua, N.**, & Mwingyine, D. T. (2023). Multiple-use water systems and rural livelihoods in north-western Ghana: adjusting to a failed hope. *Water International*, 48(4), 444-460.

Fielmua, N., Mengba., D.J., & Kosoe, E.K. (2023) Rural and peri-urban households' handwashing behaviour before the COVID-19 pandemic: Implications for managing it in North-western Ghana, *Cogent Public Health*, 10:1-15.

Tanzile, R., **Fielmua, N.**, & Domapielle, M. K. (2023). Contribution of shea-based livelihoods to income of rural women in North-Western Ghana. *Ghana Journal of Development Studies*, 20(1), 195-212.

Staff

Name	Qualification	Position/Rank
Bonye, S.Z.	<i>B.A., M.Phil., Ph.D. (UDS, Tamale).</i>	Assoc. Prof./HoD
Alatinga, K. A.	<i>B.A. (UDS, Tamale), M.A. (Bochum), MPA, Ph.D. (Cape Town)</i>	Assoc. Prof. /Dean
Aziabah	<i>B.A. (UG, Accra), M.Sc. (KNUST, Kumasi), Ph.D. (Berlin)</i>	Snr. Lecturer/ Hall Tutor
Soliku, O.	<i>B.A. (UDS, Tamale), M.Sc. (KNUST, Kumasi), Ph.D. (Germany)</i>	Snr lecturer/ Faculty Graduate Coordinator
Dapilah, F.	<i>B.A. (UDS, Tamale), M.Phil. (UG, Accra), Ph.D. (Berlin)</i>	Snr. Lecturer
Beyuo, A. N	<i>B.Sc., M.Phil., Ph.D. (UDS, Tamale)</i>	Snr. Lecturer
Guba, B. Y.	<i>B.Sc., MSc. (KNUST, Kumasi), Ph.D. (UK)</i>	Snr. Lecturer
Dordaa, F.	<i>B.A. (UG, Accra), M.Sc. (KNUST, Kumasi)</i>	Lecturer
Kankpi, T.	<i>B.A. (UDS, Tamale), M.Sc. (KNUST, Kumasi)</i>	Lecturer
Yiridomoh, G.Y	<i>B.A. (UDS, Tamale) M.Phil. (KNUST, Kumasi)</i>	Lecturer

Table 31: Undergraduate Students' year-on-year admission

S/N	Programme	2023/2024 Year (Level)	Male	Female	Total
1	Diploma in Project Planning and Community Development	100	11	4	15
2	Diploma in Project Planning and Community Development	200	15	7	22
3	B.Sc. Project Planning and Community Development	100	12	2	14
4	B.Sc. Project Planning and Community Development	200	23	16	39
5	B.Sc. Project Planning and Community Development	300	27	17	44
6	B.Sc. Project Planning and Community Development	400	19	11	30
7	M.Phil. in Project Management and Community Development – Regular	500	2	2	4

S/N	Programme	2023/2024 Year (Level)	Male	Female	Total
8	M.Sc. in Project Management and Community Development – Weekend	500	23	10	33
	TOTAL		132	69	201

Programme

MES

1. Undergraduate

- i. Diploma in Project Planning and Community Development
- ii. B.Sc. Project Planning and Community Development

2. Postgraduate

- i. M.Phil. Project Management and Community Development (Regular)
- ii. M.Sc. Project Management and Community Development (Sandwich/Weekend)

Publications

Bonye, Z. S.

Bonye, Z.S., Aasoglenang, T. A., & Dapilah, F. (2024). Building on Synergies: Harnessing Indigenous Worldviews for Customary Land Governance in North-western Ghana, *GeoJournal*, <https://doi.org/10.1007/s10708-024-11138>

Yiridomoh, G.Y., **Bonye, Z.S.**, & Derbile, E.K. (2024). Reducing vulnerability to climate change among millet and sorghum farmers in Ghana: interrogating the contribution of climate-smart agriculture in northwestern Ghana, *Frontiers in Sustainable Food System* 8:1357355. doi: 10.3389/fsufs.2024.135735

Aasoglenang, T. A., **Bonye, Z. S.**, & Nsiah, V. (2024). Where do we go for our livelihoods? Conflicts over access, ownership and control of natural resources in the Mole National Park, Ghana. *GeoJournal*, <https://doi.org/10.1007/s10708-024-11138-y>

Bonye, Z. S. (2023). Local Institutions, actors and governance systems under farmer managed natural regeneration (FMRN) in north-western Ghana. *Agroforestry Systems*, <https://doi.org/10.1007/s10457-023-00930-3>

Aasoglenang, A. T, **Bonye, Z. S.**, & Yiridomoh, G.Y. (2023) Framework for building synergies of the traditional and formal political adjudicatory institutions in conflict resolution in north-western Ghana, *Cogent Social Sciences*, 9:2, 2268974, DOI: 10.1080/23311886.2023.2268974

Alatinga, K.A.

Alatinga, K.A., Abihiro, G.A., Kanmiki, E.W., Gyan, E.K, Hsu, V., Moyer, C.A. (2024). Burden of out-of-pocket payment for maternal healthcare and its catastrophic effects in the era of free maternal and child health policy in Ghana. *SSM - Health Systems* 3 (2024) 100018. <https://doi.org/10.1016/j.ssmhs.2024.100018>

Dapilah, F.

Dapilah, F. (2023). Contract farming and smallholder farmers' resilience to climate change and variability to climate change. *Regional Environmental Change* (12) [10.1007/s10113-023-02151-x](https://doi.org/10.1007/s10113-023-02151-x)

Alenoma, G., **Dapilah, F.**, Dery, NBD, & Dandeebo, G (2024): *Ghana Gulf of Guinea Social Cohesion Project Baseline Study Report*. Ministry of Local Government, Decentralization and Rural Development and the World Bank. https://soco.gov.gh/wp-content/uploads/2024/03/Ghana_SOCO_Baseline-Study-Report.pdf

Dapilah, F. (2024). Can contract farming help smallholder farmers build resilience to climate change? <https://theconversation.com/ghana-can-contract-farming-help-smallholder-farmers-build-resilience-to-climate-change-223577://>

Guba, B.Y.

Yeboah, P. A., **Guba, B. Y.**, & Derbile, E. K. (2023). Smallholder cashew production and household livelihoods in the transition zone of Ghana. *Geo: Geography and Environment*, 10(1), e00120.

Babuna, P., Yang, X., Tulcan, R. X. S., Dehui, B., Takase, M., **Guba, B. Y.**,... & Li, M. (2023). Modeling water inequality and water security: The role of water governance. *Journal of Environmental Management*, 326, 116815.

Guba, B. Y., Fielmua, N. & Mwingyine, D. T. (2023). Multiple-use water system and rural livelihoods in north-western Ghana: adjusting to a failed hope. *Water International RWIN*, DOI: [10.1080/02508060.2023.2209502](https://doi.org/10.1080/02508060.2023.2209502).

Dordaa, F.

Oliver Tannor, **Felix Dordaa**, and John Yaw Akparep.(2023) Agency problems in facility management (FM) outsourcing in the Ghanaian retail sector. The current issue and full text archive of this journal is available on Emerald Insight at: <https://www.emerald.com/insight/1463-001X.htm>

Department of Real Estate

Name	Qualification	Rank/Position
Attakora-Amaniampong, E.	<i>B.A. (UG, Accra), MBA (Ronneby, Sweden), M.Sc. (Stockholm, Sweden), Ph.D. (KNUST, Kumasi)</i>	Assoc. Prof./HoD
Aziabah S. A.	<i>M.Sc., B.Sc. (KNUST, Kumasi), MGhIS (Accra, Ghana), Ph.D. (Delft, Netherlands)</i>	Snr. Lecturer/FEO
Ofori P.	<i>B.Sc., M.Phil. (UDS, Tamale)</i>	Lecturer/Dept QAO
Tannor O*.	<i>B.Sc. (UDS, Tamale), M.Sc. (Reading, U.K), M.Phil. (UDS, Tamale)</i>	Lecturer/DEO

* On study leave

Undergraduate Programmes

Diploma. Estate Agency and Brokerage

B.Sc. Real Estate

Table 32: Diploma in Estate Agency and Brokerage

S/N	Level	Male	Female	Total
1	100	16	4	20
2	200	15	7	22
	Subtotal	31	11	42

Table 33: Degree students' year-on-year admissions

S/N	Level	Male	Female	Total
1	100	12	3	15
2	200	39	10	49
3	300	44	13	57
4	400	43	11	54
	Sub-total	138	37	175

Publications

Attakora-Amaniampong, E.

Attakora-Amaniampong, E., Anugwo, I. C., & Appau, M. W. (2024). Relationship between indoor environmental quality and residential mobility: implications for student housing design and management in Northern Ghana. *International Journal of Building Pathology and Adaptation*.

Appau, M. W., **Attakora-Amaniampong, E.**, & Anugwo, I. C. (2024). Nature of student housing in Ghana: drivers of physical health condition effects on students living with disability (SWD) in Purpose-Built university housing. *Property Management*.

Appau, W. M., **Attakora-Amaniampong, E.**, & Anugwo, I. C. (2023). Indoor environmental quality and energy use intensity: an empirical post-occupancy evaluation test of on-campus university student housing in Ghana. *Property Management*.

Attakora-Amaniampong, E. (2023). An assessment of crime prevention through environmental design in student housing: A weight-of-evidence approach. *Safer Communities*, Vol. ahead-of-print No. ahead-of-print.

Appau, W.M., Anugwo, I. C., Okorie N.V., & **Attakora-Amaniampong, E.** (2023). Smart Energy Solution Literacy among Student Housing Managers: Perspective of Awareness and Challenges in Ghana. In: J. N. Mojekwu et al. (Eds.): Sustainable Education and Development, *Springer Nature*.

Ofori, P.

Ofori P. (2024). Mortgage Financing and Affordable Housing Nexus: Evidence from Developing Countries. *International Journal of Real Estate Studies*, 18(1), 26–44.

Ofori P. (2023) Circular economy practices in third world nations: challenges and implications for environmental sustainability. *Environment, Development and Sustainability* Vol. 25.

Ofori P. (2023) Urban flooding and waste disposal nexus: Challenges and implication for property ownership in third world nations *Discovery-Open Access Volume*: 59.

Tannor, O.

Tannor, O., Dordaa, F., & Akparep, J.Y. (2024). Agency problems in facility management (FM) outsourcing in the Ghanaian retail sector. *Journal of Corporate Real Estate*, Vol. 26 No. 1, 57-73. <https://doi.org/10.1108/JCRE-12-2022-0041>

Ewusie, I., **Tannor, O.**, Ahiadu, A.A., & Ntim, O.K. (2024). Exploring the psychological and emotional burden of compulsory acquisition: a case study of New Akrade-Mpakadan, Ghana. *Property Management*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/PM-10-2023-0105>

Department of Land Management

Name	Qualifications	Position/Rank
Kuusaana, E.D.	<i>B.Sc. (KNUST, Kumasi), M.Sc. (Munich, Germany), Ph.D. (Bonn, Germany)</i>	Assoc. Prof./ HoD
Biitir, S.B.	<i>B.Sc. (KUNST, Kumasi), PGDip, M.Sc. (Rotherham, Netherlands,) MPhil., Ph.D. (KNUST, Kumasi)</i>	Snr. Lecturer
Nara, B. B.	<i>Teacher's Certificate 'A' (Tamale), B.A. (UDS, Tamale), MPhil. (Kumasi, Ghana), Ph.D. Enschede, Netherlands)</i>	Snr. Lecturer
Abubakari, Z.	<i>B.Sc. (KNUST, Kumasi) M.Sc. (Enschede, Netherlands) Ph.D. (Enschede, Netherlands)</i>	Lecturer
Appau, W.M.	<i>B.Sc. (UDS, Tamale,) M.Sc. (Enschede, Netherlands), M.Phil. (UDS, Tamale)</i>	Lecturer

Table 34: Undergraduate students’ year-on-year admission

S/N	LEVEL	MALE	FEMALE	TOTAL
1	100	21	2	23
2	200	25	4	29
3	300	42	6	48
4	400	33	6	39
	Sub-Total	121	18	139

Undergraduate programmes

B.Sc. Land Management

Publications

Kuusaana, E. D.

Tseer, T., **Kuusaana, E.D.**, & Frank Ejiofor, E. (2024). Ethnic cosmopolitanism, cultural identity and conflict dynamics in the Kusaug traditional area of Northern Ghana. *Dynamics of Asymmetric Conflict*, 1–19. <https://doi.org/10.1080/17467586.2024.2371448>

Nero, B.F., **Kuusaana, E.D.**, Ahmed, A., & Campion, B.B. (2024). Carbon storage and tree species diversity of urban parks in Kumasi, Ghana, *City and Environment Interactions*, 24, 2024,100156 <https://doi.org/10.1016/j.cacint.2024.100156>.

Tseer, T., **Kuusaana, E.D.** & Sulemana, M. (2023). When does dispute resolution hold? Lessons from three Ghanaian Case-Studies, *Ethnopolitics*. DOI:10.1080/17449057.2023.2247660.

Adams, E.A., Thill, A., **Kuusaana, E.D.**, and Mittag, A (2023). Farmer-herder conflicts in sub-Saharan Africa: Drivers, impacts and resolution and peacebuilding strategies. *Environmental Research Letters*, 18(12): 123001. DOI 10.1088/1748-9326/ad0702

Abubakari, Z.

Owusu Ansah, R.; **Abubakari, Z.**; Quaye, B.; Todorovski, D.; Malumbo, C.; Lemmen, C. (2024). Navigating the Terrain of Digital Transition: Ghana's Journey of Developing a Digital Land Information System. *Land*, 13, 528. <https://doi.org/10.3390/land1304052>

Appau, W. M.

Agbenyo, F., **Appau, M. W.**, & Yorgri, E. (2023). Health care support systems for informal settlement rental housing during the COVID-19 season: landlord's perspective. *Housing, Care and Support*, 26(3/4), 134-151.

Attakora-Amaniampong, E., Anugwo, I.C., & **Appau, M.W.** (2024). Relationship between indoor environmental quality and residential mobility: implications for student housing design and management in Northern Ghana. *International Journal of Building Pathology and Adaptation*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/IJBPA-08-2023-0115>

Appau, M.W., Attakora-Amaniampong, E., & Anugwo, I.C. (2024), "Nature of student housing in Ghana: drivers of physical health condition effects on students living with disability (SWD) in Purpose-Built university housing", *Property Management*, Vol. 42 No. 4, pp. 523-544.

Appau, W. M., Attakora-Amaniampong, E., & Anugwo, I. C. (2024). Indoor environmental quality and energy use intensity: an empirical post-occupancy evaluation test of on-campus university student housing in Ghana. *Property Management*, 42(3), 333-352.

Department of Construction Studies

Staff

Name	Qualifications	Rank/Position
Mwingyine, D.T.	<i>BSc. (KNUST, Kumasi), M.Phil. (KNUST, Kumasi), Ph.D. (Uni-Bonn, Germany)</i>	Snr Lecturer/ HoD
Akortsu, W.	<i>MGhIS, MCIOB. B.Sc. (KNUST, Kumasi), M.Sc. (Netherlands)</i>	Lecturer
Angmore, C.T.	<i>B.Sc., M.Sc. (KNUST, Kumasi), MGhIS; MGIOC; M.IET.</i>	Lecturer
Issahaque, S.	<i>M.Arch (KNUST, Kumasi), B.Sc. (KNUST, Kumasi)</i>	Lecturer
Annan, E.	<i>HND (Takoradi), MIET, GH, P.E. B.Sc., M.Phil. (KNUST, Kumasi)</i>	Lecturer

Table 35: Undergraduate students' year-on-year admission

S/N	Level	Male	Female	Total
1	100	4	0	4
2	200	8	1	9
3	300	7	1	8
4	400	10	1	11
Sub-Total		29	3	32

Department of Urban Design and Infrastructure Studies

Staff

Name	Qualification	Rank/Position
Okrah, M.	<i>B.A. (UDS, Tamale), M.Sc. (KNUST, Kumasi), Ph.D. (Reading, UK)</i>	Snr. Lecturer/ HoD
Akaateba, M. A.	<i>B.Sc. (KNUST, Kumasi), M.Sc. (Leeds, UK), Ph.D. (Berlin, Germany)</i>	Assoc. Prof./ Director of DICO
Ahmed, A.	<i>B.Sc. (KNUST, Kumasi), M.Sc. Ph.D. (Tokyo, Japan),</i>	Snr. Lecturer
Korah, P. I.	<i>B.Sc. (Kumasi, Ghana), M.Sc. (Groningen, Netherlands), Ph.D. (Brisbane, Australia),</i>	Lecturer/PTPC
Yorgri, E.	<i>B.A. (UDS, Tamale), M.Sc., Ph.D. (Harbin, China),</i>	Lecturer/QAO.
Tornyeviadzi, P.	<i>B.Sc., M.Phil., Ph.D. (KNUST, Kumasi)</i>	Lecturer/DEO
N-yanbini, N. N.	<i>B.Sc., M.Phil. (KNUST, Kumasi)</i>	Lecturer

Diploma and Undergraduate Programmes

Diploma Integrated Urban Planning

Table 36: Diploma students' year-on-year admissions

S/N	Level	Male	Female	Total
1	100	19	5	24
2	200	23	6	29
	Sub-total	42	11	53

Table 37: Degree students' year-on-year admissions

S/N	Level	Male	Female	Total
1	100	13	4	17
2	200	26	8	34
3	300	8	2	10
4	400	13	3	16
	Sub-total	60	17	77

Publiciations

Okrah, M.

N-yilyari, W., **Okrah, M.**, & Abgenyo, F. (2024). Strengthening local autonomy in development: Composite budgeting, expenditure planning and implementation in Nanumba South district, Ghana. *Commonwealth Journal of Local Governance*, Issue 29: xxx 2024, <http://epress.lib.uts.edu.au/journals/index.php/cjlg>.

Okrah, M., & N-yanbini, N.N. (2024). Residents' Perception of Urban Green Spaces in Secondary Cities: Evidence from Wa. *Urban Forestry & Urban Greening*, 82 (127877), <https://doi.org/10.1016/j.ufug.2023.127877>

Akaateba, M. A.

Akaateba, M. A., Boampong, A. K., & Adumpon, E. A. (2024). Evaluating the integration of transport planning considerations into decentralised plans in Ghana: evidence from the Kumasi Metropolis. *Planning Practice & Research*, 39(3), 441-460. <https://doi.org/10.1080/02697459.2024.2305564>.

Korah, P. I., **Akaateba, M. A.**, & Akanbang, B. A. A. (2024). Spatio-temporal patterns and accessibility of green spaces in Kumasi, Ghana. *Habitat International*, 144, 103010. <https://doi.org/10.1016/j.habitatint.2024.103010>.

Akaateba, M. A., Adumpon, E. A., & Yakubu, I. (2023). Towards inclusive transport: The responsiveness of intercity bus services to the needs of people with disabilities in Tamale, Ghana. *Geo: Geography and Environment*, 10(2), e00131. <https://doi.org/10.1002/geo2.131>.

Abdul-Hamid, A., Akanbang, B. A. A., Yakubu, I., & **Akaateba, M. A.** (2023). Urban planning challenges in a chiefly city from a collaborative and communicative planning lens. *Journal of Planning and Land Management*, 3(1), 1–16.

Korah, P. I.

Cobbinah, P. B. & **Korah, P. I.** (2024). *Towards Climate Action: Leveraging New Cities in Africa for Urban Green Infrastructure Financing*. Cambridge, MA: Lincoln Institute of Land Policy.

Korah, P. I., Akaateba, M. A., & Akanbang, B. A. A. (2024). Spatio-temporal patterns and accessibility of green spaces in Kumasi, Ghana. *Habitat International*, 144, 103010.

Korah, P. I., Cobbinah, P. B., & Adu, P. (2024). Beyond the known: Walking accessibility twist to new cities. *Habitat International*, 144, 102997.

Korah, P. I., & Cobbinah, P. B. (2023). New Cities in Africa and the Reimagination of Urban Planning. In Cobbinah, P.B. & Gaisie, E. (Eds.), *Reimagining Urban Planning in Africa*. Cambridge: Cambridge University Press. pp. 36–51.

N-yanbini, N. N.

N-yanbini, N. N., & Owusu-Ansah, J. K. (2024). Women's Land Access and Gendered Outcomes in Northern Ghana. *Journal of Land and Rural Studies*, 12 (2), 198-218.

Sarfo, A. K., Owusu-Sekyere, E., Toku, A., & **N-yanbini, N. N.** (2024). Geographically induced and the spatially differentiated dimension of flood vulnerability in Greater Kumasi Metropolis, Ghana. *International Journal of Urban Sustainable Development*, 16 (1), 73-92.

Yorgri, E.

Agbenyo, F., Appau, M. W., & **Yorgri, E.** (2023). Health care support systems for informal settlement rental housing during covid-19 season: Landlord's perspective. *Housing, Care and Support, Emerald*, Volume 26, Issue 3/4.

Yorgri, E., Akuure, E., & Baba, H. M (2023). Examining the impact of physical development practices and control in the Savelugu Township. *Open Access Library Journal*, Vol. 10. No.12.

Tornyeviadzi, P.

Adarkwa, K. K., Asibey, M. O., & **Tornyeviadzi, P.** (2024). Urban planning responses to the tweaking of approved residential subdivisions by developers in urban Ghana: Case of Kodiekrom, Kumasi. *Cities*, 148, 104909.

School of Education and Life-Long Learning

Introduction

Following the establishment of the SD Dombo University of Business and Integrated Development Studies by Act 1001 of 2019, the School of Education and Life-Long Learning (SoELL) was upgraded as a full-fledged School to charter a new path towards educational transformation. Before then, it was known as the Department of Social Science and Business Education in the then UDS with its mother Faculty as the Faculty of Education in Tamale.

Staff

Name	Qualification	Rank/Position
Bolaji, M.H.A.	<i>B.A., Dip. Ed. (UCC, Cape Coast), Ph.D., PGC (Keele, UK)</i>	<i>Assoc. Prof./ Dean</i>
Lobnibe, J.Y.	<i>B.Ed. (UCC, Cape Coast) M.Ed./M.A., Ph.D. (Illinois, USA)</i>	<i>Snr. Lecturer/ Vice-Dean</i>
Momori, O.I.	<i>Cert. A (UCC, Cape Coast), B.A., M.Phil. (UDS, Tamale)</i>	<i>Assist. Registrar/ School Officer</i>

Activities

- School Mapping for Teaching Practice (15th-17th May 2024)
- Monitoring and Off-Campus Teaching Practice (24TH-26th June 2024)
- Monitoring of Guidance and Counselling Practicum (31st June-2nd July 2024)
- Enrolment Drive for Weekend Masters in Education programme in Upper West, North-East, Northern, Volta, Bono, Ashanti and Savannah Regions

Publications

Momori, O.I.

Susuoroka, G., **Momori, O. I.**, & Padmore, E. A. (2023). Teacher Quality Factors as Determinant of Students' Performance in Mathematics. *Journal of Education and Teaching Methods*. ISSN 2958-4051. Vol.2, Issue 3, 42-49.

Table 38: Student admission for 2023/2024 academic year by gender

Level	Male	Female	Total
Level 100	140	90	230
Level 200	150	111	261
TOTAL			491

Table 39: Master of Philosophy admission for 2023/2024 academic year

Level	Male	Female	Total
500	22	16	38
600 (Top-Up)	22	9	31
TOTAL			69

Table 40: Students' admission year-on-year (undergraduate)

Year	Male	Female	Total
2020/2021	693	481	1,174
2021/2022	827	551	1,378
2022/2023			1,986
2023/2024	401	301	702

Table 41: Students enrolment year-on-year (Postgraduate)

Year/Batch	Number of Students
2020/2021	12
2021/2022	31
2022/2023	52
2023/2024	69
TOTAL	164

Department of Social Science Education

Staff

Name of staff	Qualification(s)	Rank/Position
Bamora, F. N	<i>Dip. B.Ed. (UCC, Cape Coast), Postgraduate Cert., Ph.D. (Hull, UK)</i>	Lecturer/HoD
Bolaji, M.H.A.	<i>Dip. Ed., B.A. (UCC, Cape Coast), Ph.D., PGC (Keele, UK)</i>	Assoc. Prof./Dean
Quansah, C.	<i>B.Ed. (UE, Winneba), M.Sc., Ph.D. (KNUST, Kumasi)</i>	Lecturer
Damwah, A.K.	<i>Cert. A, B.Ed. (UCC, Cape Coast), M.Phil. (UCC, Cape Coast), Ph.D. (Tamale/Leiden)</i>	Lecturer/ Coordinator, Graduate Programmes
Yahuza, A. K.	<i>B.Ed., M.Phil. (UCC, Cape Coast), Ph.D. (UDS, Tamale)</i>	Lecturer/Exams Officer
Dawd, S.	<i>B.Ed., M.Phil. (UCC, Cape Coast)</i>	Lecturer/ Research and Projects Coordinator
Iddrisu, H. B.	<i>B.A., M.Phil. (UE, Winneba)</i>	Assistant Lecturer

Academic Programmes

Undergraduate Programmes

- Diploma in Social Science Education (Economics/Geography/History & Political Science Options)
- Bachelor of Education in Social Science Education (Economics/Geography/History & Political Science Options)
- Bachelor of Education in Social Studies
- Bachelor of Education in History
- Bachelor of Education in Geography
- Bachelor of Education in Economics

Postgraduate Programmes

- Master of Education/Master of Philosophy (M.Ed./M.Phil.), Social Science Education, Economics
- Master of Education/Master of Philosophy (M.Ed./M.Phil.), Social Science Education, Geography
- Master of Education/Master of Philosophy (M.Ed./M.Phil.), Social Science Education, History

- Master of Education/Master of Philosophy (M.Ed./M.Phil.), Social Science Education, Political Science

Bamora, F. N.

Research Interest

- Gender Issues in Education
- Curriculum development

Publications

- Akapini, A.F., **Bamora, F.N.**, & Chirani, F. (2024). Bride wealth payment and girl child development challenges in Ghana: Recounting the narratives. *African Journal of history and Culture*.16(1)

Damwah, A.K

Research Interest

- Social History
- Political History
- Historical Anthropology
- History Education

Publication

- Tseer, T., Ngmenkpieo, F. and **Damwah, A.K.** (2024). Unpacking the Dynamics of Educational Access and Teacher Wellbeing in Ghana's Free Senior High School Policy. *Elsevier, Social Science and Humanity Open*, Vol.10, 2024 100984

Department of Business Education

Staff

Name	Qualification	Rank/Position
Saayir, T. P.	<i>B.Ed., M.Phil. (UCC, Cape Coast), CA(Accra)</i>	Lecturer /HoD
Gabina, S.	<i>Cert. A, B.Ed. (UCC, Cape Coast), M.Ed. (UE, Winneba)</i>	Lecturer/Coordinator, PEPU
Mensah, E. K.	<i>B.Ed., M.Phil. (UCC, Cape Coast)</i>	Lecturer
Kwao, T. R.	<i>B.Ed., M.Phil. (UCC, Cape Coast)</i>	Lecturer/ Quality Assurance Coordinator
Yunus, H.	<i>B.Ed. (UCC, Cape Coast) M.Phil. (UCC, Cape Coast)</i>	Lecture

Academic Programmes

Undergraduate Programmes

- Diploma in Business Education
- Bachelor of Education in Business Studies (Accounting & Management Options)
- Bachelor of Education in Management and English Language
- Bachelor of Education in Accounting and Mathematics

Postgraduate Programmes

- Master of Education/Master of Philosophy (M.Ed./MPhil), Business Education (Accounting)
- Master of Education/Master of Philosophy (M.Ed./MPhil), Business Education (Management)

Gabina, Susuoroka

Research Interest(s):

- Mathematics Education and Problem-solving and Ethnomatics

Publications

Amadu B, **Gabina S**, Ansong E. K. (2024). Investigating the effect of problem-solving approach on senior high school students' performances in algebraic linear equation word problems. *Journal of Emerging Technologies and Innovative Research (JETIR)*.11(6), 737 – 767.

Dennis O. K, **Gabina S**, Amidu B, Fredua A. Justice A, Joyce A. A., & Sulemana K. (2024). Review of Technics I-Scientific and non-Technical-scientific Curriculum Models: Tyler and Waker's Model. __*International Journal of Development Research*. _Vol. 14, 341 - 346.

Nurideen, S., Amenyi, C. K., Wilmot, D., & **Gabina S**. (2024). Engaging Neural Plasticity in Senior High School Students: The Impact of Guided Discovery Teaching Method on Achievement in Circle Theorems. *American Journal of Education and Practice*, 8(1), 51–73. <https://doi.org/10.47672/ajep.1794>

Gabina S, & Achana J. A. (2024). Pedagogical Content Knowledge of Tutor: A Predictor of pre-service Teachers' Mathematics Learning Achievement. *American Journal of Education and Practice*. Vol. 8(1), 51 – 73.

Saayir, P.T.

Research Interest

- Accounting Education
- Curriculum and Instructional Issues
- Teacher Pedagogy
- Public Financial Management Practices

Publications

Saayir, P.T., & Wusa E. S. (2024). Assessing the competence of Pre-Service Accounting: Stakeholder Perspective. *International Journal of Education Researchers* 15(1): 41-57 DOI: 10.29329/ijer.2024.652.3

Department of Educational Foundations

Name	Qualification	Rank/Position
Ngmenkpieo, F.	<i>B.Ed. (UE, Winneba)</i> <i>M.Ed., Ph.D. (Cape Town, South Africa)</i>	Lecturer/HoD
Lobnibe, J. Y.	<i>B.Ed. (UCC, Cape Coast), M.A., M.Ed., Ph.D. (Illinois, USA)</i>	Snr. Lecturer/ Vice-Dean
Chirani, F.	<i>B.Ed. (UE, Winneba), M.Ed. (UCC, Cape Coast)</i> <i>M.Phil. (UE, Winneba) Ph.D. (UG, Accra)</i>	Lecturer/ Coordinator, CDELL
Mwinkaar, L.	<i>Cert. A (Tumu), B.Ed. /M.Phil. (UE, Winneba)</i>	Lecturer
Tangkuur, M.	<i>Cert. A (Tumu), B.Ed., M.Phil. (UE, Winneba)</i>	Lecturer
Dortuo, K. D.	<i>B.Ed. (UCC, Cape Coast), M.Phil. (UDS, Tamale)</i>	Lecturer
Nabiebakye, E.	<i>Dip in Ed. (UDS, Tamale), B. Ed, (UE, Winneba),</i> <i>M.Phil. (UCC, Cape Coast)</i>	Assist Lecturer

Academic Programmes

Undergraduate

Basic Education (Mathematics, Social Studies, and English options)

Postgraduate Programmes

M.Ed./M.Phil. in Basic education

M.Ed./ M.Phil. in Education Administration and Management

M.Ed. Guidance and Counselling

Publications and Research Interest

Ngmenkpieo, F.

Research Interest

- Educational Management and Leadership and Pedagogy and Inclusive Education

Publications

Tseer, T., **Ngmenkpieo, F.** and Damwah, A.K. (2024). Unpacking the Dynamics of Educational Access and Teacher Wellbeing in Ghana's Free Senior High School Policy. *Elsevier, Social Science and Humanity Open Vol.10, 2024, 100984*

Tangkur, M.

Research Interest

- Mathematics and Mathematics Education

Publications

Ali, C. & **Tangkur, M.** (2024). Student-teacher experiences in numeration systems. *Turkish Journal of Mathematics Education*, 5(1), 66-73.

Tangkur, M., & Ali, C. A. (2024). Crossroads in Mathematics Games: Integrating Indigenous and Exotic Games. *Journal of Research on Mathematical Instruction*, Vol. 5(2), 12-23.

Nabiebakye, E.

Research Interest:

- Adaptive instructions in classroom and Adaptive Leaderships in organizations

Publications

Nabiebakye, E. (2023). An Investigation of the Challenges and Strategies of Adaptive Instructions in Junior High Schools in Upper West Region, *International Journal of Research and Innovation in Social Science (IJRISS)* VolumeVI, Issue X

Chirani, F.

Research Interest:

- Inclusive Education and Empowering Diverse Learning and Counselling and Guidance interventions in Adult Education

Publications:

Akapini, A.F., Bamora, F.N., & **Chirani, F.** (2024). Bride wealth payment and girl child development challenges in Ghana: Recounting the narratives. *African Journal of history and Culture*, 16(1).

Wompakeah, M.M., **Chirani, F.**, & Azuah, S.W(2023). Teacher placement and its impact on students' performance: The perception of teachers in Junior High Schools in the Kasena Nankana Municipality. *Edu. Res. Rev* 18(11): 363-372

Department of Languages Education

Name	Qualification	Rank/Position
Akosewine, F. A.	<i>B.A., Ph.D. (UDS, Tamale), MPhil. (UCC, Cape Coast)</i>	Lecturer/HoD
Bayor, G. Y.	<i>B.Ed., M.Phil. (UE, Winneba)</i>	Lecturer
Mokulogo, K.R.	<i>B.A., M.A., M.Phil. (KNUST, Kumasi)</i>	Lecturer
Nankuri, F.	<i>B.Ed., M.A. (UE, Winneba) M.Phil. (UCC, Cape Coast)</i>	Assist. Lecturer
Mohammed, A.B.	<i>B.A., M.Phil. (KNUST, Kumasi)</i>	Assist. Lecturer
Awusi, A.F.	<i>B. Ed., M.Ed., M.Phil. (UE, Winneba)</i>	Assist. Lecturer
Foji, B.B.	<i>B.A., M.Phil. (UE, Winneba)</i>	Assist. Lecturer

Academic Programmes

Undergraduate Programmes

- Bachelor of Education in English Language
- Bachelor of Education in Dagaare
- Bachelor of Education in French

Akapini, A.F.

Research Interest:

- Development and Gender
- Development and Education
- General Development issues in society

Publications:

Akapini, A.F., Bamora, F.N., &Chirani, F. (2024). Bride wealth payment and girl child development challenges in Ghana: Recounting the narratives. *African Journal of history and Culture*,16(1).

Akapini, A.F., Chirani, F., & Bomara, F.N. (2023). Changes in customary marriage traditions and their implication for the girl child: A gender perspective. *Africa Journal of History and Culture*, 15(2): 43-49

Unit for Professional Education Practice

The Unit for Professional Education Practice is one of the functional Units of the School of Education and Life-Long Learning. The Unit is specifically mandated to practicalize the professional aspect of the teacher trainees (Education Students). This is the only Unit of the School of Education and Life-Long Learning that generates income for its activities without burdening the University financially.

Furthermore, the Unit has put together a policy document for the School of Education and Life-Long Learning to regulate Teaching Practice. This policy document will be a reference point for decision making in the area of professional practice and conduct. The policy document was recently tabled at the School Board meeting and has since been approved and adopted.

The following activities were carried out:

- On-Campus Teaching Practice for Level 400
- Off-Campus Teaching Practice for Level 400
- Off-Campus Teaching Practice for Level 300
- School Observation for Level 300

Staff

Name	Qualification	Rank/Position
Gabina, S.	<i>Cert. A, B.Ed. (UCC, Cape Coast), M.Ed. (UE, Winneba), M.Phil. (Cape Coast)</i>	Lecturer/Chairman
Pac, T. M	<i>Dip., B.A., PGDE (UDS, Tamale), M.Ed. (UCC, Cape Coast), M.Phil. (SDD-UBIDS, Wa)</i>	Member/ Secretary
Saayir, T. P.	<i>B.Ed., M.Phil. (UCC, Cape Coast), CA (Accra)</i>	Lecturer/Member
Chirani, F.	<i>B.Ed., M.Phil. (UE, Winneba), M.Ed. (UCC, Cape Coast), M.Phil., Ph.D. (UG, Accra)</i>	Lecturer/ Member
Bayor, G. Y.	<i>B.Ed., M.Phil. (UE, Winneba)</i>	Lecturer/Member
Mwinkaar, L.	<i>Cert A (Tumu) B.Ed., M.Phil. (UE, Winneba)</i>	Lecturer/Member

Centre for Distance Education and Life-Long Learning

Since the creation of the Centre for Distance Education and Life-Long Learning (CEDELL), much work has been carried to operationalize Distance Education by bringing education to the door steps of many students who for one reason or the other could not have the opportunity to pursue a regular programme of study. Pursuant to this objective, CEDELL has so far set up centres at Jirapa, Damango, Techiman, Wa, Bole, Bimbila and Bolgatanga

The following activities were carried out during the 2023/2024 academic year:

- Orientations at the various lecture centres for freshers
- Registration of students at the various centres for freshers
- Face-to-face lectures
- On-line lectures (Zoom/Google meet)
- Enrolment drive was carried out in the following towns: Atebubu, Offinso, Kumasi, Dambai, Salaga, Wulensi, Nalerigu, Walewale, Gambaga, Wulugu, Yagaba, Bole, Tinga, Bamboi, Techiman, Sunyani, Tuna, and Sawl,.

Staff

Name	Qualification	Rank/Position
Chirani, F.	<i>B.Ed., M.Phil. (UE, Winneba), M.Ed. (UCC, Cape Coast)</i>	Chairman/ Coordinator
Lobnibe, J.F.	<i>B.Ed. (UCC, Cape Coast), M.Ed./M. A., Ph.D. (Illinois, USA)</i>	Snr. Lecturer/ Vice-Dean/ Member
Bamora, F. N.	<i>Dip., B.Ed. (UCC, Cape Coast), Postgraduate Cert, Ph.D. (Hull, UK)</i>	Lecturer/ Member
Ngmenkpieo, F.	<i>B.Ed., M.Phil. (UE, Winneba), M.Ed., Ph.D. (Cape Town, South Africa)</i>	Lecturer/Member
Damwah, A.K.	<i>Cert. A., B.Ed., M.Phil. (UCC, Cape Coast, Ph.D. (Tamale/Leiden)</i>	Lecturer/Member
Tangkuur, M.	<i>Cert. A (Tumu), B.Ed., M.Phil. (UE, Winneba)</i>	Lecturer/ Member
Pac, T. M.	<i>Dip., BA, PGDE (UDS, Tamale), M.Ed. (UCC, Cape Coast, Ghana), M.Phil. (SDD-UBIDS, Wa)</i>	Member/Secretary.

Academic Programmes of the Centre for Distance Education and Lifelong Learning

- M.Ed. Basic Education
- M.Ed. Educational Administration and Management
- M.Ed. Guidance and Counselling
- M.Ed. Social Science Education, Economics
- M.Ed. Social Science Education, Geography
- M.Ed. Social Science Education, Political Science
- M.Ed. Social Science Education, History
- M.Ed. Business Education, Accounting
- M.Ed. Business Education, Management

Table 42: Weekend programme

ACADEMIC YEAR	MALE	FEMALE	TOTAL
2022/2023	210	114	324
2023/2024	250	145	395
TOTAL			719

Faculty of Public Policy and Governance

Introduction

This report covers academic and other activities of the Faculty of Public Policy and Governance for the period 1st August 2023 to 30th August, 2024. The Faculty has four (4) academic Departments and two Centres; they are Department of Governance and Development Management, Department of Local Government and City Management, Department of Public Policy and Management, Department of Organisational Studies and Development, Centre for Migration, Security, and International Relations and Centre for Development Research and Policy Analysis.

Staff

Name	Qualification	Position/Rank
Sulemana, M.	<i>B.Sc., M.Sc. (KNUST, Kumasi), Ph.D. (UTM, Skudai, Malaysia)</i>	Prof./ Dean
Yendaw, E.	<i>B.A., M.Phil., Ph.D. (UCC, Cape Coast)</i>	Assoc. Prof./ Vice- Dean
Digadam, C. A.	<i>B.A., M.Phil. (UDS, Tamale), CILG, (Ghana), CIAMC (Ghana)</i>	Assist. Registrar/ Faculty Officer
Twum, P.	<i>B.Com., M.Com. Accounting, (SDD-UBIDS, Wa)</i>	Internal Auditor
Nyeramwin, K. A.	<i>HND., (Wa Poly, Wa), B.Ed., Accounting (UE, Winneba), M.Com. (SDD-UBIDS, Wa)</i>	Assist. Accountant/ Ag. Faculty Accountant

Academic Programme

- Ph.D. in Urban in Urban Governance
- Ph.D. in Migration and Security
- Ph.D. in Organizational Practice and Development
- Ph.D. in Development Management and Governance
- M.Phil. in Development Management
- M.Phil. in Social Policy and Services Management
- M.Phil. in Migration and Security
- M.Phil. in Urban Governance
- M.Sc. in Migration and Security

- M.Sc. in Development Management
- M.Sc. in Social Policy & Services Management
- Dip. in Development Management
- Dip. in Governance, Migration and Security
- Dip. in Organisational Practice and Development
- Dip. in Social Policy and Development
- Dip. in Urban Governance
- B.Sc. in Development Management
- B.Sc. in Governance, Migration and Security
- B.Sc. in Organisational Practice and Development
- B.Sc. in Social Policy and Governance
- B.Sc. in Urban Governance

Outreach Programmes

Apart from the University-wide Field Practical Programme, the Faculty has also developed outreach programme known as Faculty workshop for communities immediately surrounding the Campus in Bamahu. This is where students develop their topics, collect data and do presentations on Campus.

Student Population

The Faculty has a student population of four hundred and seventy (470), made up of three hundred and thirteen (313) males and one hundred and fifty seven (157) females. Three hundred and fifty (351) are undergraduate students while one hundred and nineteen (119) are graduate students as shown on tables 2 and 3 respectively.

Table 43: Student admissions by faculty/school and gender

Faculty	Male	Female	Total
FPPG	313	157	470

Table 44: Undergraduate students' year-on-year admission

LEVEL	MALE	FEMALE	TOTAL
Dip 100	26	12	38
Dip 200	38	18	56
100	14	10	24

LEVEL	MALE	FEMALE	TOTAL
200	35	24	59
300	62	42	104
400	42	27	69
Sub-Total	217	134	351

Table 45: Graduate students year-on-year admission

LEVEL	MALE	FEMALE	TOTAL
500	28	8	36
600	28	5	33
Ph.D. Yr.1	18	4	22
Ph.D. Yr. 2	15	4	19
Ph.D. Yr. 3	8	1	9
800	7	-	7
Sub-Total	97	22	119
GRAND TOTAL	313	157	470

Table 47: Undergraduate student population, programme by programme

Programme	Level	Male	Female	Total
Dip. in Development Management	100	8	5	13
Dip. in Development Management	200	11	7	18
B.Sc. in Development Management	100	4	3	7
B.Sc. in Development Management	200	15	13	28
B.Sc. in Development Management	300	51	43	94
B.Sc. in Development Management	400	38	22	60
Dip. in Social Policy and Development	100	6	2	8
Dip. in Social Policy and Development	200	13	4	17
B.Sc. in Social Policy and Development	100	1	4	5
B.Sc. in Social Policy and Development	200	14	8	22
B.Sc. in Social Policy and Development	300	8	2	10
B.Sc. in Social Policy and Development	400	4	5	9
Dip. in Urban Governance	100	1	1	2
Dip. in Urban Governance	200	5	1	6

Programme	Level	Male	Female	Total
B.Sc. in Urban Governance	100	0	0	0
B.Sc. in Urban Governance	200	2	0	2
Dip. in Organisational Practice and Development	100	0	1	1
Dip. in Organisational Practice and Development	200	2	4	6
B.Sc. in Organisational Practice and Development	100	0	0	0
B.Sc. in Organisational Practice and Development	200	0	0	0
Dip. in Governance, Migration and Security	100	11	4	15
Dip. in Governance, Migration and Security	200	7	2	9
B.Sc. in Governance, Migration and Security	100	11	1	12
B.Sc. in Governance, Migration and Security	200	4	3	7
Total		216	135	351

Table 48: Postgraduate student population, programme by programme

Programme	Level	Male	Female	Total
M.Sc. Social Policy & Services Management	1st session	2	1	3
M.Sc. Social Policy & Services Management	2nd session	4	0	4
M.Sc. Development Management	1st session	1	0	1
M.Sc. Development Management	2nd session	8	1	9
M.Phil. Development Management	500	7	2	9
M.Phil. Development Management	600	7	2	9
Ph.D. Development Management and Governance	700	11	2	13
Ph.D. Development Management and Governance	800	13	4	17
Ph.D. Development Management and Governance	900	8	1	9

Programme	Level	Male	Female	Total
M.Phil. Social Policy and Services Management	500	3	0	3
M.Phil. Social Policy and Services Management	600	2	0	2
Ph.D. Organizational Practice and Development	700	7	0	7
Ph.D. Organizational Practice and Development	800	1	0	1
M.Sc. Migration and Security	2nd session	12	4	16
M.Sc. Migration and Security	1st session	2	2	4
M.Phil. Migration and Security	500	1	1	2
M.Phil. Migration and Security	600	5	0	5
Ph.D. Migration and Security	700	0	1	1
Ph.D. Migration and Security	800	1	0	1
M.Phil. Urban Governance	500	2	0	2
Ph.D. Urban Governance	700	0	1	1
Total		97	22	119
Grand Total		313	157	470

Academic Departments

- Development of Governance and Development Management
- Department of Local Government and City Management
- Department of Public Policy and Management
- Department of Organizational Studies and Development

Centres

- Centre for Migration, Security, and International Relations
- Centre for Development Research and Policy Analysis

Department of Governance and Development Management

Staff

Name	Qualification	Rank/Position
Domapielle, M. K.	<i>B.A. (UDS, Tamale), M.Sc. (UB, Bradford, UK), PGD (UB, Bradford, UK), Ph.D. (UB, Bradford, UK)</i>	Assoc. Prof./HoD
Sulemana, M.	<i>B.Sc., M.Sc. (KNUST, Kumasi), Ph.D. (UTM, Skudai, Malaysia)</i>	Prof./Dean
Yendaw, E.	<i>B.A., M.Phil., Ph.D. (UCC, Cape Coast)</i>	Assoc. Prof./Vice Dean
Abdulai I. A.	<i>B.A., M.Phil. (UDS, Tamale) Ghana), Ph.D. (UCC, Cape Coast)</i>	Snr. Lecturer/ Diploma Programmes Coordinator
Adams, A.	<i>B.A. (UDS, Tamale), M.Sc. (KNUST, Kumasi)</i>	Lecturer
Badu-Yeboah, K.	<i>B.A. (UG, Accra), M.Sc., Ph.D. (KNUST, Kumasi)</i>	Snr. Lecturer/ Postgraduate Programmes Coordinator

Sulemana, M.

Research interest:

- Social Policy
- Decentralisation
- Conflict

Publications

Fuseini, N. M., Enu-Kwesi F., Abdulai, A. I., **Sulemana, M.**, Arkum, T. A., Domapielle, M. K. (2024). Poverty in the Global South: Does the geographical theory offer any new insight to understanding penury in the region? *Cogent Social Science*, 10, 1, 2321710. <https://doi.org/10.1080/23311886.2024.2321710>

Sulemana, M., Fuseini, M.N., Abdulai, I.A. (2023). Effects of Microfinance and Small Loans Centre on Poverty Reduction in Wa West District, Ghana. *Heliyon* (9), 1 – 16. <https://doi.org/10.1016/j.heliyon.2023.e22685>

Yendaw, E.

Research interest:

- Population, Migration and Development

Publications

Abdulai, I. A., Fuseni, M. N., & **Yendaw, E.** (2024). Microlevel analysis of how itinerant immigrant entrepreneurs underwrite local economic development in an African city. *Southern Development Africa*. doi.org/10.1080/0376835X.2024.240317.

Yendaw, E. Baatiema, L., & Ameyaw, E. K. (2023). Perceived risks, challenges and coping strategies among West African immigrant entrepreneurs in Ghana. *Heliyon*, 9(11). <https://doi.org/10.1016/j.heliyon.2023.e21279>

Tampah-Naah, A. M., **Yendaw, E.**, & Sumankuuro, J. (2023). Residential status and household wealth disparities in modern contraceptives use among women in Ghana: a cross-sectional analysis. *BMC Women's Health*, 23(1), 550. <https://doi.org/10.1186/s12905-023-02684-7>

Fuseini, M. N., **Yendaw, E.**, & Abdulai, I. A. (2023). Migration and poverty in the Global South: an integrated review. *S/N Social Sciences*, 3(196): 1-21. <https://doi.org/10.1007/s43545-023-00787-4>

Domapielle, M. K.

Research interest:

- Social Policy, Poverty and Social Protection

Publications

Ayiigah, J. L. Y., **Domapielle, M. K.**, & Sumankuuro, J. (2024). Stigma toward people living with Human Immunodeficiency Virus: Insights from Anti-Retroviral Therapy clients in north-eastern Ghana. *Social Sciences & Humanities Open*, 9, 100860. <https://doi.org/10.1016/j.ssaho.2024.100860>

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Abdulai, I. A.

Research interest:

- Rural-urban nexus and Livelihood transformation

Publications:

Abdulai, I. A. (2024). Emergent neo-customary land tenure and non-indigene smallholders' access to farmlands in peri-urban Ghana. *Discover Sustainability*, 5(1), 70. <https://doi.org/10.1080/07352166.2023.2224023>

Abdulai, I. A., Fuseini, M. N., & File, D. J. M. B. (2024). Making cities clean with collaborative governance of solid waste infrastructure in Ghana. *Cleaner Waste Systems*, 100150. <https://doi.org/10.1016/j.clwas.2024.100150>

Abdulai, I. A., Abubakari, M. A., & File, D. J. M. B. (2024). Siting of fuel stations within residential areas in Ghanaian cities: Perceptions of residents in Wa on fire disaster risks. *Heliyon*, 10(8). <https://doi.org/10.1016/j.heliyon.2024.e29964>

Abdulai, I. A., Issahaque, S., & Nsubuga, L. F. (2024). Urbanisation from the margins: auto-construction of urban spaces for paratransit services in Kumasi, Ghana. *Urban, Planning and Transport Research*, 12(1), 2358946. <https://doi.org/10.1080/21650020.2024.2358946>

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Abdulai, I.A., & Osumanu, I. K. (2023). How urbanisation shapes availability of provisioning ecosystem services in peri-urban Ghana. *International Journal of Urban Sustainable Development*, 15(1), 282-298. <https://doi.org/10.1080/19463138.2023.2267518>

Sulemana, M., Fuseini, M. N., & **Abdulai, I. A.** (2023). Effects of microfinance and small loans centre on poverty reduction in Wa West District, Ghana. *Heliyon*, 9(12). <https://doi.org/10.1016/j.heliyon.2023.e22685>

Department of Local Governance and City Management

Name	Qualification	Rank/Position
Bagson, E.	<i>B.Ed., M.Phil. (UCC, Cape Coast, Ghana), Ph.D. (UG, Accra)</i>	Snr. Lecturer/HoD
Sumbo, D. K.	<i>B.Sc., MPhil. (KNUST, Kumasi, Ghana), Ph.D. (Wits, Johannesburg, South Africa)</i>	Lecturer/Faculty Quality Assurance Coordinator
File, J. M. D.	<i>B.A., M.Phil. (UDS, Tamale), Ph.D. (UNISA, Pretoria, South Africa)</i>	Lecturer/ Faculty Examinations Coordinator
Dakyaga, F.	<i>B.A. (UDS, Tamale), M.Sc. (TUD, Dortmund, Germany), Ph.D. (TUD, Dortmund, Germany & Ardhi, Dar es Salaam, Tanzania)</i>	Lecturer
Dery, G. N.	<i>B.ED. (UCC, Cape Coast), M.Phil. Ph.D. (UDS, Tamale).</i>	Lecturer
Mumuni, K.	<i>B. A. (UDS, Tamale), M.Sc. (Twente, Ensche, Netherlands)</i>	Lecturer

Bagson, E.

Research interest

Urban Governance, Peace and Security

Publications

Bagson, E. (2024). Exploring Youth Vulnerability to Violent Extremism and Terrorism in Ghana. *African Journal of Terrorism & Insurgency Research (AJoTIR)*, 5(1), 61-80. https://hdl.handle.net/10520/ejc-aa_ajtir_v5_n1_a4

Kpeno, A., Sahu, P. K., & **Bagson, E.** (2024). The Role of Family in Trauma Recovery: A Review of the Literature. *Anatolian Mental Health*, 1(1), 10-28. <https://doi.org/10.5281/zenodo.11351299>

Okoro, J. P, **Bagson, E.**, & Derbile, E. K. (2024). Exploring the scale and scope of community policing in North-Western Ghana. *Journal of Planning and Land Management*, 3(2), 26-36.

File, D.J.M.

Research interest:

- Climate change
- Environmental sustainability
- Disaster risk reduction
- Local governance

Publications

Khan, M. A., Dakyaga, F., Chilinde, G., & **File, D. J. M.** (2024). Urban marginality: Everyday practice of building resilience to flood in the informal Settlement of Dar es Salaam. *GeoJournal*, 89(103). <https://doi.org/10.1007/s10708-024-11117-3>

Abdulai, I. A., Abubakari, M. A., & **File, D. J. M.** (2024). Siting of fuel stations within residential areas in Ghanaian cities: Perceptions of residents in Wa on fire disaster risks. *Heliyon*, 10. <https://doi.org/10.1016/j.heliyon.2024.e29964>

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File, D.J.M., & Nhamo, G. (2023). Interfacing scientific and indigenous knowledge and practices for smallholder agriculture in northern Ghana. *African Journal of Development Studies*, 13(4). <https://doi.org/10.31920/2634-3649/2023/v13n4a19>

File, D.J.M., & Nhamo, G. (2023). Farmers' choice for indigenous practices and implications for climate-smart agriculture in northern Ghana. *Heliyon*, 9. <https://doi.org/10.1016/j.heliyon.2023.e22162>

Dery, G. N.

Research Interest:

- Gender, Culture & Development

Publications:

Duorinaah, E., **Dery, G. N.**, & Kala, M. (2024). Follower Response and Leader Effectiveness in Selected Public Basic Schools in Ghana. *African Journal of Empirical Research*, 5(3), 733-747. <https://doi.org/10.51867/ajernet.5.3.63>

Sumbo, D. K.

Research interest:

- Land Tenure and Urban Planning & Management

Dakyaga, F.

Research Interest

Urban and Regional Development Planning & Management

Publications

Radoine, H., Bajja, S., **Dakyaga, F.**, Çelik, A., Kamana, A., Yakubu, H., & Chenal, J. (2024). Modelling the dynamics of urbanization for urban sustainability in West Africa. *Journal of Urban Management*, 2024. <https://doi.org/10.1016/j.jum.2024.06.004>

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Dakyaga, F., Schramm, S., Lupala, J. M., & Magembe-Mushi, D. L. (2024). Charging the non-networked: Water pricing governance of the heterogeneous infrastructures beyond the utility network in Dar es Salaam. *Environment and Planning E: Nature and Space*, 25148486241238402. <https://doi.org/10.1177/25148486241238402>

Bajja, S., Radoine, H., Celik, A., **Dakyaga, F.**, & Damrah, S. (2024). Human capital and manufacturing activities under environmentally-driven urbanization in the MENA region. *Frontiers in Environmental Science*, 11, 1322789. <https://doi.org/10.3389/fenvs.2023.1322789>

Banikoi, H., **Dakyaga, F.**, & Cobbinah, P. B. (2024). Embedding spatial planning in contemporary multi-level governance: The sustainability entanglement. *Land Use Policy*, 146, 107324. <https://doi.org/10.1016/j.landusepol.2024.107324>

Department of Public Policy and Management

Staff

Name	Qualification	Rank/Position
Aasoglenang, T. A.	<i>B.A., Ph.D. (UDS, Tamale), M.Sc. (KNUST, Kumasi)</i>	Snr. Lecturer/ HoD
Awinpoka, A. C.	<i>B.A., M.Phil. (UDS, Tamale), Postgraduate Cert (NU, Newcastle Upon Tyne, UK), Ph.D. (NU, Newcastle upon Tyne, UK)</i>	Assoc. Prof.
Fuseini, N. M.	<i>Dip. Ed. (UE, Winneba), B.A., M.Phil. (UDS, Tamale), Ph.D. (UCC, Cape Coast)</i>	Snr. Lecturer/ DCOBI Coordinator
Salifu, K.	<i>B.A. (UG, Accra), M.A. (UG, Accra), M.Phil. (Anadolu Univ., Istanbul, Turkey), Ph.D. (Istanbul Univ., Istanbul, Turkey)</i>	Lecturer
Susan, L.	<i>B.A., M.Phil., Ph.D. (UDS, Tamale)</i>	Lecturer
Sumankuuro, J.	<i>B.Sc. (KNUST, Kumasi), Ph.D. (CSU, Bathurst, Australia)</i>	Snr. Lecturer/ Faculty Research Coordinator
Asante, W.	<i>B.A., M.Phil. (UG, Accra), Ph.D. (GIMPA, Accra)</i>	Lecturer

Aasoglenang, T.

Research Interest:

- Social Policy and Services Planning
- Decentralization and Local Governance
- Conflict and Peacebuilding
- Resource Governance and Conflicts

Publications

Aasoglenang, A. T., Susan, L., & Bonye, P. (2024). Bride price payment and marriage Stability: An ethnographic study of the Brifors of the Upper West Region, Ghana, *World Development Report*. 35. <https://doi.org/10.1016/j.wdp.2024.100626>

Aasoglenang, T. A., Bonye, S. Z., & Yiridomoh, G. Y. (2023). Framework for building synergies of the traditional and formal political adjudicatory institutions in conflict resolution in north-western Ghana. *Cogent Social Sciences*, 9(2), 2268974. <https://doi.org/10.1080/23311886.2023.2268974>

Aasoglenang, T. A., Amoah, F. K., & Susan, L. (2024). Edge of a Precipice: Multi-Party electoral violence in Jirapa Municipal in Ghana before and after the 2020 national elections. *World Development Perspectives*, 34, 100581. <https://doi.org/10.1016/j.wdp.2024.100581>

Aasoglenang, T. A., Bonye, S. Z., & Nsiah, V. (2024). Where do we go for our livelihoods? Conflicts over access, ownership and control of natural resources in the Mole National Park, Ghana. *GeoJournal*, 89(4), 134. <https://doi.org/10.1007/s10708-024-11138-y>

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Aasoglenang, T. A. (2023). Legal pluralism and indigenous conflict adjudicatory mechanisms: the theory and practice in North-Western Ghana. *SN Social Sciences*, 3(10), 183. <https://doi.org/10.1007/s43545-023-00764-x>

Alhassan E., Susan L., & **Aasoglenang A. T.** (2023). Examining Professional Training and Continuing Education of Teachers in Junior High Schools of the Upper West Region of Ghana. *Journal of Education and Practice*, 7(5), 1-28.

Akurugu, C. A.

Research interest

- Gender, Culture and Development

Publications:

Tseer, T., Suaka, D. Y., & **Akurugu, C.A.** (2024) Unveiling Inequalities: Gender-Based Discriminatory Practices and Women's Political Engagement in Northern Ghana. *International Journal of Public Administration*, 1-13. <https://doi.org/10.1080/01900692.2024.2314053>

Akurugu, C. A. (2023). Reinvigorating Social Support Systems in Rural Northwestern Ghana: Towards Affective Empathy in a Neoliberal Age. *African Affairs*, 122(489), 513-531. <https://doi.org/10.1093/afraf/adad033>

Akurugu, C. A., Nyuur, R. B., & Dery, I. (2023). Non-Governmental Organizations' approaches to women's empowerment amid the COVID-19 Pandemic: Towards decolonizing development praxis in northern Ghana. *World Development Sustainability*, 3, 100079. <https://doi.org/10.1016/j.wds.2023.100079>

Dery, I., **Akurugu, C. A.**, & Baataar, C. (2023). What about older men? Towards a critical interrogation of conceptions of masculinities in northwestern Ghana. *Social Sciences & Humanities Open*, 8(1). <https://doi.org/10.1016/j.ssaho.2023.100618>

Tseer, T., **Akurugu, C. A.**, & Ajuik, R. Y. (2023). The gap between us: Perceptions of feminism and womanhood in Northern Ghana-evidence from Sagnarigu Municipal District. *Cogent Arts & Humanities*, 10(1), 2174480. <https://doi.org/10.1080/23311983.2023.2174480>

Fuseini, M. N.

Research interest

- Social Policy, Poverty and Social Protection

Publications

Fuseini, M. N. (2024). Rural infrastructure and livelihoods enhancement: The case of community-based rural development programme in Ghana. *Heliyon*, 10(13), e33659. <https://doi.org/10.1016/j.heliyon.2024.e33659>

Abdulai, I. A., **Fuseini, M. N.**, & File, D. J. M. B. (2024). Making cities clean with collaborative governance of solid waste infrastructure in Ghana. *Cleaner Waste Systems*, 8, 100150. <https://doi.org/10.1016/j.clwas.2024.100150>

Fuseini, M. N., Enu-Kwesi, F., Abdulai, I. A., Sulemana, M., Aasoglenang, T.A., & Domapielle, M.K. (2024). Poverty in the global south: does the geographical theory offer any new insight to understanding penury? *Cogent Social Sciences*, 10(1), 2321710. <https://doi.org/10.1080/23311886.2024.2321710>

Sulemana, M., **Fuseini, M. N.**, & Abdulai, I. A. (2023). Effects of microfinance and small loans centre on poverty reduction in Wa West District, Ghana. *Heliyon*, 9(12), e22685. <https://doi.org/10.1016/j.heliyon.2023.e22685>

Fuseini, M.N., Yendaw, E., & Abdulai, I.A. (2023). Migration and poverty in the Global South: an integrated review. *SN Social Sciences*, 3(196), 1-21. <https://doi.org/10.1007/s43545-023-00787-4>

Susan, L.

Research interest

- Educational Policy, Social Protection and Social Policy

Publications

Aasoglenang, A. T., **Susan, L.**, & Bonye, P. (2024). Bride price payment and marriage Stability: An ethnographic study of the Brifors of the Upper West Region, Ghana, *World Development Report*. 35. <https://doi.org/10.1016/j.wdp.2024.100626>

Aasoglenang, T. A., Amoah, F. K., & **Susan, L.** (2024). Edge of a Precipice: Multi-Party electoral violence in Jirapa Municipal in Ghana before and after the 2020 national elections. *World Development Perspectives*, 34, 100581. <https://doi.org/10.1016/j.wdp.2024.100581>

Alhassan E., **Susan L.** and Aasoglenang A. T. (2023). Examining Professional Training and Continuing Education of Teachers in Junior High Schools of the Upper West Region of Ghana. *Journal of Education and Practice*, 7(5), 1-28.

Sumankuuro, J.

Research interest:

- Social Services Planning and Management

Manu, E., **Sumankuuro, J.**, Douglas, M., Aku, F. Y., Adoma, P. O., & Kye-Duodu, G. (2024). Client-reported Challenges and Opportunities for Improved Antiretroviral Therapy Services Uptake at a Secondary Health Facility in Ghana. *Heliyon*. <https://doi.org/10.1016/j.heliyon.2024.e35788>

Ayiigah, J. L. Y., Domapielle, M.K., **Sumankuuro, J.** (2024). Stigma toward people living with Human Immunodeficiency Virus: Insights from Anti-Retroviral Therapy clients in north-eastern Ghana. *Social Sciences and Humanities Open*, 2024(9), 100860. <https://doi.org/10.1016/j.ssaho.2024.100860>

Hibusu, L., **Sumankuuro, J.**, Gwelo, N. B., & Akintola, O. (2024). Pregnant women's satisfaction with the quality of antenatal care and the continued willingness to use health facility care in Lusaka district, Zambia. *BMC Pregnancy and Childbirth*, 24(1), 20. <https://doi.org/10.1186/s12884-023-06181-5>

Sumankuuro, J., Griffiths, F., Adam D. Koon, AD., Mapanga, W., Maritim, B., Mosam, A., Goudge, J. (2023). The experiences of strategic purchasing of healthcare in nine middle-income countries: a systematic qualitative review. *Int J Health Policy Manag*, 12, 7352. <https://doi.org/10.34172%2Fijhpm.2023.7352>

Tampah-Naah, A. M& **Sumankuuro, J.** (2023). Residential status and household wealth disparities in modern contraceptives use among women in Ghana: a cross-sectional analysis. *BMC Women's Health*, 23(1), 550. <https://doi.org/10.1186/s12905-023-02684-7>

Gwelo, N. B., Sumankuuro, J., Akintola, O., & Brieger, W. R. (2023). Factors associated with underweight, overweight, stunting and wasting among primary school-going children participating in a school health initiative in South Africa. *BMC Nutrition*, 9(1), 119. <https://doi.org/10.1186/s40795-023-00778-x>

Asante, W.

Research interest:

- Social Policy, Poverty and Social Protection

Publications

Antwi, K. O. & **Asante, W.** (2024). Indigenizing a Developing Country's Digitization Agenda: Re-visioning ICTs in Ghana. In H. S. Dunn, M. Ragnedda, M. L. Ruiy & L. Robinson (Eds.), *The Palgrave Handbook of Everyday Digital Life*. Switzerland: Springer International Publishing. https://doi.org/10.1007/978-3-031-30438-5_12

Asante, W. & Adams, S. (2024). Towards a Carbon Neutral Society: Exploring the role of Sustainable Electronics in Ghana. In J. Daniels (Ed.), *Advances in Environmental Research Volume 99*. New York: Nova Science Publishers Inc.

Department of Organisational Studies and Development

Staff

Name	Qualification	Rank/Position
Kanlisi, K.S.	B.A. (UDS, Tamale), M.Sc. (KNUST, Kumasi), Ph.D. (UDS, Tamale), PC. (EU, Rotterdam)	Snr. Lecturer/ HoD
Tseer, T.	Dip. (UE, Winneba), B.A. (KNUST, Kumasi), Ph.D. (UDS, Tamale)	Lecturer

Kanlisi, K.S.

Research Interest

Spatial development, Gender and Policy, Governance, Decentralization, Poverty and Community Development, Climate Change, Environmental Sustainability and Smallholder Farmer Resilience, Organizational Development and Resilience, Water, Sanitation and Hygiene, Project Management, Monitoring and Evaluation.

Dunee, D., **Kanlisi, K. S.**, Ayimadu, E. T., Asante, O. I., & Galaa, M. V. (2024). Transboundary Water Pollution in Ghana: Addressing the Environmental Footprint of Illegal Mining through Legal and Policy Solutions, *Journal of Environmental Pollution Control* 7(1): 1.

Kanlisi, S. K., & Dumah, A. S. (2023). Violence against women and socio-economic well-being in Jirapa, north-western Ghana. *Journal of Planning and Land Management*, 2(2), 27-37. <https://doi.org/10.36005/jplm.v2i2.58>

Tobias T. Tseer

Research Interest

- Gender, Culture and Development, Peace building and Conflict and Resolution

Publications

Tseer, T., Dakubo, N., & Adongo, S. (2024). Experiences of workplace conflicts by midwives and implications for their wellbeing in selected hospitals in the Northern Region of Ghana. *Midwifery*, 104133. <https://doi.org/10.1016/j.midw.2024.104133>

Tseer, T., Kuusaana D., E., & Frank Ejiofor, E. (2024). Ethnic cosmopolitanism, cultural identity and conflict dynamics in the kusaug traditional area of Northern Ghana. *Dynamics of Asymmetric Conflict*, 1-19. <https://doi.org/10.1080/17467586.2024.2371448>

Tseer, T., Ngmenkpieo, F., & Damwah, A. K. (2024). Unpacking the dynamics of educational access and teacher wellbeing in Ghana's free senior high school policy. *Social Sciences & Humanities Open*, 10, 100984. <https://doi.org/10.1016/j.ssaho.2024.100984>

Tseer, T., Salifu, K., & Yiridomoh, G. Y. (2024). Land use practices and farmer–herder conflict in Agogo: dynamics of traditional authority and resistance. *Third World Quarterly*, 45(7), 1238-1255. <https://doi.org/10.1080/01436597.2024.2318474>

Tseer, T., Samuel, M., & Eshun, J. O. (2024). Community security in the context of resource extraction in Koniyaw in the Ashanti region of Ghana. *The Extractive Industries and Society*, 17, 101414. <https://doi.org/10.1016/j.exis.2024.101414>

Tseer, T., Suaka, D. Y., & Awinpoka Akurugu, C. (2024). Unveiling Inequalities: Gender-Based Discriminatory Practices and Women's Political Engagement in Northern Ghana. *International Journal of Public Administration*, 1-13. <https://doi.org/10.1080/01900692.2024.2314053>

Faculty of Social Science and Arts

Introduction

The Faculty of Social Science and Arts (FSSA) has been established by restructuring existing departments from the Faculty of Integrated Development Studies (FIDS) to enhance the alignment of academic programmes and staff. This transition involved transferring departments focused on social sciences and arts from FIDS to FSSA, along with the creation of new departments to accommodate staff with relevant expertise better.

The Faculty currently comprises 49 staff members, including 43 teaching staff and 6 non-teaching staff. Among them, one teaching staff is currently pursuing Ph.D. programme abroad. In the 2023/2024 academic year, the Faculty has enrolled 623 students across its 6 academic departments and 29 academic programmes as indicated below.

Staff

Name	Qualification	Rank/Position
Kuunibe, N.	<i>B.A., M.Phil. (UCC, Cape Coast), Ph.D. (Germany)</i>	Assoc. Prof. & Dean
Sanwine, K.	<i>HND (Tamale Polytechnic, Tamale), BMS (UCC, Cape Coast), M.Phil. (UDS, Tamale), MCILG (Ghana)</i>	Assist. Registrar & Faculty Officer
Saaka, A.	<i>DBS (Tamale Polytechnic, Tamale), HND (Polytechnic, Wa), B.A. (UCC, Cape Coast), MBA (UCC, Cape Coast)</i>	Jnr. Assist. Registrar
Dery, L. D.	<i>DBS, (Wa Workers College, Wa), HND (Wa Polytechnic, Wa), B.A. (Winneba, Kumasi) MBA (UCC, Cape Coast)</i>	Assist. Accountant/ Ag. Faculty Assist. Accountant

Academic Departments

- Department of Economics
- Department of Geography
- Department of History and Political Science
- Department of Sociology and Social Work
- Department of Modern Languages and Diasporan Studies
- Department of Applied Statistics

Academic Programmes

- Diploma in Social and Development Administration
- Diploma in Population and Family Health
- Diploma in Social Statistics
- Diploma in Peace, Conflict and Justice Administration
- B.Sc. Geo-Spatial Science
- BA. Geography and Urban Studies
- B.A. Economics
- B.A. Social and Development Administration
- B.A. Sociology with Social Work
- B.A. Political Science
- B.A. History and Diaspora Studies
- B.A. French
- BA. Social Statistics
- M.A. Social Administration
- M.A. Peace and Conflict Studies
- M.A. Political Science
- M.Sc. Development Economics
- M.Sc. Geo-Spatial Science
- M.Phil. Development Economics
- M.Phil. Social Administration
- M.Phil. Geo-Spatial Science
- M.Phil. Geography and Sustainable Development
- M.Phil. Peace and Conflict Studies
- M.Phil. Political Science
- Ph.D. Social Administration
- Ph.D. Development Economics
- Ph.D. Geography and Sustainable Development
- Ph.D. Peace and Conflict Studies
- Ph.D. Political Science

Students Population

The faculty had enrolled 623 students, comprising 454 males and 169 females. A detailed breakdown of the student population by gender and degree level is presented in the table 48.

Table 49: Undergraduate students' admissions by gender

Undergraduate	Male	Female	Total
Diploma	30	21	51
First Degree	323	133	456
Total	353	154	507

Table 50: Graduate students' admissions by gender

Graduate	Male	Female	Total
M.A.	9	5	14
M.Phil.	54	5	59
Ph.D.	38	5	43
Total	101	15	116

Table 51: Summary of faculty admissions by gender

Faculty	Male	Female	Total
FSSA	454	169	623

Department of Economics

Staff

Name	Qualification	Rank/Position
Sekyi, S.	B.A., M.Phil. (UCC, Cape Coast), Ph.D. (South Africa)	Assoc. Prof./ HoD
Kuunibe, N.	B.A., M.Phil. (UCC, Cape Coast), Ph.D. (Germany)	Assoc. Prof./ Dean
Dary, S.K.	B.Sc. (UDS, Tamale), M.Phil. (UG, Accra), Ph.D. (Missouri, USA)	Assoc. Prof./ Director, DCOBI
Angko, W.	B.A., M.Phil. (UG, Accra), Ph.D. (KNUST, Kumasi)	Assoc. Prof./ Faculty Research Coordinator
Adams, A.	B.Sc. (UDS, Tamale), M.Phil. (KNUST, Kumasi), Ph.D. (South Africa)	Snr. Lecturer & Dept. Research and PTP Coordinator
Chiaraah, A.	B.A. (UCC, Cape Coast), M.A. (Japan)	Snr. Lecturer (Non-PhD)/ Dept. Quality Assurance Officer
Abdul-Wahab, S.	B.A., M.Phil. (UDS, Tamale) M.A. (UCC, Cape Coast)	Lecturer/ Dept. Exams Officer

Publications

Dary, K. S.

Abdulai, M. G., **Dary, S. K.**, & Domanban, P. B. (2024). Adoption of digital payment platforms and trade credit activities among informal firms in Ghana. *Heliyon*, 10(11), e32302. <https://doi.org/10.1016/j.heliyon.2024.e32302>

Busse, M., **Dary, S. K.**, & Wüstenfeld, J. (2024). Trade Liberalisation and Manufacturing Employment in Developing Countries. *Structural Change and Economic Dynamics*. 70, 410-421. <https://doi.org/10.1016/j.strueco.2024.05.003>

Abdulai, M. G., Ustarz, Y., & **Dary, S. K.** (2024). Does global economic and climate policy uncertainty affect private investment? Evidence from sub-Saharan Africa. *International Social Science Journal*. <https://doi.org/10.1111/issj.12504>

Nkegbe, P. K., **Dary, S. K.**, & Musah, H. (2023). Are the effects of COVID-19 on inequality in tertiary education in Ghana gendered? In S. J. Johnston and S. Singh (Eds), *Proceedings of the 22nd European Conference on e-Learning ECEL 2023* (Vol. 22, pp. 78-87). Academic Conferences International Limited: Reading, UK. Electronic ISBN: 978-1-914587-91-7.

Sekyi, S.

Kuunibe, N., Yambah, J., & **Sekyi, S.**, (2024). Retrospective impact evaluation using administrative data: lessons from a study on the effect of capitation policy withdrawal on maternal health service provision in Ghana. In Sage Research Methods Cases Part 1. SAGE Publications, Ltd., <https://doi.org/10.4135/9781529683264>

Abdulai, M. G., **Sekyi, S.** Brafu-Insaidoo, W. G. (2024). Regarding the finance-investment nexus in Sub-Saharan Africa: an issue of too little or too much finance? *Managerial Finance*, DOI:10.1108/MF-05-2024-0372.

Bekoe, I. Abor, J., & **Sekyi, S.** (2024). How do financial inclusion and bank stability explain agricultural productivity in Sub-Saharan Africa? *Journal of Economic Studies*, DOI: 10.1108/JES-09-2023-0526.

Sekyi, S., Fiagborlo, J. D., & Essilfie, G. (2024). Health insurance and hospitalisation duration: empirical evidence from Ghana's National Health Insurance Scheme, *Cogent Public Health*, 11(1), DOI: 10.1080/27707571.2024.2340158.

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Sekyi, S., Adom, P. K., & Wiafe, E. A. (2024). Income and health insurance effects on modern health-seeking behaviours in rural Ghana: nature and extent of bias involved, *International Journal of Social Economics*, 51(6), 800-818. DOI: 10.1108/IJSE-03-2023-0223.

Kuunibe, N.

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Yeboah, E., Lohmann, J., Koulidiati, J. L., **Kuunibe, N.**, Kyei, N. N. A., Hamadou, S., & De Allegri, M. (2024). Quality of nutritional status assessment and its relationship with the effect of rainfall on childhood stunting: a cross-sectional study in rural Burkina Faso. *Public Health*, 234, 91-97.

Issahaku, H., **Kuunibe, N.**, & Abdul-Wahab, S (2023). Child labour in the Savannah Ecological Zone of Ghana: is poverty really the cause? In Gasu, J., Nkegbe, K. P., & Galaa, Z. S (Ed.). *Social Change and Child Protection in Ghana: Concepts, Theories and Empirical Discourses*. Woeli Publishing Services, Accra, Ghana.

Tia, J., **Kuunibe, N.**, & Nkegbe, P. K. (2023). Drivers of financial inclusion in Ghana: evidence from microentrepreneurs in the Wa Municipality of the Upper West Region. *Cogent Economics & Finance*, 11(2), 2267854.

Kuunibe, N., Bountogo, M., Ouermi, L., Sié, A., Bärnighausen, T., & Harling, G. (2023). Effects of education and age on the experience of youth violence in a very low-resource setting: a fixed-effects analysis in rural Burkina Faso. *BMJ open*, 13(10), e071104.

Adams, A.

Alhassan N, **Adams, A.**, & Mohammed, T. (2024). Influence of different plastic film packaging on the physiological and sensory quality of sweet oranges during cold and ambient storage. *Journal of Postharvest Technology*, 12 (2), 22-33.

Jumpah, E. T., **Adams, A.**, Ratering, T., Essel, B. K. C., & Ibrahim, F. (2024). Agroecological dimension of sustainable intensification technologies adoption in northern Ghana. *Cogent Food & Agriculture*, 10:1, 2321677, DOI: 10.1080/23311932.2024.2321677.

Omari, R., **Adams. A.**, Baah-Tuahene, S., Karbo, R. T., Mensah, C. A., Frempong, G. K., Tetteh, E. K., & Quaison, K. E. (2024). Researchers' participation in the policy process: Lessons from aflatoxin control in Ghana. *Policy Design and Practice*. <https://doi.org/10.1080/25741292.2024.2322760>.

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Abdul-Wahab, S.

Nkegbe, P. K., Araar, A., Abu, B. M., Ustarz, Y., Alhassan, H., Setsoafia, E. D., & **Abdul-Wahab, S.** (2023). Rural non-farm engagement and agriculture commercialization in Ghana. *Journal of Agribusiness in Developing and Emerging Economies*, 14(1), 77-101.

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Department of Geography

Staff

Name	Qualification(s)	Rank/Position
Aabeyir, R.	<i>B.Sc. (KNUST, Kumasi), M.Sc. (Kumasi/ Enschede), Ph.D. (KNUST, Kumasi)</i>	Assoc. Prof./ HoD
Osumanu, I. K.	<i>B.A., Ph.D. (UG, Accra)</i>	Prof. & Pro Vice-Chancellor
Tampah-Naah, A. M.	<i>B.A., M.Phil., Ph.D. (UCC, Cape Coast)</i>	Snr. Lecturer/ Faculty Exams Officer
Wulifan, J. K.	<i>B.Ed., B.A. (UCC, Cape Coast), MSc. (KNUST, Kumasi), Ph.D. (Heidelberg)</i>	Snr. Lecturer/ Hall Master
Yembilah, N. N.	<i>B.A., LLB, M.Phil., Ph.D. (UG, Accra)</i>	Snr. Lecturer/ Postgraduate Programmes Coordinator
Achana, G. W. T.	<i>B.A. (UG, Accra), M.Phil. (Oslo)</i>	Snr. Lecturer (Non-Ph.D.)/ DPTP Coordinator
Amoah, S. T.	<i>B.A. (UDS, Tamale), M.Sc. (Lund-Sweden), Ph.D. (South Africa)</i>	Snr. Lecturer/ Dept. Exams Officer
Boasu, B. Y.	<i>B.A. (UCC, Cape Coast) M.Phil., Ph.D. (KNUST, Kumasi)</i>	Snr. Lecturer/ Dept. Quality Assurance Officer
Kuuwaabong, G.	<i>B.A., M.Phil., Ph.D. (UG, Accra)</i>	Lecturer
Akum, R. A.	<i>B.Sc., M.Phil. (KNUST, Kumasi)</i>	Lecturer
Akongbangre, J. N.	<i>B.A., M.Phil. (UDS, Tamale)</i>	Lecturer

Publications

Aabeyir, R.

Leal Filho, W., Sierra, J. Kalembo, F., Ayal, D. Y., Matandirotya, N., de Victoria Pereira Amaro da Costa, C. I., Sow, B. L., **Aabeyir, R.**, Mawanda, J., Zhou L., & Baldeh, D. (2024). The role of African universities in handling climate change. *Environ Sci Eur* 36, 130 (2024). <https://doi.org/10.1186/s12302-024-00933-6>.

Aabeyir, R., Peprah, K., & Amponsah, A. (2024). Temporal analysis of the state of the Gbele Resource Reserve in the Upper West Region, Ghana. *Front. For. Glob. Change* 7:1353852. doi: 10.3389/ffgc.2024.1353852.

Peprah, K., Boasu, B. Y., & **Aabeyir, R.** (2024). Natural Regeneration of African Oak (Odum) in the Dormaa Forest District, Ghana. In Daniels, J. A. *Advances in Environmental Research*, volume 100, Nova Science Publishers.

Osumanu, I. K.

Bolang, P. D., Baddianaah, I., & **Osumanu, I. K.** (2024). Towards meeting the food needs of urban households in sub-Saharan Africa: an analysis of formal sector employees' participation in agricultural production in urban Wa, Ghana. *Cogent Social Sciences*, 10:1, 2309711, DOI: 10.1080/23311886.2024.2309711.

Osumanu, I. K. (2023). Climate change adaptation and agricultural livelihoods of smallholder farmers. In F. Nunan, C. Barnes, and S. Krishnamurthy (eds.). *The Routledge Handbook on Livelihoods in the Global South*. Taylor and Francis: London and New York.

Abdulai, I. A., & **Osumanu, I. K.** (2023). How urbanisation shapes availability of provisioning ecosystem services in peri-urban Ghana. *International Journal of Urban Sustainable Development*. 15:1, 282-298, DOI: 10.1080/19463138.2023.2267518.

Tampah-Naa A. M.

Naazie, G. K., Agyemang, I., & **Tampah-Naah, A. M.** (2024). Exploring climate change adaptation strategies of crop and livestock farmers in urban Ghana. *Discover Environment*, 2(53), 1-19. <https://doi.org/10.1007/s44274-024-00084-8>.

Naazie, G. K., Agyemang, I., & **Tampah-Naah, A. M.** (2024). Characterization of urban agriculture and farmers' climate change adaptation: the case of Urban Wa, Ghana. *Discover Sustainability*, 5(58), 1-17. <https://doi.org/10.1007/s43621-024-00227-0>.

Tampah-Naah, A. M., Anima, P. A. & Appiah-Boateng, S. (2024) Cultural practices supporting early motherhood in a Ghanaian community. *Culture, Health & Sexuality*, 1–13. <https://doi.org/10.1080/13691058.2024.2334935>.

Naazie, G. K., Agyemang, I., & **Tampah-Naah, A. M.** (2024). Spatial pattern and distribution of urban farms and climate change adaption implications in urban Ghana. *Cogent Food & Agriculture*, 10(1), 1-16. <https://doi.org/10.1080/23311932.2024.2320210>.

Tampah-Naah, A. M., Yendaw, E., & Sumankuuro, J. (2023) Residential status and household wealth disparities in modern contraceptives use among women in Ghana: a cross-sectional analysis. *BMC Women's Health*, 23(550), 1-11. <https://doi.org/10.1186/s12905-023-02684-7>.

Eshun, S. N., **Tampah-Naah, A. M.**, Udor, R., & Addae, D. (2023). Awareness and willingness to use pre-exposure prophylaxis (PrEP) and post-exposure prophylaxis (PEP) among

sexually active adults in Ghana. *HIV AIDS Review*, 22(4), 329-336. <https://doi.org/10.5114/hivar.2023.133168>.

Udor, R., Eshun, S. N., & **Tampah-Naah, A. M.** (2023). Factors influencing intentions and acceptance of COVID-19 Vaccine in Ghana. *Ghana Journal of Development Studies*, 20(1), 255-270. <https://dx.doi.org/10.4314/gjds.v20.14>.

Amoah, S. T.

Dery, I., & **Amoah, S. T.** (2024). Masculinities and Urban Informality: Negotiating Everyday Masculinities in the Street Food Vending Economy. In *The Palgrave Handbook of African Men and Masculinities* (pp. 883-900). Cham: Springer International Publishing.

Amoah, S. T., & Owusu-Sekyere, E. (2024). Beyond the 'hustling': the everyday discourse of hope of informal traders in a Ghanaian city. *South African Geographical Journal= Suid-Afrikaanse Geografiese Tydskrif*, 106(2), 163-178.

Boasu, B. Y.

Boasu, B. Y., Bamora, F. N., & Mbe, B. A. (2023). Social Intervention Programmes and Economic Empowerment of Women in Ghana: A Rural Development Perspective. *UDS International Journal of Development*, 10(2), 998-1011.

Peprah, K., **Boasu, B. Y.**, & Aabeyir, R., (2024). Natural Regeneration of African Oak (Odum) in the Dormaa Forest District, Ghana. In: *Advances in Environmental Research*, Vol 100, 1 – 25, Justin A. Daniels (Ed), Nova Science Publishers, Inc. New York, ISBN: 979-8-89113-718-9 (Hardcover); 979-8-89113-765-3 (eBook); ISSN: 2158-5717. <https://novapublisher.com/product-category/series/advances-in-environmental-research/>

Annan, S. T., **Boasu, B. Y.**, Anyamesem-Poku, A., & Addae, R. (2024). Small-Scale Mining and Academic Performance of Ghanaian Students at the Basic Level. *Creative Education*, 15, 578-590. <https://doi.org/10.4236/ce.2024.154035>

Achana, T. W. G.

Kosoe, E. A., **Achana G. T. W.**, Ogwu, M. C. (2024). Regulations and Policies for Herbal Medicine and Practitioners. In: Izah, S. C., Ogwu, M. C., Akram, M. (eds) *Herbal Medicine Phytochemistry*. Springer, Cham. https://doi.org/10.1007/978-3-031-21973-3_33-1

Kuuwaabong, G.

Avogo, F. A., Opoku Mensah, S. & **Kuuwaabong, G.** (2024) Circularities in Housing Transformation Practices: A synergetic View in Okyere, S.A, Abunyewah, M., Erdiaw Kwasi, M, Boateng, F.G (eds) *urban slums and circular economy synergies in the global south. Springer Nature Singapore*.

Avogo, F. A., & **Kuuwaabong, G.** (2024). Chapter Thirteen Urban Planning Regimes and the Problems of their Enforcement: The Case of Wa Municipality in the Upper West Region of Ghana. *New Scholarship on Ghanaian Literatures, Languages and Cultures*, 207, *Cambridge Scholars Publishing*.

Kuuwaabong, G. (2024). Ghana 'Pona' Yam: Is it a potential product for Geographical Indication? *New Scholarship on Ghanaian Literatures, Languages and Cultures*, 187, *Cambridge Scholars Publishing*.

Department of History and Political Science

Staff

Name	Qualification(s)	Rank/Position
Teng-Zeng, F. K.	<i>B.A. (UG, Accra), M.A., Ph.D. (Stellenbosch Univ., South Africa)</i>	Snr Lecturer & HoD
Gasu, J. B. A.	<i>B.A. (UG, Accra), M.Phil. (Oslo), Ph.D. (UG, Accra.)</i>	Assoc. Prof.
Bolaji,** M. H. A.	<i>Dip. Ed., B.A. (UCC, Cape Coast) Ph.D. & PGC (Keele)</i>	Assoc. Prof. & Dean, SoELL
Marfo, S.	<i>B.A. (UG, Accra), PGDE (UCC, Cape Coast), M.Phil. (Mandela Metro, Port-Elizabeth), Ph.D. (UDS, Tamale)</i>	Assoc. Prof.
Musah*, H.	<i>B.A., M.A., PGC (UG, Accra), Dip. (Benin) M.A. (Sweden/Belgium), PGD(Thailand), PGD (Paris), PGD (Hungary), PGD (Bordeaux), Ph.D. (Universite de Bordeaux, France)</i>	Snr. Lecturer
Manboah-Rockson, J. K.	<i>DBS (Takoradi), M.A. (Baylor, Texas), M.Sc. (Houston), Ph.D. (UCT, Cape Town)</i>	Snr. Lecturer
Gyader, G. N.	<i>B.A. (UEA-Norwich, UK), M.A. (Warwick, Coventry, UK), Ph.D. (St. John's, New York, USA)</i>	Snr. Lecturer & Faculty PTP Coordinator
Dawda, T. D.	<i>B.A. (Tamale), MPhil. (UCC, Cape Coast, Gh.), Ph.D. (UDS, Tamale)</i>	Snr. Lecturer
Yakubu, A. R.	<i>B.A., M.Phil. (UDS, Tamale), Ph.D. (Wuhan, China)</i>	Snr. Lecturer & Dept. Exams Officer
Ofori, C. A.	<i>B.A., M.Phil. (UG, Accra)</i>	Lecturer

*On secondment **On administrative roles in cognate school

Publications:

Teng-Zeng, F. K.

Manboah-Rockson, J.K., & **Teng-Zeng, F.K.** (2024). The United Nations (UN) at Crossroads: An Assessment of Geopolitical Tensions in International Relations (IR), *International Journal*

of Humanities and Social Science (IJHSS) Vol. 2 Issue No. 3, pp. 55-66. <https://carijournals.org/journals/index.php/IJHSS/article/view/1827> ;DOI:<https://doi.org/10.47941/ijhss.1827>.

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Marfo, S.

Tobias Tseer, **Marfo Samuel**, & Joseph Obodedom Eshun. (2024). Community security in the context of resource extraction in Koniyaw in the Ashanti region of Ghana. *The Extractive Industries and Society*, 17 (2024) 101414. <https://doi.org/10.1016/j.exis.2024.101414>. ScienceDirect.

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Dawda, T. D.

Manboah-Rockson, J. K., Adjui, R. Y., & **Dawda, T. D.** (2024). The Geopolitics of the Russian-Ukrainian War: Implications for Africa in International Relations. *European Journal of Development Studies*, 4(4), 14-24.

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Gyader, G.

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Nassè, T. B., Bagson, E., **Gyader, G.**, Marfo, S., & Konlan, B. (2023). Demarketing strategies as a preventive deterrent to alcohol abuse and its intricacies in households and streets: Evidence from Wa in Northwest Ghana. *Advances in Social Sciences and Management*, 1(3),19-26.

Manboah-Rockson, J.K.

Manboah-Rockson J. K. (2023). Geopolitics at Play in a Pandemic: An Analysis of COVID-19 Pandemic in International Relations (IR). *Journal of Political Sciences & Public Affairs* - DOI: 10.35248/ 2332-0761.23.11.001.

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Manboah-Rockson, J.K., Teng-Zeng F.K. & Yakubu Adjuik R. (2024). Africa's rampant coup d'tats: "Power grabs" or reversal of constitutional democracy? *International Journal of Conflict Management (IJCM)*, Vol 5 (1), 53-67. <https://carijournals.org/journals/index.php/IJCM/article/view/1806>/ DOI; <https://doi.org/10.47941/ijcm.1806>.

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Manboah-Rockson, J.K. & Teng-Zeng, F.K. (2024). Post-Colonialism at it finest or what? Explaining La 'FrancAfrique' in international relations, *European Journal of Political Science Studies*, 7(2): 42-62.

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Yakubu Adjui, R.

Manboah-Rockson, J. K., **Yakubu Adjui, R.**, & Gyader, G. (2024). Chieftaincy and Kingship in Africa: How Lessons from the Government in South Africa Can Address Ghana's Maladroitness in Inter-Ethnic Relations. *The International Journal of Humanities & Social Studies*, 12(6).

Manboah-Rockson, J. K., Teng-Zeng, F. K., & **Yakubu Adjui, R.** (2024). The State of Globalization: A Review of the Trends and Impacts on African Union's Regionalism in the 21st Century *International Journal for Multidisciplinary Research - IJFMR* Volume 6, Issue 2, March-April 2024. DOI 10.36948/ijfmr.2024.v06i02.7228.

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Fagariba, C. J., Kosoe, E. A., & **Adjui, R. Y.** (2024, March). Analysing the dynamics influencing artisanal and small-scale mining in the Upper Denkyira East Municipality, Ghana. In *Natural Resources Forum*. Oxford, UK: Blackwell Publishing Ltd.

Department of Sociology and Social Work

Staff

Name	Qualification(s)	Rank/Position
Alenoma, G.	B.A., M.Phil. (UG, Accra,) Ph.D. (Italy)	Snr Lecturer/ HoD
Galaa, S. Z.	B.A., (UG, Accra), M.Phil. (Norway), Ph.D. (UG, Accra)	Assoc. Prof.
Bagah, D. A.	B.A. (UG, Accra), PGD (Sofia), M.Sc., Ph.D. (McMaster)	Assoc. Prof.
Agbley, G. K.	B.A. (UG, Accra), M.Phil., Ph.D. (Cambridge)	Snr. Lecturer/ Hall Master
Antwi, A.	B.A., M.Phil., Ph.D. (UG, Accra)	Lecturer / Dept. Quality Assurance Officer
Dandeebo, G.	B.A., M.Phil. (UDS, Tamale)	Snr. Lecturer/ Dept. Exams Officer
Dery, N. B. D. N.	B.A., M.Phil. (UDS, Tamale)	Lecturer

Publications

Grace, A.

Lobnibe, J. Y., & **Alenoma, G.** (2024). Of House Madams and Maids: Middle-Class Careers and the Politics of Domestic Helps among Northern Ghanaian Women *International Journal of Social and Behavioural Sciences* Vol. 5(1), 001-008, *Academe Research Journals* Available online at <http://www.academersearchjournals.org/journal/ijssbs>

Agbley, K. G.

Gasu, J., & **Agbley, K. G.** (2023). Democratic Decentralization, Local Governance and Sustainable Development in Prine Osei-Owusu Adjei et al. (eds) Printforce, the Netherlands (p. 281).

Aklamanu P. J., Gasu J., & **Agbley G. K.** (2023). Child Labour on the Volta Lake and its Effects on Academic Performance in Basic School Pupils in the Kpandu Municipality in Ghana. In Gasu John, Paul Nkegbe & Galaa Sylvester (eds) *Social Change and Child Protection in Ghana: Concepts, Theories and Empirical Discourses*. Accra: Woeli Publishing Services.

Department of Modern Languages and Diasporan Studies/French Languages Centre

Staff

Name	Qualification	Rank/Position
Tugbogh, L.	<i>Dip. (Ouagadougou). B.A. (Ghana), M.Phil., Ph.D. (UCC, Cape Coast)</i>	<i>Lecturer/ HoD</i>
Tagba, J.	<i>B.A. (KNUST, Kumasi) M.Ed. (UE, Winneba) M.Phil. (UDS, Tamale)</i>	<i>Lecturer/ Dept. Exams Officer and PTP Coordinator</i>

French Language Centre

Established in November 2006 within the Faculty of Integrated Development Studies (FIDS), the Wa Campus French Language Centre has expanded its services to support all faculties and schools of the Simon Diedong Dombo University of Business and Integrated Development Studies (SDD-UBIDS).

English for Special Purposes for Francophone

The Centre has identified a critical need to enhance the English language proficiency of its Francophone community. To address this, we have developed a special English language programme consisting of Beginner, Intermediate, and Competence levels. This quasi-certificate programme is designed to meet the diverse needs of Francophone students, employees, professionals, and community members. Curriculum development is complete, with programme initiation planned for the 2023/2024 academic year.

Objectives of the programme

The English for Special Purposes programme aims to:

- Develop Francophone learners' ability to communicate effectively in English across various contexts, including everyday life, workplace, and professional settings.
- Enhance Francophone learners' capacity to utilise their English language skills for personal growth, community engagement, and broader participation in regional and global affairs.
- Equip Francophone learners with the essential skills, attitudes, and values for continued academic pursuits.
- Foster increased international collaboration between SDD-UBIDS and neighbouring Francophone countries.

Department of Applied Statistics

Staff

Name	Qualification	Rank/Position
Anzagra, L.	B.Sc. (UCC, Cape Coast), M.Sc., Ph.D. (UDS, Tamale)	Snr Lecturer/ HoD
Mahama, I.	Dip. Ed., B.Sc. (UCC, Cape Coast.), M.Phil. (UG, Accra), Ph.D. (UDS, Tamale)	Snr Lecturer/ Dean, FICT
Adams, M.	B.Sc., M.Sc. (UDS, Tamale)	Lecturer/ Dept. Exams Officer/ PTP Coordinator

Publications

Anzagra, L.

Anzagra, L., Abubakari, A. G., & Nasiru, S. (2023). Chen Burr-Hatke Exponential Distribution: Properties, Regressions and Biomedical Applications. *Computational Journal of Mathematical and Statistical Sciences* 2(1), 80–105.

Mahama, I.

Nirmal Ravi Kumar, K., Madhav, M. S., Krishna Kishore, N. T., Vijay Krishna Kumar, K., Shafiwu, A. B., & **Mahama, I.** (2024). Application of the STIRPAT Model in unravelling Carbon Dioxide (CO₂) emission patterns in the India and Global scales, *Journal of Planning and Land Management*, 3(1), 26-46

Apusiga, O. S., **Mahama, I.**, & Abukari, A. (2023). Risk and Protective Factors Associated with Hypertensive Disorders in Ghana: The case of the Bolgatanga Regional Hospital of the Upper East Region, *International Journal of TROPICAL DISEASE & Health*, 44(14), 20-30, <https://www.doi.org/10.9734/IJTDH/2023/v44i141454>

Mahama, I. (2023). Relationship between Macroeconomic variables and Dividend Payout of some listed firms on the Ghana Stock Exchange Market: A Random Effect Analysis Approach, *Asian Journal of Probability and Statistics*, 21(3), 1-10, <http://www.doi.org/10.9734/ajpas/2023/v21i3463>

Nasse, T. B., Nangpiire, C., **Mahama, I.**, & Kosoe, E. (2023). Simplicity, Moderation and Sensitization as Preventive Measures to Excessive Alcohol Intake and Intra-Religious Conflicts in the African Context. *Advances in Social Sciences and Management*, 1(4), 86-96.

Mustapha, A.

Mahama, I., Welber, R. & **Mustapha, A.** (2024). Estimating and Modelling OPD attendance at the SDD-UBIDS Hospital using the ARIMA (p,d,q) Model, *UDS International Journal of Development*.

Faculty of Information and Communication Technology

Introduction

The Faculty of Information and Communication Technology (FICT) was established during the 2020/2021 academic year under the leadership of the foundation dean Professor George M. Ditsa. The faculty was established in fulfilment of the University's mandate to bridge the gap in the number of institutions offering computer science and information systems related programmes particularly in the northern regions. The FICT at SDD-UBIDS is a dynamic and innovative academic arm dedicated to the advancement of knowledge and skills in the rapidly evolving field of computing and information technology. The faculty is committed to providing students with a comprehensive education that combines theoretical knowledge with practical applications, preparing them for successful careers in the ever-changing digital landscape. The faculty has two academic Departments: Informatics and Computer Science and currently offers eight (8) academic programmes listed below:

Academic Programmes

- Ph.D. Computer Science
- Ph.D. Informatics
- M.Phil. Computer Science
- M.Phil. Informatics
- B.Sc. in Computer Science
- B.Sc. in Informatics
- Diploma in Computer Science
- Diploma in Informatics

Office of the Dean

As the operational arm of the faculty, the office of the dean is responsible for coordinating all academic, administrative and other related duties for the smooth running of the faculty. The office is manned by the following staff:

Staff

Name	Qualification	Position/Rank
Mahama, I.	<i>Dip. Ed., B.Sc. (UCC, Cape Coast) M.Phil. (UG, Accra), Ph.D. (UDS, Tamale)</i>	Snr. Lecturer / Dean
Afriyie, Y.	<i>B.Sc, M.Sc., PGDE, (UDS, Tamale), Ph.D. (UNER, Sunyani)</i>	Snr. Lecturer / Vice-Dean
Rebecca, W.	<i>B.A., M.Com. (UDS, Tamale)</i>	Jnr. Assist. Registrar/ Faculty Officer

Student Population

The current student population stands at three-hundred and ninety-seven (530) comprising 468 males and 62 females. Below is the summary of the admission data as the 2023/2024 academic year.

Table 52: Students admissions as at the 2023/2024 academic year

S/N	Programme	Level	Male	Female	Total
UNDERGRADUATE – DIPLOMA					
1	Diploma in Computer Science	100	46	4	50
2	Diploma in Informatics	100	3	1	4
3	Diploma in Computer Science	200	49	7	56
4	Diploma in Informatics	200	8	8	16
Sub-Total			106	20	126
UNDERGRADUATE – DEGREE					
5	B.Sc. in Computer Science	100	84	10	94
6	B.Sc. in Informatics	100	10	2	12
7	B.Sc. in Computer Science	200	99	14	113
8	B.Sc. in Informatics	200	30	8	38
9	B.Sc. in Computer Science	300	78	2	80
10	B.Sc. in Informatics	300	3	2	5
11	B.Sc. in Computer Science	400	18	1	19
Sub-Total			322	39	361

POSTGRADUATE – MPHIL					
12	Master of Philosophy in Computer Science	500	4	0	4
13	Master of Philosophy in Informatics	500	3	1	4
14	Master of Philosophy in Computer Science	600	7	0	7
15	Master of Philosophy in Informatics	600	8	0	8
16	Master of Philosophy in Computer Science	FNG 1	8	1	9
17	Master of Philosophy in Informatics	FNG 1	1	1	2
Sub-Total			31	3	34
POSTGRADUATE – PHD					
18	Doctor of Philosophy in Computer Science	YEAR 1	2	0	2
19	Doctor of Philosophy in Computer Science	YEAR 2	2	0	2
20	Doctor of Philosophy in Informatics	YEAR 1	0	0	0
21	Doctor of Philosophy in Informatics	YEAR 2	1	0	1
22	Doctor of Philosophy in Computer Science	YEAR 3	2	0	2
23	Doctor of Philosophy in Informatics	YEAR 3	2	0	2
Sub-Total			9	0	9
GRAND TOTAL			468	62	530

Collaborations

The faculty during the year under review signed a memorandum of understanding with two reputable institutions. In November 2023, the UBIDS through the initiative of the FICT signed an MOU with the Centre for West African Studies of the University of Electronic Science and Technology of China (UESTC). The MOU was signed at the instance of the IWAS conference organised by the UESTC at GIMPA, Accra Ghana.

In January 2024 the faculty of ICT also initiated an agreement with Vasily mentor, a non-profit educational organization affiliated with Google. The MoU seeks to connect students in the FICT with carefully vetted African professionals in the diaspora and allies for mentoring, skills development, and career pathway guidance in emerging technologies and programming.

Academic Departments

The faculty has two main academic departments:

- Department of Informatics
- Department of Computer Science

Department of Informatics

The department offers the following programmes:

- Ph.D. Informatics
- M.Phil. Informatics
- B.Sc. in Informatics
- Diploma in Informatics

Staff

Name	Qualification	Position/Rank
Egala, S.B.	<i>B.Sc. (KNUST, Kumasi), M.Phil. (UG, Accra), Ph.D. (UESTC, China)</i>	Lecturer / HoD
George, E. M. D.	<i>B.Sc. (KNUST, Kumasi), MBA (IS), Ph.D. (University of Wollongong, Australia)</i>	Prof.
Wiredu, G.O.**	<i>BSc. (KNUST, Kumasi), M.Sc., Ph.D. (London School of Economics, UK)</i>	Assoc. Prof.
Yahaya, H.	<i>B.Sc., M.Sc. (Univ. of Edu., Kumasi), M.Phil. (SDD-UBIDS, Wa)</i>	Assist. Lecturer
Kuupille, F.	<i>B.Ed. (UEW, Kumasi), M.Sc. (KNUST, Kumasi), M.Phil. (SDD-UBIDS, Wa)</i>	Assist. Lecturer

** Staff on leave of absence

Publications

Egala S. B.

Jibril, A. B., Amoah, J., **Egala, S. B.**, & Odei, M. A. (2024). Understanding the Determinants of Secondhand Goods Buying Decisions: A Young Adult Consumers' Perspective. *Service Science*, 4(1)

Dadzie, E. B., Amoah, J., **Egala, S. B.**, Keelson, S. A., & Bashrisu, A. J. (2024). The Impact of Procurement Training on Procurement Process Efficiency and Organizational Performance: A PLS-SEM Analysis. *International Journal of Entrepreneurial Knowledge*, 12(1), 24-42.

Kolog, E. A., Mensah, I., & **Egala, S. B.** (2024). Cyberloafing deterrence in the public sector of Ghana. *The Electronic Journal of Information Systems in Developing Countries*, e12316.

Keelson, S. A., Bruce, E., **Egala, S. B.**, Amoah, J., & Bashiru Jibril, A. (2024). Driving forces of social media and its impact on tourists' destination decisions: a uses and gratification theory. *Cogent Social Sciences*, 10(1), 2318878.

Bruce, E., Shurong, Z., Amoah, J., **Egala, S. B.**, & Sobre Frimpong, F. K. (2024). Reassessing the impact of social media on healthcare delivery: insights from a less digitalized economy. *Cogent Public Health*, 11(1), 2301127.

Egala, S. B., Amoah, J., Bashiru Jibril, A., Opoku, R., & Bruce, E. (2024). Digital transformation in an emerging economy: exploring organizational drivers. *Cogent Social Sciences*, 10(1), 2302217.

Akuetteh, A. P., Kolog, E. A., Boateng, R., & **Egala, S. B.** (2023). Fit and Viable Determinants of Gamification in Christian Religious Studies in Developing Economy Context. *Journal of religion, media and digital culture*, 12(2-3), 160-184.

Egala, S. B., Liang, D., Peter Darko, A., Boateng, D., & Yahaya, H. (2023). Determinants of blockchain technology application in primary healthcare delivery: An integrated best-worst approach. *Cogent Engineering*, 10(1), 2202032.

Afful-Dadzie, E., Afful-Dadzie, A., & **Egala, S. B.** (2023). Social media in health communication: A literature review of information quality. *Health Information Management Journal*, 52(1), 3-17.

Wiredu, G. O.

Wiredu, G. O. (2024). The Strategic Innovation System: Flows of Innovation from Digital Platforms to Digital Services. *Journal of African Business*, 1-37.

Wiredu, G. O. (2023). Technology Overrule: Pre-Literate Akan Orality and the Musket AFRICA: *Journal of the International African Institute*. 93(3), 414-434.

Adu-Mensah, E., & **Wiredu, G. O.** (2023). Explicating Mobile Money Interoperability System and Subscriber Satisfaction: The Role of Perception. *International Journal of Information Technology, Communications and Convergence*. 4(2), 167-201.

Yahaya, H.

Egala, S. B., Liang, D., Peter Darko, A., Boateng, D., & **Yahaya, H.** (2023). Determinants of blockchain technology application in primary healthcare delivery: An integrated best-worst approach. *Cogent Engineering*, 10(1), 2202032.

Ditsa, E. G., & **Yahaya, H.** (2024). The Influence of External Environmental Factors on the Implementation of the Human Resource Information System in Ghana. An Empirical Study in the Upper West Region MMDA'S. *Computer Science & IT Research Journal*, 5(4), 768-786.

Yahaya, H., Ditsa, E. G., & Rebecca, W. (2024). Exploring Line Managers' Perspective on the Effects of Organisational Factors on the Implementation of HRIS: A Survey in the MMDAS in the Upper West Region of Ghana. *International Journal of Management & Entrepreneurship Research*, 6(3), 970-987.

Yahaya, H., & Ditsa, E. G. (2024). Assessing the Relationship between Technological Factors and the Implementation of Human Resource Information System: A survey in the Municipal, Metropolitan, and District Assemblies in the Upper West Region of Ghana. *American Journal of Interdisciplinary Research and Innovation*, 3(2), 7-29.

Department of Computer Science

The department of computer science offers the following programmes:

- Ph.D. Computer Science
- MPhil Computer Science
- B.Sc. in Computer Science
- Diploma in Computer Science

Staff

Name	Qualification	Rank/ Position
Afriyie, Y.	<i>B.Sc., M.Sc., PGDE (UDS, Tamale), Ph.D. (UNER, Sunyani)</i>	Snr Lecturer/ Vice-Dean/ HOD
Bayor A. A.**	<i>B.Sc. (UDS, Tamale), M.Sc. (Univ. of York, UK), Ph.D. (Queensland Univ. of Tech., Brisbane-Australia)</i>	Lecturer
Bakariwie, A.	<i>B.Sc. (UEW, Kumasi), MPhil. (KNUST, Kumasi)</i>	Assist. Lecturer
Fadulilahi I. R.	<i>B.Sc., M.Sc. (UDS, Tamale)</i>	Assist. Lecturer

*** Staff on leave of absence*

Publications

Bakariwie, A.

Bakariwie, A., Asamoah, D., & Duwiejuah, A. B. (2024). Preventing Student Attrition: A Data-Backed Approach to School Counselling Using Delphi Technique and Multiple Classification Algorithms. *International Journal of Information and Education Technology*. Advance Online Publication.

School of Law

Introduction

The School of Business and Law (SBL) was established in 2013 at Wa Campus. It was carved out from the erstwhile Faculty of Education, Law, and Business Studies (FELBS). The establishment of the school, among other things, was borne out of the University's quest to respond to the critical development needs of the business community and the legal fraternity. Its response has always been the provision of innovative, relevant, and practical academic programmes that meet the growing demands of the business world and the environment in which it is situated. However, the teaching of law, so far, has been limited to the study of business-related law courses such as Commercial Law, Company Law, and Contract Law.

The siting of the law faculty in SDD-UBIDS Wa provides a unique geographic site for law education in the five regions of the north of Ghana. None of the existing five (5) public universities has a faculty of law. These institutions are the University for Development Studies (UDS) Tamale, SD Dombo University of Business and Integrated Development Studies (SDD-UBIDS) Wa, CKTadem University of Technology and Applied Sciences (CKT UTAS) Navrongo, Wa Technical University, Wa; and Tamale Technical University, Tamale.

The decision to set up the School of Law is driven by the desire to extend legal education to the northernmost part of the country, in fulfilment of section 2(2) (b) of Act 1001, which provides that "in determining the subjects to be taught, special emphasis shall be given to courses of special relevance to the needs and aspirations of the north-western part of the country, in particular, and the country as a whole."

The SDD-UBIDS LLB programme aims to provide legal training and opportunities to students in Ghana and the sub-region.

Undergraduate Programmes of Study in the School of Law

1. Bachelor of Law (4-Years regular undergraduate)
2. Bachelor Law (3-Years Post-degree)

Office of the Dean

Staff

Name	Qualification	Rank/Position
Bagonluri, L. S.	<i>B.ED. (UCC, Cape Coast), LLB (UG, Accra), LLM (KNUST, Kumasi)</i>	Lecturer/ Vice-Dean
Chakurah, S.	<i>B.A. (UDS, Tamale), M.Phil. (UDS, Tamale)</i>	Assist. Registrar/ School Officer

Other Staff

The School of Law has one Clerk assisting in administrative activities.

Table 53: Student population

Level	Male	Female	Total
Undergraduate	279	107	386

Table 54: Students admissions year-on-year

Year	Male	Female	Total
2022/2023	96	42	138
2023/2024	116	64	180

Department of Private Law

Staff

Name	Qualification	Rank/Position
Nsubuga, L.F.	<i>LLB (Mukono, Uganda), LLM (Stellenboshch, South Africa)</i>	Lecturer/HoD
Abdulai, M.	<i>B.A. (UG, Accra) LLB (Gramstown, South Africa)</i>	Lecturer/Exams Coordinator
Gias, M. D.	<i>B.A. (UDS, Tamale) LLB (GIMPA, Accra) LLM, (UG, Accra)</i>	Assist. Lecturer

Department of Public Law

Staff

Name	Qualification	Rank/Position
Bagonluri, L. S.	<i>B.ED. (UCC, Cape Coast,) LLB, (UG, Accra), LLM (KNUST, Kumasi)</i>	Lecturer, Vice-Dean
Sylvester, K. J.	<i>B.A. (UCC, Cape Coast), LLB (KNUST, Kumasi), LLM (KNUST, Kumasi)</i>	Assist. Lecturer
Yussif, R.	<i>LLB (KNUST, Kumasi), LLM (UG, Accra)</i>	Assist. Lecturer



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